MINUTES
October 21, 2021
9:00 a.m. – Zoom meeting recorded
Available for viewing in D2L Staff Senate course shell

Welcome
1. Determination of Quorum and Call to Order – Quorum determined. 47 attending
2. Approved Minutes: September 2021
3. Approved Agenda: October 2021
4. Executive officer report
   • Welcome
   • Spring Operational Plan- emailed 10/13. Hoping to ease mask requirement in the near future
     Continue to check the Spring Operational Plan for updates
   • • RUC Flu shot from 10am to 2pm today in RUC Boardroom 304. Bring insurance card and ID.
   • Benefits fair, virtually, week of October 18-22
   • HR email with training topics and dates. Also, Training Catalog via D2L
     Kristina will be sending emails as reminders for training in the Training Catalog. She will also get
     info to people for accessing the Training Catalog classes housed in D2L.
   • President State of the University Address, 10/1-
     thanked all staff and faculty, special thanks to housekeepers and facilities. Launch of
     Highlander Highlights- to highlight staff, faculty, and students in accomplishments
     Wellness Wednesdays (to begin Wednesday, October 27) sponsored thru HR to address
     burnout, anxiety, and other
     stressors.
     Video and transcript available on website
5. Reports from Standing Committees
   • Elections & Nominations, Chair: Christi Wayne- No Report
     Committee Members:
   • Policies & Issues, Chair: Sharon Proffitt- No Report
     Committee Members: Amanda Lawson, Kathy York
   • Communications, Chair: Ann Marie Cox- No Report
     Committee Members: Pam McCallister, Lynn Arnold, Kim Allen, Tracy Jones, Ruby Dwyer
   • Staff & Community Relations, Chair: Robert Jordan- No Report
     Committee Members: Connie Leathers

6. Reports from University-Wide Committees/Internal Governance
   • Diversity & Equity Action, SS Representative: Connie Leathers
     As part of SACSCOC, the QEP will be based on the work of the DEAC committee. Teams will be
     formed for various parts of the committee work.
     The DEAC committee will continue and will be addressing areas such as policy, enforcement,

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etc.

- Intercollegiate Athletics, SS Representative: Ann Marie Cox - Chair Prof. Betty Dore- No Report
- Parking & Traffic, SS Representative: Nate Swistock- No Report
- University Executive, SS Representative: Kristina Contreras- No Report
- Dining Services Advisory Committee, SS Representative: Christi Wayne

Highlander Smokehouse in Dalton (new restaurant)
Coffee and Sweet Shop in Bonnie (Honeycomb – Radford Hive blend of coffee, and Homestead Creamery products)

- Bookstore Advisory Committee, SS Representative: Kara Pfaff- No report
- Library Committee, SS Representative: Noelani Hall-- No Report

7. Senators announcements (news from Divisions, concerns from constituents)
Finance and Administration going to the baseball game Friday. (RU vs Tech). All staff have leave at 4 to attend this game.

8. Guest Speakers- Kim Dulaney- Procurement & Contracts-
Upcoming eVA Next Generation Switch
This is the first upgrade in 20 years. Currently, training is being developed for this.

Diversity, Equity, Inclusion Speaker Series:
Andrea Sharp- Center for Accessibility Services- Disabilities and Accessibility in the Workplace-
Disability Employment Awareness Month
CAS Members for Student Services: Katy Smith, Jerome Thomas, Kathy Artom
Jenene Lewis for Faculty and Staff Services
Other resources: ADA.gov, AskJan.org
ADA prohibits discrimination. Title I and Title II encompass Employment and State and Local Governments. Civil Rights Law also covers discrimination.

9. Comments, Announcements, Questions for Special Guests – open floor

10. Adjournment – Close Staff Senate Meeting

Next Staff Senate meeting:
Thursday, November 18, 2021
9am, Zoom

Guest Speakers/Presentations: Rick Fowler- Virginia Governmental Employees Association (VGEA) Representative
Diversity, Equity, Inclusion Speaker Series:
Ruby Dwyer- Personality Assessment: Understanding Diversity in Personality Traits with Coworkers and Students

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