

**MINUTES**

**November 18, 2021**

**9:00 a.m. – Zoom meeting recorded**

**Available for viewing in D2L Staff Senate course shell**

**Welcome**

**1. Determination of Quorum and Call to Order – Open Staff Senate Meeting**

- A quorum was determined and meeting was called to order.

**2. Approved Minutes:** October 2021

**3. Approved Agenda:** November 2021

**4. Executive officer report**

- Welcome
- COVID Update emailed 11/12. Masks to be worn rest of term and it is the intention for vaccinated to not wear masks in spring, if numbers continue to trend down.
- Check RU website for updates
- Continue to look in email for President Search Updates from the Rector
- Commencement Updates

**5. Reports from Standing Committees – No reports**

- **Elections & Nominations, Chair: Christi Wayne Committee Members:**
- **Policies & Issues, Chair: Sharon Proffitt- Committee Members: Amanda Lawson, Kathy York**
- **Communications, Chair: Ann Marie Cox- Committee Members: Pam McCallister, Lynn Arnold, Kim Allen, Tracy Jones, Ruby Dwyer**
- **Staff & Community Relations, Chair: Robert Jordan- Committee Members:, Connie Leathers**

**6. Reports from University-Wide Committees/Internal Governance**

- **Diversity & Equity Action, SS Representative: *Connie Leathers***  
University QEP for this accreditation period will be working toward the goals set by the DEAC committee last year. Several groups/teams are working on the various areas of the QEP program. If anyone wishes to serve, please contact Merrie Winfrey.
- **Intercollegiate Athletics, SS Representative: *Ann Marie Cox - Chair Prof. Betty Dore - No Report***
- **Parking & Traffic, SS Representative: *Nate Swistock - No Report***
- **University Executive, SS Representative: *Kristina Contreras- No Report***
- **Dining Services Advisory Committee, SS Representative: *Christi Wayne***
- **Bookstore Advisory Committee, SS Representative: *Kara Pfaff- No report***

<https://www.radford.edu/content/staff-senate/home.html>

- Library Committee, SS Representative: *Noelani Hall* - - *No Report*

**7. Senators announcements (news from Divisions, concerns from constituents):** Enrollment Management- Registration is currently open for students for the spring and summer 2022 terms. Graduation applications for spring and summer 2022 are due- students should touch base with their faculty advisors or Academic Success Center for college and program application deadlines.

**8. Guest Speakers- Rick Fowler- VGEA- Virginia Governmental Employees Association**

- Spoke to us briefly about legislature news and encouraged all to sign up for the VGEA as they continue to advocate for the best interests of the state employees.

**Diversity, Equity, Inclusion Speaker Series: Ruby Dwyer- Personality Assessment: Understanding Diversity in Personality Traits with Coworkers and Students**

All staff were sent a copy of the personality assessment prior to the meeting. Ruby discussed the different areas of the assessment and what that meant in our personalities. We also got a better understanding of the other personality traits to help us gain awareness of different styles of leadership, employee relations, etc.

**9. Comments, Announcements, Questions for Special Guests – open floor**

**10. Adjournment – Close Staff Senate Meeting – Meeting Adjourned at 10:30 AM**

**Next Staff Senate meeting: No Meeting in December**