



Radford
UNIVERSITY

Greek Leadership
and Campus Traditions

Greek Leadership Handbook for Fraternity & Sororities

2026-2027

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Relationship Statement

Recognizing that membership in a fraternity or sorority can be a positive and educational experience, the University supports the notion that membership can enhance the educational mission of the University and the quality of life for students.

Radford University believes that fraternal organizations are committed to instilling in their members the ideals of leadership, scholarship, service, and a bond of brotherhood or sisterhood. Fraternity and sorority life has a significant impact on the University community and therefore must share the responsibility for strengthening the quality of student life by making a significant, positive contribution to the University's present and future students and the alumni of their respective organizations.

Furthermore, it is recognized that a relationship exists between the University and fraternities and sororities, and that there is a need to define that relationship clearly, so both parties understand their rights and responsibilities. Fraternity and Sorority chapters exist at Radford University because of the support of the institution and must take their relationship with the institution seriously. The following guidelines are intended to further define the relationship between Radford University and the recognized organizations on campus.

Role and Purpose of the Fraternity & Sorority Community

The University strives to provide an educational environment conducive to student learning and development and has a duty to protect its educational purpose by setting standards of scholarship and conduct. The guiding principle of university regulations is to promote student responsibility and accountability while protecting the community as a whole. Students have the responsibility to follow all regulations outlined in this policy. Radford University likewise has the responsibility to provide a student conduct process that will:

- Create an environment that provides the best opportunity for academic inquiry and learning;
- Assure students a fundamentally fair opportunity to resolve allegations when they have been accused of violating the Standards of Student Conduct;
- Protect members of the University community from harm resulting from the misconduct of the few students who fail to respect the rights of others;
- Help ensure order in the University community.

By being a member of a fraternity or sorority, students will:

- Understand the importance of academic achievement and lifelong learning (Scholarship)
- Build lifelong friendships based on shared values and develop a commitment to the values of their organization (Friendship)
- Experience growth in the areas of personal and professional development (Leadership)
- Recognize the importance of environments that foster community and a commitment to civic engagement (Friendship & Service)
- Engage in healthy behaviors that reduce person and organizational risk and liability (Community)

The purpose of this Fraternity and Sorority Handbook is to reaffirm the relationship between Radford University and the fraternities and sororities that are recognized by Greek Leadership and Campus Traditions. Therefore, Radford University recognizes students' rights to free association and the tradition of a strong and visible fraternity/sorority presence on the campus, defines and promotes a positive relationship between Radford University and recognized Greek-letter organizations, and identifies standard expectations for recognition.

Fraternities and sororities make tremendous contributions to Radford University by complementing the academic co-curricular facets of the University community and serving as a source of leadership development, scholarship, service, and social support for its members while they pursue their educational goals. The fraternity and sorority community recognizes that it is the responsibility of the undergraduate chapter members to encourage an atmosphere conducive to the intellectual, emotional, and moral development of its members.

In recognition of the important role fraternities and sororities play, Radford University will continue to assist in fostering their growth. The University is committed to assisting each chapter in promoting academic and personal excellence. Radford University will further assist the entire fraternity and sorority community, including individual chapters, local alumni, and inter/national organizations and councils, in meeting the standards of the University.

Expectations of Recognized Fraternity and Sorority Organizations

All fraternities and sororities recognized by Radford University are expected to further the mission of Greek Leadership and Campus Traditions, their chapter, and their inter/national organization. Greek Leadership and Campus Traditions at Radford University holds all fraternities and sororities to four core values: Scholarship, Leadership, Service/Philanthropy, and Brotherhood/Sisterhood (Friendship).

General Expectations

1. Chapter Presidents will review and sign a Greek Leadership Handbook acknowledgement each August and upon election during the academic year.
2. All organizations must have at least 80% of chapter membership participate in the Fraternity and Sorority Kick-Off event.
3. New members of a fraternity or sorority are required to participate in the New Member Academy.
4. Active Members are required to participate in five in-service meetings per year on the following topics. These are hosted by Greek Leadership and Campus Traditions.
 - a. Hazing Prevention
 - b. Alcohol and Other Drug Education
 - c. Sexual Violence Prevention & Bystander Intervention
 - d. Leadership Development
 - e. Well-being, Belonging, and Community Responsibility
5. All organizations are required to confirm all potential new members/interested students meet all eligibility requirements for both Greek Leadership and Campus Traditions and their respective inter/national organizations before a bid/invitation is extended.

Radford University eligibility requirements can be checked by Greek Leadership and Campus Traditions once the potential new member completes the FSL Interest Form. This form will be shared with chapters at the beginning of each semester.

6. It is the responsibility of Chapter Leadership to ensure all inter/national organization requirements are met.
7. All organizations are required to complete the End of Semester Report each semester.
8. All Councils are required to collect dues from their member chapters within the first thirty (30) days of each semester.
9. All Organizations shall register all new member education programs through their chapter RUInvolved page fourteen days prior to the meeting/activity. This should include dates, times, locations, requirements, and descriptions of all activities.
10. All Organizations shall submit a semester calendar of events to Greek Leadership and Campus Traditions by Friday of the first full week of classes.
11. All organizations are required to submit a membership roster at both beginning and end of each fall and spring semester. The end of semester roster should be submitted in the End of Semester Report. Roster templates, submission forms, and deadlines will be communicated to all chapters each semester. Chapters must use the most updated roster template located in RUInvolved.

Scholarship

A student at Radford University, by virtue of enrollment, is here primarily for education. This basic academic relationship between the student and the University cannot be altered by co-curricular activities, such as membership in a fraternity or sorority organization.

The goals and activities of Greek Leadership and Campus Traditions shall complement and support the educational mission of the University. Greek Leadership and Campus Traditions at Radford University shall maintain an environment conducive to learning above all else.

Scholastic achievement is dependent ultimately on the performance and motivation of the individual, but the drive for excellence can be encouraged, supported, and assisted by the actions of the chapter.

Greek Leadership and Campus Traditions will generate grade reports for all recognized fraternities and sororities each semester. These reports will be shared with chapter presidents, chapter advisors, and inter/national or regional headquarters staff. The purpose of these reports is to promote academic excellence within the fraternity and sorority community.

Academic Support Program

Any chapter that has a chapter GPA below a 2.5 must meet with the Greek Leadership and Campus Traditions staff to create an academic success plan to increase their GPA. The chapter must continue to meet with Greek Leadership and Campus Traditions bi-weekly until the chapter GPA rises above 2.5 or the GPA set in the academic success plan, whichever is higher.

Members of organizations must have an institutional cumulative grade point average of 2.5 or higher to participate in chapter, council, and/or Greek Leadership and Campus Traditions functions. Greek Leadership and Campus Traditions will notify the chapter president of those

members below the standard. The chapter is encouraged to assist these students in developing an academic improvement plan to bring their grade point average into compliance.

Chapters should review the policies of their respective governing council (NALFO, NIC, NPHC, NPC) and their inter/national headquarters for more details on the specific requirements that are placed on members, new members, and/or potential new members. The stricter policy must be followed.

Leadership

Fraternities and sororities shall provide opportunities for academic, educational, professional, and personal development of members. Each fraternity/sorority is self-governed, allowing opportunities for participation in committees as well as elected and appointed roles.

A common bond that exists between fraternal organizations and the University is the nurturing of an individual's growth. Greek Leadership and Campus Traditions is expected to contribute to the development of the "whole" person by:

- Providing a small group setting that emphasizes the intellectual and social aspects of community living and which promotes effective leadership, responsible decision-making, and consideration of others' rights
- Encouraging active participation in University organizations, events, and activities through effective organization and coordination
- Assisting with the development of interpersonal skills by providing opportunities for interaction and relationship building
- Promoting attitudes that stimulate lifetime interest in higher education in general and Radford University in particular

Service/Philanthropy

Most inter/national fraternity and sorority organizations hold the concepts of service, philanthropy, and giving back to the community as core values or pillars. Greek Leadership and Campus Traditions at Radford University is no different. The mission and vision of this office aligns with that of the University and of the inter/national organizations for all recognized fraternities and sororities.

All recognized fraternities and sororities at Radford University are expected to host and participate in service/philanthropy events throughout the academic year. All philanthropy funds/items raised/collected, and community service hours will be included in each End of Semester Report. Community service means doing good for others. This commitment is demonstrated in daily small acts and large-scale programs.

Chapter and council service and philanthropy events must be registered at least fourteen (14) days in advance.

Service

Service is defined as volunteering time for hands-on activities that benefit the community or a charitable cause. Examples of community service include:

- Street cleanups (does not include cleaning up after self)
- Pack nights with Bobcat Backpacks

- “Renew the New” river cleanup
- Kids’ Zone at Radford Community Fest

Philanthropy

Philanthropy is defined as an event or act to raise money or goods for a 501(c)(3) non-profit organization.

- FSL has the right to deny or cancel any philanthropy event.
- All philanthropy events must be alcohol and drug free.
- All philanthropy events must be open to the entire Radford University community.
- Eating contests or the rapid consumption of food or beverages is prohibited.
- Acts of philanthropy do not count as community service. (See Community Service above)
- Chapters should provide information and literature related to the 501(c)(3) non-profit organization at the philanthropy event.

Friendship (Brotherhood/Sisterhood)

Another common value of many fraternity and sorority organizations is the sense of friendship and community through brotherhood/sisterhood. The lifelong bonds shared among members of Greek-lettered organizations set them apart from other relationships with the idea of creating a “home away from home.”

Chapters and councils are encouraged to host brotherhood/sisterhood events each semester to strengthen the bonds within their chapter, council, and the larger fraternity and sorority community.

All events hosted by fraternities and sororities must follow all Event Guidelines and Policies on the Student Involvement website and the Club and Organization Handbook.

Human Dignity Statement

As Fraternity men and Sorority women, we believe in...

- The integrity and dignity of all human beings
- Showing respect for ourselves and others through our words and actions
- The creation of an environment which fosters human dignity

The members of Fraternity and Sorority organizations seek to foster an enriching college environment void of racial, sexual, physical, and/or religious discrimination.

Radford University is committed to providing an environment that emphasizes the dignity and worth of every member of its community and that is free from harassment and discrimination based on race, sex, color, national origin, religion, age, veteran status, sexual orientation, gender identity, gender expression, pregnancy, genetic information, against otherwise qualified persons with disabilities, or based on any other status protected by law.

The derogatory portrayal of any person or group of people, through the deliberate alteration of one’s appearance, with the expressed intent of demeaning and/or ridiculing is intolerable. This belittling action will be subject to immediate investigation, and the participant(s) and/or chapter(s)

will be held fully responsible for their misrepresentation of the Fraternity and Sorority community's high ideals and standards.

These portrayals could include, but are not limited to, lip-sync, skits, exchange/party/mixer themes, t-shirt, sweatshirt, and/or signage graphics/designs, and/or other logo designs representing Fraternity and Sorority organizations.

The promotion of human dignity is an ideal upon which our organizations are founded and maintained. We, as Fraternity and Sorority members, will promote these ideals through education, communication, and their actions.

Individual Versus Organizational Actions and Accountability

Greek letter organizations, by nature of group membership and high visibility, have both individual and collective responsibility for the actions of members. A fraternity or sorority chapter may be considered for disciplinary action if an incident is determined to be an organizational activity, based on at least two of the criteria listed below. Jurisdiction is not limited to on-campus behavior. The Office of Student Standards and Conduct will consider the entirety of the information to determine whether to charge an organization.

- Any student serving as an executive officer of the organization who is aware of the incident sufficiently in advance of its occurrence to prohibit it taking place and takes no action to prohibit it.
- The incident involves the expenditure of any organizational funds.
- The incident involves or is actively or passively endorsed by a majority of the members of the organization.
- The incident occurs in property owned, rented, reserved, or used by the organization.
- Members and/or non-members of the organization learned about the event through members or communication associated with the organization.
- The incident occurred as a result of individual members of the organization acting in the capacity as members of the organization.
- The alleged misconduct is against the mission of the institution, regardless of the location.
- Ongoing concerns reflect potentially endangering behaviors and raise serious questions about the group's commitment to its core values.

Both individual and organizational cases will follow the processes of the Office for Student Standards and Conduct. See Appendix A for additional information.

Support and Advising

All fraternities and sororities recognized by Greek Leadership and Campus Traditions have the privileges of all recognized student organizations at Radford University as set in the "Club and Organizations Handbook" created by Student Involvement.

Support Provided by Radford University

- Participation in campus activities, including but not limited to, intramural sports, reservation of campus facilities, educational trainings, retreats, workshops, transition meetings, and other duties as assigned.
- Providing information and pathways for interested students to learn more about the Greek experience.
- Presenting interested students and parents/families with any information about recognized fraternities and sororities on campus.
- Special leadership training and development for chapter and council officers.
- Meeting space, computer access, and mailboxes for organizations in the Greek Leadership and Campus Traditions office (access based on office hours).
- Advice and support for individual chapters, all governing councils, new member education processes, programming, and financial affairs.
- Contact with inter/national organization headquarter offices, inter/national representatives, and national council representatives.
- Enriching and educational experiences which focus on recreational, social, and developmental needs of affiliated students.

Fraternity and sorority organizations are able to request more support at any time and Greek Leadership and Campus Traditions will work to accommodate such requests.

Advising

All fraternities and sororities recognized by Greek Leadership and Campus Traditions are expected to have the following:

- Alumni Chapter Advisor/Chapter Advisory Board as in accordance with their inter/national organization policies
- Faculty or Staff advisor as in accordance with Radford University policies

A fraternity or sorority advisor helps students lead their organization successfully by providing mentorship, oversight, risk-management guidance, and accountability while allowing students to retain responsibility for chapter operations. For additional advising resources, consult the Student Involvement Advisor Manual.

The faculty/staff advisor and Greek Leadership and Campus Traditions have access to all information concerning students within the chapter except for ritual material and shall be provided upon request from either party. NPHC and NALFO organizations with new members/aspirants/intake students should not be shared with anyone else but the Greek Leadership and Campus Traditions professional staff at Radford University.

Each national organization shall have access to any materials relating to the members of the organization's chapter within the legal scope of University Policy, Commonwealth law, and federal law. If any information is needed to complete national headquarters reports (i.e. grade point averages, conduct, etc.), please contact Greek Leadership and Campus Traditions and allow at least ten business days to collect this information.

The Greek Leadership and Campus Traditions professional staff will also serve as campus advisors for all councils and chapters. Each organization on campus must set-up president meeting times

at least twice a month with Greek Leadership and Campus Traditions to ensure that the chapter is working efficiently, accomplishing their goals for the year, financially stable, having regular chapter meetings, executive board is acting accordingly, and overall the chapter is well-maintained.

Greek Leadership and Campus Traditions may also assist organizations in dealing with programmatic, leadership, and operational matters and serving as a liaison between organizations and other segments of the campus.

Governance through the North-American Interfraternity Conference (NIC), National Association of Latino Fraternal Organizations (NALFO), National Pan-Hellenic Council (NPHC), and National Panhellenic Conference (NPC) is based upon the assumption that each organization's governance remains consistent with the goals and values of the organization, the individual inter/national body, the mission and policies of Radford University, and the laws of the Commonwealth of Virginia.

Risk Management

Fraternities and sororities must abide by all Radford University policies, as well as all local, state, and federal laws.

Fraternities and sororities shall actively ensure that policies, practices, and procedures of their inter/national organization uphold the rights and dignity of their members, new members, pledges, aspirants, and prospective or potential members.

Each chapter must adhere to all social event registration and reporting guidelines made by their inter/national organization.

Endorsed education programs will be provided by the chapter and the University to educate members about alcohol, other drugs, sexual assault, harassment, and discrimination. These programs can be made mandatory for all organization members to attend if sponsored by Greek Leadership and Campus Traditions.

Event Management Guidelines

On-Campus Event Considerations

Student Involvement and the Scheduling Office are resource spaces for all on-campus programming. When organizations plan events on campus, the following steps must be completed:

- Space on campus must be reserved through the Radford University Scheduling Office space reservation form in Ad Astra. Spaces must be reserved at least 14 days in advance.
- Events must be registered in RUInvolved and approved by Greek Leadership and Campus Traditions and Student Involvement

Security

Security needs should be considered as a part of planning each event. Security needs can vary from event to event and several factors should be considered:

- Size of the event

- Number of guests expected
- Location of the event
- Open to the general public

On-campus spaces require the submission of a campus security form, which allows RUPD to assist in determining appropriate security needs for open events. The sponsoring organization must follow the security recommendation of RUPD and is responsible for the cost associated with security.

Off-Campus Event Considerations

This section is to assist fraternities and sororities at Radford University with the planning and implementation of their social events. The is educational in nature and proposes methods to help ensure safe events are facilitated by fraternities and sororities at Radford University. Following these considerations will promote compliance with Federal, State, and local laws, as well as Radford University's Standards of Student Conduct. Compliance will help reduce the risk chapter members, chapter officers, and volunteers at any event associated with a fraternity or sorority from Radford University may incur.

As elected leaders, the organization's officers are responsible for ensuring the appropriate conduct of all attendees at the event and may be held responsible for any incidents that occur directly and/or indirectly as a result of the event.

Hosting a Social Event

Chapters are required to follow all local, state, and federal laws as well as the University, NALFO/NIC/NPC/NPHC, inter/national laws, rules, and policies. Chapter members are not allowed to purchase alcohol with chapter funding and/or collectively purchase alcohol for an event. All social events must fit into one of the following categories:

- Closed Event: An event for chapter members and invited guests only.
- Open Event: An event available to all individuals regardless of membership or event invitation.

Spontaneous Events

Spontaneous events (including "pre-parties") will likely fall under the rules of a fraternity or sorority function. Here are some questions to ask should a spontaneous event develop:

- Is the spontaneous event at a member's residence or the location of the event?
- Is the spontaneous event hosted by a member of the fraternity/sorority?
- Was the pre-party/spontaneous event discussed at a chapter meeting?
- Would a non-member perceive the event to be a chapter event?

If the answer to any of these questions is/was "yes", then the event will be considered a chapter function and be subject to enforcement and accountability. The chapter will be responsible for full management of the event.

Hazing

Hazing in any form will not be tolerated. Fraternity and sorority organizations will strictly follow any and all provisions of inter/national policies, Radford University policies, and Commonwealth of Virginia law.

Continuous hazing prevention education is encouraged by each organization and will be provided by Greek Leadership and Campus Traditions and Student Involvement.

Radford University defines “hazing” as activities related to the initiation, admission into or affiliation with, or as condition of continued membership in a club, organization, association, fraternity, sorority, or student body that may intentionally or recklessly endanger the mental or physical health or safety of any person; inflict bodily injury; remove or destroy public or private property; and/or assist, direct, or cause participation that in any way demeans, humiliates, ridicules, or degrades regardless of the consent or acquiescence of a participant.

[Code of Virginia § 18.2-56](#), as amended, which declares hazing illegal, establishes conditions for civil and criminal liability and outlines the duties of the University when a student has been found guilty of hazing.

[Code of Virginia § 23.1-819 through § 23.1-822](#) (Adam’s Law) is the basis for all hazing awareness and prevention trainings facilitated by Greek Leadership and Campus Traditions at Radford University.

Hazing as defined in this statement is prohibited under Radford University’s policy.

Organizations found to be in violation of this policy will face immediate sanctions ranging from a warning to loss of status as a Recognized Student Organization. Campus privileges will be revoked, recognition rescinded, or disciplinary sanctions imposed on groups and/or their individual officers and/or members.

Individuals found to be in violation of this policy will face sanctions.

Anti-Hazing Policy

All fraternity and sorority organizations are responsible for encouraging an atmosphere of learning, social responsibility, respect for human dignity, for providing a positive influence and development for members and/or potential new members. All fraternity and sorority organizations are expected to utilize good judgment to determine the abilities of individual students as they relate to organizational activities and requirements. Hazing is unproductive and hazardous behavior that has no place at Radford University or in students’ lives, either on or off campus.

The Standards of Student Conduct define hazing as activities related to the initiation, admission into or affiliation with, or as condition of continued membership in a club, organization, association, fraternity, sorority, or student body that may intentionally or recklessly endanger the mental or physical health or safety of any person; inflict bodily injury; remove or destroy public or private property; and/or assist, direct, or cause participation that in any way demeans, humiliates, ridicules, or degrades regardless of the consent or acquiescence of a participant.

This is not an exhaustive list of potential hazing behavior and additional actions may be considered as a violation of the hazing policy:

Physical

- Paddling
- Kidnapping
- All forms of physical activity used to harass or that are not part of an organized athletic context and not specifically directed toward constructive work
- Road trips (involuntary excursions)
- Spraying, painting, or pelting with any substances
- Burying of any kind in any substances
- Requiring or compelling activities creating unnecessary work, duties, detention, or any duties, which impair or do not allow adequate time for study
- Requiring or compelling the forced consumption of any liquids (including alcohol) or solid substance
- Burning, branding, or tattooing any part of the body, or any other activity, whether voluntary or involuntary, that may cause physical injury or endanger the life of the individual being hazed
- Binding or restricting any person's arms or legs in any fashion that would prohibit that person's ability to move them
- Requiring or suggesting potential new members or members obtain articles that are either illegal to obtain or possess (items for a scavenger hunt)

Psychological

Psychological hazing, which is defined as any act that is likely to (a) compromise the dignity of a member or potential new member, (b) cause embarrassment or shame to a member or potential new member, (c) cause a member or potential new member to be the object of malicious amusement or ridicule, or (d) cause psychological harm or substantial emotional strain

- Confinement in any room or compartment for any amount of time
- Nudity at any time
- Requiring or compelling exposure to uncomfortable elements
- Verbal harassment
- Requiring or compelling the wearing of apparel which is not in good taste
- Depriving students of sufficient sleep (six consecutive hours per day is normally considered to be a minimum)
- Misleading potential new members in an effort to convince them that they will not become members, that they will be hurt during induction/initiation or any other activity that would cause extreme mental stress
- Carrying any item (shields, paddles, bricks, hammers, etc.) that serve no constructive purpose or that are designed to punish or embarrass the carrier
- Blindfolding and parading individuals in public areas, blindfolding and transporting in a motor vehicle or privately conducting blindfolding activities that serve no constructive purpose

How to Report Hazing

If there is an emergency, please contact the police immediately.

Radford Campus

Contact the Radford University Police Department

540-831-5500

Radford University Carilion

Contact Carilion Clinic Police

540-981-7911

Off campus emergency

Contact Radford/Roanoke Police

911

Office of Student Standards and Conduct

540-831-5321

conduct@radford.edu

Heth Hall 207

[Report an Incident of Concern Form](#)

Greek Leadership and Campus Traditions

540-831-6534

glct@radford.edu

Bonnie 204-207

Rosters

A current member roster (including updated advisor and officer contact information) shall be submitted to Greek Leadership and Campus Traditions at the beginning and end of each semester. Specific submission deadlines will be communicated prior to the start of each semester.

- Chapter rosters should be updated throughout the semester by the chapter president within five business days of a change to the chapter's roster.
- Changes in the roster should include the date the member joined or resigned.
- Updates should also include whether the member graduated, transferred, or left Radford University and the date their status changed.
- Chapter rosters must be submitted using the most updated Roster Template.

Organizations shall not falsify information in these membership reports to create space for taking more new members than allowed by national policies. Removing active members from the roster simply for poor academic performance or for any other reason that would be considered questionable or unethical will be reported to the individual inter/national organization's headquarters and the Office of Student Standards and Conduct.

Membership Intake and Recruitment Guidelines

Radford University Fraternity and Sorority organizations should begin and complete recruitment/intake processes prior to the last week of the classes.

Radford University Undergraduate Membership Eligibility Requirements

All students who are interested in affiliating with a Fraternity or Sorority at Radford University must meet all of the following requirements:

- Meet one of the following GPA requirements*
 - New Students (First Year, First Semester Students): Have a high school GPA of 2.8 or higher
 - Returning or Transfer Students: Have a college GPA of 2.5 or higher
- Be in good conduct standing
- Be enrolled as a full-time Radford University student at any location

Individual organizations may have higher academic eligibility requirements, those higher requirements are the requirements that should be obtained before membership is possible.

Review the NALFO, NIC, NPHC, and NPC for more details on the specific requirements that are placed on members, new members, and/or potential new members for each individual council as well as each inter/national organizations. The stricter policy must be followed.

General Recruitment/Intake Guidelines

All individuals interested in going through recruitment must submit the FSL Interest Form.

It is the responsibility of the chapters to ensure potential new members complete this form.

Chapters must confirm that all potential new members meet all Radford University Membership Eligibility Requirements listed above prior to extending a bid.

All recruitment activities shall be alcohol free. This includes all activities on and off campus, continuous recruitment, and/or Greek Leadership and Campus Traditions events or council sponsored events to promote recruitment.

Violation of University policy, risk management guidelines, individual organization guidelines, national governing council (NALFO, NIC, NPC, NPHC) guidelines/rules/policies, and/or these Recruitment Rules by an organization, Fraternity and Sorority members, and/or potential new members may be reviewed by the Office of Student Standards and Conduct.

Review the NALFO, NIC, NPHC, and NPC for more details on the specific requirements that are placed on members, new members, and/or potential new members for each individual council as well as each inter/national organizations. The stricter policy must be followed.

Rules and Regulations for Organizations Membership Intake Process

Radford University prohibits any activity which resembles any form of hazing. In addition, Radford University prohibits the conducting of any intake procedures without the supervision and presence

of a Chapter Advisor, appointed by the fraternal organization. The following procedures must be completed prior to the beginning of any form of Membership Intake:

The organization must be officially chartered and registered on campus or the graduate chapter must receive permission to intake members for a chapter with no members. Permission can be obtained and granted by Greek Leadership and Campus Traditions.

Only those students who meet the University requirements can be considered for membership. Greek Leadership and Campus Traditions shall verify eligibility.

Only active members of the chapter and active members of the graduate chapter approved by the graduate advisor can participate in any related activities involving Radford University students.

Greek Leadership and Campus Traditions must be notified 14 days in advance of the following:

- If the organization wishes to have an information session (date, time, and location are required). This event must be registered fourteen days prior to the time of the event and it must be understood that the Graduate Advisor must be present.
- If the organization wishes to have a membership intake process/open bidding recruitment/formal recruitment (beginning and ending dates of the actual intake process must be included).
- Chapters within the Multicultural Greek Council and National Pan-Hellenic Council must submit the "Notice of Intake Form" This requires a signature from the Chapter/Graduate Advisor.

The names of students who have expressed an interest in joining the organization and the names of those students who are accepted in the intake /recruitment process.

All on and off-campus activities must be registered fourteen days prior to the time of the event and it must be understood that the Graduate Advisor must be present at any major activity, which involves students of Radford University.

It is understood that Radford University holds fraternal organizations responsible for the safety and security of all students at Radford University.

Prior clearance must be secured for the "Presentation of New Members" of any kind on campus. The organization must have a reservation confirmed, and register the event fourteen days prior to the event

New Member Presentation/Probate Guidelines

These events are an important aspect to fraternity and sorority organizations. This policy is not at all intended to detract from any event. The intention of this policy is to ensure that these events are conducted in a safe, timely, and respectable manner.

Appropriate conduct is expected at all times before, during, and after the presentation/probate/celebrations. It is the responsibility of the organization hosting the event to ensure that all chapter members, chapter advisors, graduate members, alumni members, and visiting members from other universities are the role models for the behavior that is expected of all attendees.

The organization hosting the event is responsible for following the rules of the venue and ensuring a safe environment for all attendees. The organization should ensure that the venue is large enough to accommodate the anticipated crowd, and they are aware of the venue rules and regulations.

If there is an outdoor venue reserved, there must also be an indoor venue reserved in the event of inclement weather

There shall be a strict adherence to all University policies including policies on hazing prevention, alcohol, and/or rules of the venue where the event is being held.

New member presentations/probates must take place before the conclusion of the semester after the members have been initiated into the organization and within the Intake/Recruitment Window as set by Greek Leadership and Campus Traditions.

New member presentations/probates will not be a part of any other program or event (i.e. not during a step show, educational program, or social event).

The event must be registered and proof of space confirmation must be submitted fourteen business days prior to the new member presentation/probate.

New Member Presentation Planning Check List

Before

- Have you registered the event?
This must be done at least fourteen days in advance to be approved, but can be done as early as you are able. If you are not ready to publicize event please set event visibility to "Invited users only"
- Have you reserved a space with the Scheduling Office?
- Have you created a flyer for the event and gained approval to post on/off campus?
- Will you need special accommodations for any members, new members, and/or guests?
- Have you arranged for security, if needed?
Greek Leadership and Campus Traditions will assist in requesting security
- Will a staff member from Greek Leadership and Campus Traditions be in attendance?
If they will not be attending, then have you arranged for another full-time faculty, staff, or administrator from Radford University to attend the New Member Presentation? Who?
- Do you have music lined up for the event that is free of explicit language?

During

- New member presentations/probates must be held on campus
- New member presentations/probates are limited to two hours (120 minutes) from the advertised start time, including the dispersal of the crowd at the end of the event
- New member presentation/probate/bid day celebrations must start within 15 minutes of the advertised start time
- New member presentations/probates may not be scheduled to begin after 9:00 p.m. and must conclude and be disbursed by 10:00 p.m.
Organizations may ask for an exception of time limit and start time if there are extenuating circumstances (i.e. large number of new members, unforeseeable delays, etc.) Greek Leadership and Campus Traditions grants this extension only

- A full-time employee of Greek Leadership and Campus Traditions at Radford University must be present for the entire event
- All attempts should be made to ensure one alumni member/graduate member in good standing for the presenting organization will be in attendance for the entire event.
- No explicit and/or revealing attire is to be worn by any of the new members or show participants
- Alcohol will not be permitted
- Physical abuse will not be tolerated
- There will be no use of derogatory or inflammatory language and/or behavior including, but not limited to, profanity, racist, sexist, homophobic, and/or otherwise offensive comments in both spoken word, gestures, and/or music
- No negative language regarding other organizations and/or attendees
- Disruptions by other attending organizations will not be tolerated.
This includes, but is not limited to, walking through the show, talking over the presenting organization, etc.
- Canes, staffs, sticks, paddles, etc. may be used as a part of the performance, but may not be used as a weapon to harm another individual
- Fire or pyrotechnics will not be tolerated
- No bricks and/or bats will be allowed at any new member presentation/probate/bid day celebrations

In the event of a fight during the new member presentation/probate/bid day celebrations, the show will be stopped immediately.

After

- Following the conclusion of the new member presentation/probate all members and attendees must vacate the area within 30 minutes.
- The hosting organization is responsible for ensuring that the site used is left in its original state after the event has concluded.
- Damages to the facility and/or furnishings of the site will be the responsibility of the hosting organization.

Locations

- Organizations are responsible for securing reservations in advance of the new member presentation/probate
- Organizations should reserve a location at least two weeks prior to the new member presentation/probate.
- Be mindful of the crowd anticipated and the fire safety limits for these locations.
- Organizations that wish to host their events outdoors are required to make an indoor space reservation in case of inclement weather.

Noncompliance

This policy exists to assist in keeping friends, members, and/or guests safe. Organizations that do not follow the Radford University and GLCT policies will be referred to the Office of Student Standards and Conduct. A determination that an organization failed to follow this Operating Policy

may result in a loss of social privileges, period of social probation, and/or other sanctions depending on the nature of the violation.

Fraternity and Sorority Forms

Rosters

All organizations are required to submit both a beginning and end of semester roster each semester. The end of semester roster is included in the End of Semester Report submission. Roster templates, submission forms, and deadlines will be announced to all chapters each semester.

Chapters must use the most updated FSL Roster Template Found in RUInvolved.

Interest Form

Fraternities and sororities in all councils are required to have interested students/potential new members complete the Fraternity and Sorority Interest Form for Greek Leadership and Campus Traditions to confirm interested students meet Radford University eligibility requirements. This form will be distributed to all chapters at the beginning of each semester.

Intake Form

All fraternities and sororities within the Multicultural Greek Council (MGC) or National Pan-Hellenic Council (NPHC) at Radford must read the Guidelines for Conducting Membership Intake and submit the Notice of Membership Intake form to the Greek Leadership and Campus Traditions office prior to conducting the intake process.

New Member Report

All chapters are required to submit the New Member Report to RUInvolved once the deadline to extend a bid has passed. This report shall contain the names and necessary contact information for all new members who have accepted a bid/invitation for intake during the recruitment period.

Chapters must use the most updated FSL New Member Report Template Found in RUInvolved.

End of Semester Report

Every recognized fraternity and sorority at Radford University must submit the End of Semester Report each semester through a form in RU Involved. The End of Semester Report will include an End of Semester Roster and Community Service Report. The Greek Leadership and Campus Traditions office will communicate when the form is available to be completed and when it is due.

Terms & Definitions

Active/Initiated member: a fully initiated member in a fraternity or sorority.

Associate/Pledge/Candidate/New Member: a non-initiated member of a fraternity or sorority that utilizes a new member program.

Bid: an invitation to join a fraternity or sorority.

Big Brother/Big Sister: many chapters utilize a Big Brother/Big Sister program where an older member serves a mentor to a younger member. The younger member may refer to their mentor as their Big Brother/Big Sister.

Bring Your Own Beverage (BYOB): any event in which members of the chapter and their guests are bringing their own alcoholic beverage to consume. No alcoholic beverages may be purchased utilizing chapter funds nor purchased by any member directly or indirectly in the name of the chapter.

Brother: a term used by fraternity members when referring to each other.

Chapter: refers to an individual fraternity or sorority locally on a campus.

Closed Event: any event, on or off University property in which members of the chapter and invited guest are present (recruiting, new member education, ritual, etc.).

Event (Sober) Monitor: individuals who are responsible for checking identification, operating the alcohol distribution station (for BYOB events), and monitoring the event for compliance with all applicable laws and policies. Chapters are required to assign at least one (1) event monitor for every twenty (20) invited or anticipated attendees.

Fraternity: a Greek organization for men.

Greek: a member of a fraternity or sorority.

Guest List: a list that includes the names of all members and non-members who attended the social event.

Hazing: Activities related to the initiation, admission into or affiliation with, or as condition of continued membership in a club, organization, association, fraternity, sorority, or student body that may intentionally or recklessly endanger the mental or physical health or safety of any person; inflict bodily injury; remove or destroy public or private property; and/or assist, direct, or cause participation that in any way demeans, humiliates, ridicules, or degrades regardless of the consent or acquiescence of a participant.

Code of Virginia § 18.2-56, as amended, which declares hazing illegal, establishes conditions for civil and criminal liability and outlines the duties of the University when a student has been found guilty of hazing.

Initiation: a ceremony that brings a member to full membership.

Interfraternity Council (IFC): the governing council for men's fraternities. They provide governance, programming, resources, and leadership development opportunities for their membership.

Inter/National Organization: A fraternal organization that is on campuses nation-wide or internationally.

Legacy: a perspective member of a fraternity/sorority who is a relative of a member.

Membership Intake: collective term for the process of pursuing membership in a National Pan-Hellenic Council or Multicultural Greek Council organization. Each organization will have a more specific term to refer to their individual process.

Multicultural Greek Council (MGC): the governing council for the culturally based or cultural interest organizations on campus. They provide governance, programming, resources and leadership development for their membership.

National Pan-Hellenic Council (NPHC): a collaborative organization of nine historically African American, international Greek lettered fraternities and sororities. The nine NPHC organizations are sometimes collectively referred to as the “Divine Nine”.

Open Event: social event that is alcohol free and does not require a guest list.

Panhellenic Council (PC): the governing council for Panhellenic sororities. They provide governance, programming, resources, and leadership development opportunities for their membership.

Potential New Member: a person interested in a being a member of a fraternity or sorority organization.

Ritual: the values and beliefs by which members of an organization live and is oftentimes depicted in organizational ceremonies.

Recruitment: the activity by which chapters seek new members.

Sister: a term used by sorority members when referring to each other.

Social Event: A social event may be any gathering of members or persons affiliated with an organization, which a reasonable observer would associate with the organization for any purpose other than regular business meetings.

Sorority: a Greek organization for women.

Spontaneous Events: an event that is unplanned and/or not predetermined.

Third Party Vendor: any event in which a contracted bartender is serving the alcohol. No alcoholic beverages may be purchased utilizing chapter funds nor purchased by any member directly or indirectly in the name of the chapter.

APPENDIX A

DEAN OF STUDENTS RESOLUTION on Fraternity and Sorority Life Standards and Accountability

Endorsed October 19, 2026

Following a finding of responsibility against a chapter member through the university's Title IX or Student Conduct processes for a serious violation as listed below, the chapter will automatically undergo a separate review to determine whether chapter-level conduct (sanctioning, hosting, enabling, or concealing) warrants suspension or dismissal from Radford University.

Serious violations that trigger this standard include, but are not limited to:

- Sexual assault, sexual violence, or other sexual misconduct as defined under the Radford University Discrimination and Harassment Policy
- Sexual exploitation
- Hazing
- Facilitating dangerous levels of intoxication
- Distribution of illegal drugs or controlled substances
- Acts of violence, force, or threat

As part of the automatic review, a fraternity or sorority chapter may be considered for disciplinary action if an incident is determined to be an organizational activity, based on at least two of the criteria listed below. Jurisdiction is not limited to on-campus behavior. The Office of Student Standards and Conduct will consider the entirety of the information to determine whether to charge an organization.

- Any student serving as an executive officer of the organization who is aware of the incident sufficiently in advance of its occurrence to prohibit it taking place and takes no action to prohibit it.
- The incident involves the expenditure of any organizational funds.
- The incident involves or is actively or passively endorsed by a majority of the members of the organization.
- The incident occurs in property owned, rented, reserved, or used by the organization.
- Members and/or non-members of the organization learned about the event through members or communication associated with the organization.
- The incident occurred as a result of individual members of the organization acting in the capacity as members of the organization.
- The alleged misconduct is against the mission of the institution, regardless of the location.
- Ongoing concerns reflect potentially endangering behaviors and raise serious questions about the group's commitment to its core values.

Both individual and organizational cases will follow the processes of the Office for Student Standards and Conduct.

Greek Leadership Handbook Acknowledgement

The Greek Leadership Handbook contains policies, expectations, and processes with regard to recognized Fraternity and Sorority chapters at Radford University. In addition this document provides resources that chapter members and officers can expect to receive from Greek Leadership and Campus Traditions.

Chapter President Acknowledgement:

I, the chapter president of _____ chapter/colony hereby confirm that I have access to or have received a copy of the Greek Leadership Handbook and further understand the responsibilities expected of chapter members and myself as president. I understand the policies, procedures, rules, and resources as stated in the document and acknowledge that students will be held accountable for these expectations and that our chapter may be subject to disciplinary actions through the Office of Student Standards and Conduct should policies be violated.

By signing this document, I acknowledge that I have received the Greek Leadership Handbook and commit to sharing the information with my organization.

Chapter President Printed Name: _____

Chapter President Signature: _____

Fraternity/Sorority Name: _____

Date: _____

**** Greek Leadership and Campus Traditions reserves the right to make changes to this document at any given time. Chapter leaders will be notified of any changes that are made. ****