Welcome
1. Determination of Quorum and Call to Order – Open Staff Senate Meeting
   • A quorum was determined and meeting was called to order.

2. Approved Minutes: October 2021

3. Approved Agenda: November 2021

4. Executive officer report
   • Welcome
   • COVID Update emailed 11/12. Masks to be worn rest of term and it is the intention for vaccinated to not wear masks in spring, if numbers continue to trend down.
   • Check RU website for updates
   • Continue to look in email for President Search Updates from the Rector
   • Commencement Updates

5. Reports from Standing Committees – No reports
   • Elections & Nominations, Chair: Christi Wayne Committee Members:
   • Policies & Issues, Chair: Sharon Proffitt- Committee Members: Amanda Lawson, Kathy York
   • Communications, Chair: Ann Marie Cox- Committee Members: Pam McCallister, Lynn Arnold, Kim Allen, Tracy Jones, Ruby Dwyer
   • Staff & Community Relations, Chair: Robert Jordan- Committee Members:, Connie Leathers

6. Reports from University-Wide Committees/Internal Governance
   • Diversity & Equity Action, SS Representative: Connie Leathers
     University QEP for this accreditation period will be working toward the goals set by the DEAC committee last year. Several groups/teams are working on the various areas of the QEP program. If anyone wishes to serve, please contact Merrie Winfrey.
   • Intercollegiate Athletics, SS Representative: Ann Marie Cox - Chair Prof. Betty Dore - No Report
   • Parking & Traffic, SS Representative: Nate Swistock - No Report
   • University Executive, SS Representative: Kristina Contreras- No Report
   • Dining Services Advisory Committee, SS Representative: Christi Wayne
   • Bookstore Advisory Committee, SS Representative: Kara Pfaff- No report

https://www.radford.edu/content/staff-senate/home.html
• Library Committee, SS Representative: Noelani Hall - No Report

7. Senators announcements (news from Divisions, concerns from constituents): Enrollment Management - Registration is currently open for students for the spring and summer 2022 terms. Graduation applications for spring and summer 2022 are due - students should touch base with their faculty advisors or Academic Success Center for college and program application deadlines.

8. Guest Speakers- Rick Fowler- VGEA- Virginia Governmental Employees Association

• Spoke to us briefly about legislature news and encouraged all to sign up for the VGEA as they continue to advocate for the best interests of the state employees.

Diversity, Equity, Inclusion Speaker Series: Ruby Dwyer- Personality Assessment: Understanding Diversity in Personality Traits with Coworkers and Students

All staff were sent a copy of the personality assessment prior to the meeting. Ruby discussed the different areas of the assessment and what that meant in our personalities. We also got a better understanding of the other personality traits to help us gain awareness of different styles of leadership, employee relations, etc.

9. Comments, Announcements, Questions for Special Guests – open floor

10. Adjournment – Close Staff Senate Meeting – Meeting Adjourned at 10:30 AM

Next Staff Senate meeting: No Meeting in December