



## RESEARCH & CREATIVE SCHOLARSHIP QUARTERLY

*Follow us on social media!*



### In this issue:

- Welcome
- Faculty and Student Spotlight
- Faculty Success
- Research Resources
- Upcoming Funding Opportunities
- Upcoming Professional Development Opportunities
- Did you know?
- Coming Soon
- Upcoming Events

Research, scholarly work and creative productions are always important in shaping our knowledge and culture. In times of transition, the importance of these contributions is sharpened. As we begin spring celebrations of research, scholarly productions and creative works, I hope you are registered for the MILK book examination celebrating Black History Month and plan to attend the [Provost's Speaker series](#), and [Women's History Month](#). I can attest to the pride and value of watching our students present the 2nd Annual Black History Month Student Research Conference and look forward to seeing many more student and faculty works in the weeks to come. Please also mark your calendars for **April 30 from 1-4pm** to attend a reception celebrating colleagues who have earned external funding, internal SEED grants, Faculty Professional Development Leave, University Awards, Dalton Eminent Scholars, as well as folks who submitted external awards.

In this issue, we celebrate additional faculty and student successes, share funding opportunities, resources, and showcase for events and professional development opportunities. I hope this newsletter helps connect you to colleagues, opportunities, and resources to help you flourish in your research and creative endeavors. As always, I welcome your feedback. Please let me know what you think at [jmekolic@radford.edu](mailto:jmekolic@radford.edu).

Jeanne Mekolichick, Ph.D.

Associate Provost of Research, Faculty Success & Strategic Initiatives & Professor of Sociology

---

# Faculty and Student Spotlight

**Stacey Clifton, Principal Investigator, Assistant Professor, Criminal Justice**

**Dayle McGraw, Criminal Justice Masters Alumni**

**Project Title:** *Are you satisfied? An examination of law enforcement job satisfaction, job stress, and police culture*

## Purpose of the Project

Dr. Clifton worked with her graduate student, Dayle McGraw, in Spring 2024 in a directed study course where their collaborative research was just published in a professional journal. Outstanding job to Dr. Clifton and now-alumni Dayle McGraw, in producing such a meaningful and impactful scholarship that will advance their field!

For more information about their research, please see their abstract with links to the article.

## Abstract

The purpose of this paper is to examine how job stress and the embodiment of the police culture influence levels of job satisfaction for two mid-sized law enforcement agencies in the Southeastern United States.



Clifton, S. and McGraw, D.S. (2025), "Are you satisfied? An examination of law enforcement job satisfaction, job stress, and police culture", *Policing: An International Journal*, Vol. ahead-of-print No. ahead-of-print.

---

## Faculty Success

### Luke Liska: Empowering the Next Generation of Problem Solvers

Dr. Luke Liska prioritizes finding the time for what he is passionate about; students. Beyond his duties as the Director of the Davis College Fellows program and as an Assistant Professor of Marketing, Dr. Liska makes the time to mentor students in Elevate Research, Honors capstones, Research Rookies, independent studies, and through CUREs (course-based undergraduate research experiences)! Dr. Liska does this both for his development "mentoring pushes me to explore not only new research questions but also new methods" and the development of his students.



Pictured: Dr. Luke Liska (second from left) with "Rising Star" winning teams from his MKTG 101 course at the last Wicked Festival.

"Research helps students gain confidence in their ability to tackle complex, often daunting, problems. Not only do they develop critical thinking, communication, and problem-solving skills, but they also learn how to navigate uncertainty, defend their ideas, and see failures as steppingstones to success." The combination together has been transformative in tackling important issues for society, such as using "virtual reality environments to innovate marketing strategies or reduce that stigma surrounding mental health".

Dr. Liska reflected on how students are a constant "reminder of the curiosity, determination, and grit needed to make a difference in our world". Working closely with students solving problems has made Dr. Liska "both a better researcher and mentor" and an inspiration to many on campus, even as he is inspired through his work; "I am constantly reminded that when given the right opportunities, our students will rise to the challenge".

---

## Research Resources

### OURS: Research Ready Series

The Office of Undergraduate Research and Scholarship (OURS) is excited to announce the creation

of a regular faculty and student support seminar series for the Spring semester. All seminars are open to Radford University students, faculty, and staff. The meeting the first week of the month will be focused on faculty support and the meeting the third week of the month will be focused on providing student support. The meetings will be hybrid through zoom and in person at the Center for Innovation Teaching and Learning (CITL, McConnell Library 270).

**Ethical Conduct of Research**

February 18, 3:30 pm; CITL, McConnell Library 270  
<https://radford.zoom.us/j/92483448509>  
Password: OURS

**Publishing with Student Co-Authors**

March 4, 12:30 pm; CITL, McConnell Library 270  
<https://radford.zoom.us/j/93037494821>  
Password: OURS

**Creating Audience Centered Posters**

March 18, 3:30 pm; CITL, McConnell Library 270  
<https://radford.zoom.us/j/98485989204>  
Password: OURS

**Partnering with Community Organizations in Your Research and Creative Inquiry**

April 1, 12:30 pm; CITL, McConnell Library 270  
<https://radford.zoom.us/j/97569025250>  
Password: OURS

**Telling Your Story, Crafting Compelling Elevate Pitches**

April 22, 3:30 pm; CITL, McConnell Library 270  
<https://radford.zoom.us/j/93507145119>  
Password: OURS

As a reminder, OURS is happy to meet individually or with groups all-across campus and can be contacted at [ours@radford.edu](mailto:ours@radford.edu) , 831-7203, or in Whitt 118-126. OURS can also run workshops on various professional development areas for your class or even research team. These include the above and writing abstracts and elevator pitches!

**Looking for authorship ethics support?**

The Authorship Project has resources for faculty, staff and students on responsible authorship practices

More information on the Authorship Project

---

**Upcoming Funding Opportunities**

**SURF 2025: Call for Student Summer Research and Creative Inquiry Proposals**

The Office of Undergraduate Research & Scholarship (OURS) is now inviting research and creative

works proposals from Radford University and RUC students in all disciplines for the Summer Undergraduate Research Fellowship (SURF) program. All currently enrolled, degree seeking undergraduate students who will graduate after the fall 2025 semester are eligible to apply. Awards are for a \$6,000 stipend to the student recipient, \$1500 stipend to the faculty mentor and a small supply budget.

Applications must be completed and submitted by midnight Wednesday, February 19, 2025. The expectation is that students will work under a faculty and actively participate in the implementation of the student's project. Biweekly professional development meetings will be held virtually throughout the summer to support and celebrate the participating students.

Students are encouraged to make an appointment or visit the OURS office during normal business hours in Whitt 118 for guidance and direction on their proposal drafts. For more on the program and the proposal process, visit: <http://www.radford.edu/surf> or contact OURS at [ours@radford.edu](mailto:ours@radford.edu) or 540-831-7203

### SEED Grant Program

SEED Grants are one-year grants to fund pilot or preliminary work leading to external funding for large research/creative projects by members of the faculty and staff. Please click on the following link to view our proposal guidelines. If you have questions about the SEED Grant Program please contact Tom Cruise at [tcruise@radford.edu](mailto:tcruise@radford.edu)

[SEED Grant Application and Guidelines](#)

### Graduate Student Travel Awards

Graduate students presenting at conferences and participating in research activities are encouraged to apply. The Graduate Student Travel Award can help cover costs related to travel, registration, or accommodations up \$500 per student, per year. Submit applications to [gradaffairs@radford.edu](mailto:gradaffairs@radford.edu)

[Graduate Student Travel Awards Application](#)

---

## Upcoming Professional Development Opportunities

### Elevate Research

We would like to share with you the unique opportunity for faculty to be 2025-26 "Elevate Research" fellows. This stipend program features faculty development for incorporating course-based undergraduate research experiences (CURES) into a course and partners faculty with paid talented undergraduate students who serve as "research mentors" to their students. Faculty members would be joining a group of dedicated teacher-scholars focused on elevating the equity-minded pedagogy of undergraduate research, scholarship, and creative inquiry (URSCI) and elevating students who have been historically underrepresented in undergraduate research at Radford University. It is a great opportunity for students to gain valuable career-ready skills and research and leadership experience.

We welcome colleagues with little or much experience with CURES. Faculty members receive a \$2,000 stipend and must commit to an online course development institute this summer, and an all-day kick-off event in August, a small number of meetings during the semester, and data collection and sharing.

If you are interested in participating in the Elevate Research Program please complete the application below.

[Elevate Research Faculty Application](#)

## **CITI Research Training**

Did you know that CITI Research Training educational and training materials not just for IRB or IACUC research?

CITI's focus areas also include courses in ethics, research, meeting regulatory requirements, responsible conduct of research, research administration and other topics pertinent to the interests of member organizations, individual learners, and society.

Please take advantage of other training materials offered to you through our CITI program.

- Responsible Conduct of Research (based on research discipline)
- Getting Started with Grant Writing: An introduction
- Data Management for SBE Research

If you are interested in learning more about the training opportunities provided by CITI, please contact Anna Marie in the Research Compliance Office at 540-831-5290.

## **Other Professional Development Opportunities and Resources**

Please be sure to check out the Sponsored Programs Training Page on our website!

[Sponsored Programs Training Resources](#)

## **Carilion Clinic TriNetX Virtual Training**

Carilion offers instructor-led, focused training for an in-depth, step-by-step learning experience building patient cohorts and delving into Analytics. The facilitator will be Dee Myers. Please get in touch with [HART@carilionclinic.org](mailto:HART@carilionclinic.org) with the subject of 'TriNetX Training' for training outside of the scheduled sessions. If you haven't taken a class or need a refresher, this is your opportunity to do so! Let Dee Myers know which date you prefer and she will send a meeting invitation.

- February 27, 1:30 pm - 3 pm
- March 11, 10:30 am - noon
- March 26, 1:30 pm - 3 pm

[TriNetX User Agreement](#)

## **Fulbright U.S. Scholar Program**

The opening of the Fulbright U.S. Scholar Program's 2026-2027 competition will be on February 18, 2025! A webinar to talk about the various opportunities will take place on February 18, 2025 at 2:00pm EST. If you cannot make the live event, please do not hesitate to register, as we the Fulbright office will send a recording link to all registrants shortly after the live event.

[Register for the Webinar](#)

The Fulbright U.S. Scholar Program offers over 400 awards in more than 135 countries for U.S. citizens to teach, conduct research and carry out professional projects around the world. College and university faculty, as well as artists and professionals from a wide range of fields can join over 400,000 Fulbrighters who have come away with enhanced skills, new connections, and greater mutual understanding. Types of awards include:

- Fulbright Scholar Awards
- Fulbright Distinguished Scholar Awards
- Fulbright Postdoctoral Awards (for recent graduated scholars)
- Fulbright International Education Administrator Awards

[More Information on the Fulbright Awards](#)

Please contact Dr. Ismael Betancourt, Assistant Provost for Global Education and Engagement, at [ibetancourtvelez@radford.edu](mailto:ibetancourtvelez@radford.edu) with any questions.

---

## Did you know?

### Inter-university Consortium for Political and Social Research (ICPSR)

Radford University is a member of ICPSR (Inter-university Consortium for Political and Social Research), a leading resource for social science data. It houses a vast collection of datasets, making it a valuable tool for researchers across various disciplines. ICPSR also provides classroom exercises, resources for students, as well as training and support for data analysis and research methods, helping researchers to make the most of the data. Check out everything ICPSR has to offer!





ICPSR is calling on all students for their time to shine with the new ICPSR Data Communication Scholarship! Students will have a chance to gain money, knowledge, and recognition while exploring ICPSR data. Apply for this awesome opportunity by February 23rd.

ICPSR's Newly Released Data

Subscribe to ICPSR's email updates

---

## Coming Soon

Sponsored Programs is in the process of updating our website to provide helpful resources for researchers who need assistance with the development of a **data management plan (DMP)**. Included on our website will be access to a SMP Tool which is free, open-source, online application that helps researchers create DMPs. The DMP Tool provides a click-through wizard for creating a data plan that complies with funders' requirements.

Many funding agencies require data management plans as part of a grant proposal application. Even if you are not seeking funding for your research, documenting a plan for your data is always the best practice so Sponsored Programs will soon have valuable resources on our website at your disposal!

---

## Upcoming Events

### 2nd Annual Highlander Research Blitz

On April 2, 2025, OURS and the Office of Graduate Affairs will host the second annual Highlander Research Blitz Competition for students enrolled in graduate and undergraduate programs through Radford University (main campus, RUC, RHEC, SVHEC).

Contestants will have three minutes to describe their original mentored research or creative inquiry. Aided by a single image or graphic on a PowerPoint slide. Participants compete to see who can best communicate their work and its significance to a non-specialist (layperson) audience.

Radford and Radford University Carilion students interested in participating should complete the Research Blitz application online, by **February 19, 2025**

Apply Now!

For more information please visit the Research Blitz Webpage:

<https://www.radford.edu/undergraduate-research/present-research/research-blitz.html>

### Student Engagement Forum, April 29-30, 2025

The Office of Undergraduate Research & Scholarship (OURS) is pleased to announce dates for the 34th Student Engagement Forum. Ideas for discipline or course-based sessions are welcome and



we would be happy to plan those sessions as requested. Oral presentations, poster sessions, visual arts exhibitions, e-portfolios, panels, performing arts presentations, and other ideas are invited from all disciplines. Presentations accepted at other conferences are also welcome. Please save the dates below to ensure timely submission of your projects.

- March 21 - Title and author submission deadline for all presentations
- April 14 - Poster printing submission deadline

Posters will primarily be on Tuesday, April 29th and oral presentations Wednesday, April 30th.

We look forward to working with you to create an exceptional opportunity for students to share their scholarly and creative contributions with the Radford campus and the community.

Faculty, staff, and students are encouraged to reach out to the OURS office in Whitt 118, [www.radford.edu/sef](http://www.radford.edu/sef), [ours@radford.edu](mailto:ours@radford.edu), or 540-831-7203 with their ideas for disseminating their work in April.



## Faculty Awards Ceremony

Please Save the Date for the Faculty Awards Ceremony, celebrating the outstanding achievements of our colleagues! This special event will honor T&R and AP faculty members who this year were awarded external funding, internal SEED grants, Faculty Professional Development Leave, University Awards, Dalton Eminent Scholars, as well as folks who submitted external awards.

This ceremony will take place on **April 30, 2025** in Kyle 340 from 1-4pm. Further details, including the list of honorees will be shared in a subsequent announcement.

## Summer Institute in Research and Creativity

Happening **May 15-16!** Come hear about how your research and creative work is supported at RU, make a plan for getting your work done, try out new ideas on colleagues, enjoy uninterrupted time to start your summer research project, and explore the beautiful landscaper at Selu with walking and other activity breaks.

Watch your email for more information and a registration link for this in-person event!

---

For a full listing of upcoming research presentations and events, please visit Radford's 2024-2025  
Events Calendar

Radford University Events Calendar

801 East Main Street | Radford, VA 24142 US

[Subscribe](#) to our email list.