

AGENDA

February 20, 2020

9:00am- HETH 014

All Meetings are Zoomed and Recorded

Welcome

- 1. Determination of Quorum and Call to Order – Open Staff Senate Meeting**
- 2. Approve Minutes: January 2020**
- 3. Approve Agenda**
- 4. Executive officer report**
 - Update on Training and Development Meeting
 - Ribbon Cutting for Reed/Curie, Feb. 12th
 - Budget report, spending plan, budget increase
- 5. Old Business: Senate Constitution and Bylaws Amendments voting**
- 6. New Business:**

Reports from Standing Committees

- **Elections & Nominations, Chair: Christi Wayne**
 - Senator Elections in February/March. Nominations are now closed and voting is open to all classified staff in their own division. Voting will close at 5pm on March 31st.
- **Policies & Issues, Chair: Sharon Proffitt**

Members: Sharon Proffitt, Pam Duncan, Deborah Lowe

 - **No Report**
- **Communications, Chair: Angela Arnold**

Members: Kim Dowdy, Pam McCallister, Robert Jordan

 - No formal committee meeting for February – communicated digitally
 - Website was updated with agendas, minutes, banner image and meeting locations.
 - Our first Staff Spotlight has been published. Congratulations, Connie Leathers! Online nomination form for “Staff Spotlight” is on Staff Senate main webpage now. Please think of a staff person that you feel should be in the spotlight. No need to be a large award winner, but just anyone that deserves to have some extra appreciation for the work that they do on our campus.
 - We are working with UR on finalizing the standard look and image for our digital communications. Coming soon!
 - Please make sure that you have “liked” Staff Senate on FB and go through your friends list and invite anyone that is RU staff to like the page as well. The more followers we have the more active and interesting the page will be for everyone.
 - Reminders: Any website changes/updates, email Pam McCallister and copy Angela Arnold. FB ideas send to Kim Dowdy and copy Angela Arnold

- **Staff & Community Relations, Chair: Kristina Contreras**
Members: Ann Marie Cox
 - Staff Appreciation Day Update
 - Ad Hoc Committee for Training and Development

7. Reports from University-Wide Committees/Internal Governance- Committees representatives to be decided:

- Diversity & Equity Action, SS Representative: *Connie Leathers, 2019-2020*
- Intercollegiate Athletics, SS Representative: *Ann Marie Cox Chair Prof. Betty Dore*
- Parking & Traffic, SS Representative: *Nate Swistock 2019-2020*
- University Executive, SS Representative: *Kristina Contreras, 2019-2020 – NO REPORT*
- Dining Services Advisory Committee, SS Representative: *Christi Wayne, 2017-2019 –*
- Bookstore Advisory Committee, SS Representative: *Kara Pfaff, 2019-2020-*
- Library Committee, SS Representative: *Jim Webster, 2019-2020 –*

8. Senators announcements (news from Divisions, concerns from constituents)

- Finance and Administration Division
 - Division of Finance and Administration Leadership Team Meeting Lauren Snelson (Senior Operations Manager from University Services was introduces.
 - Chad has invited us to attend every once a semester where we can present anything to the group. Improve communication, and have an outlet (being heard).
 - We ask what was going to with Staff Senate this year. I presented what we spoke about (Staff Appreciation/Staff Picnic, Keeping it Green Award, Invitation to the President to speak to our group, Open seat availability, Radford CARES.
 - Chad spoke about the changes to Student Enrollment. Radford University has plan for the changes we are seeing (Recession). We have approx. 12000 students this year – RUC/NRCC. There is approx.. 8500 – 8600 on campus.
 - Amel Cuskovic from Human Resources is considering joining the Policies and Issues meetings.

9. Guest Speaker: Amel Cuskovic, Assistant Vice President of Human Resources

10. Comments, Announcements, Questions for Special Guests – open floor

11. Adjournment – Close Staff Senate Meeting

- **Next Staff Senate meeting:**
Thursday, March 19, 2020
9am, HETH 014
Guest Speaker/Presentation: Wendy Lowery, Vice President of University Advancement
Sue Perry, CommonHealth