

# AGENDA February 21, 2019 9:00 a.m. – Bonnie Combo room

## Welcome

- 1. Determination of Quorum and Call to Order Open Staff Senate Meeting
- 2. Approve Agenda
- 3. Approve Minutes: November 2018
- 4. Welcome Samantha Powell SGA rep to Staff Senate Non-Voting member
- **5. Guest speakers** Sue Perry from CommonHealth and Doug Wohlstein, Dwohlstein@radford.edu to discuss Faculty-Staff Fitness Programs offered by Health and Human Performance

## 6. Executive officer report

Retention Summit report Committee expectations Foundation scholarship – selection process, <mark>date/time</mark> Keepin' it Green Award – Earth Day celebration – Kristina Contreras Guest speaker requests/suggestions – email Karen/Kim

7. Senators announcements (news from Divisions, concerns from constituents)

Campus Climate Survey – Kim Dowdy

Student Affairs class celebrations – Kim Dowdy, Angela Arnold

#### other

#### 8. Reports from Standing Committees

• Elections & Nominations, Chair: Allison McCoy

Elections to be completed by March 31. Announced 6 weeks prior. Call for interest, nominations in process. HR will provide updated staff list. Watch for general information by email to all staff. Please encourage participation. Elections March 26, completed counts and announcements by April 1<sup>st</sup>. Currently 4 senator terms ending, 5 alternate senator terms ending. Term of office begins July 1. Use April-July to develop a transition plan/training/retreat. Timeline allows new officers to be elected and announced at picnic May 16<sup>th</sup>.

• Policies & Issues, Chair: Kim Dowdy

Kim Dowdy and Karen Montgomery meeting with Chad Reed February 28: perceptions of contracted services vs classified staff, employee handbooks for classified staff, tuition benefit proposals/staff input opportunities, staff access to policy information and guidance/training opportunities

Moving forward committee will work on responding to Retention Summit and Staff Survey

#### • Communications, Chair: Kristina Contreras

*Staff Senate meetings promoted on internal TV system 2 weeks prior to meetings. Encourage colleagues to follow us on Facebook.* 

• Staff & Community Relations, Chair: vacant

#### • Spirit Committee, Chair: Allison McCoy

Planning for picnic May 16<sup>th</sup>, Karen has give aways donated from LARC/HKC, Bea Covington, and ice cream social annually

### 9. Reports from University-Wide Committees: evaluating term appointments with Internal Governance

- Diversity & Equity Action, SS Representative: Lynn Arnold, 2017-2018
- Intercollegiate Athletics, SS Representative: Allison McCoy Chair Prof. Betty Dore
- Parking & Traffic, SS Representative: Taylor Lambert, 2017-2019
- Budget & Planning, SS Representative: *Inactive committee*, 2017-2018
- University Executive, SS Representative: Karen Montgomery, 2017-2019
- Dining Services Advisory Committee, SS Representative: Christi Wayne, 2017-2019
- Bookstore Advisory Committee, SS Representative: Kara Pfaff, 2017-2019
- Library Committee, SS Representative: Jim Webster, 2017-2019

#### 10. Old Business

How to make contributions to specific initiatives through annual giving or one time donation – The HIVE Highlander Chat tickets

#### 11. New Business

None

#### 12. Comments & Announcements – open floor

#### 13. Adjournment – Close Staff Senate Meeting

 Next Staff Senate meeting: Thursday, March 21, 2019
9am, Bonnie Hurlburt Student Center Combo Room Guest Speaker/Presentation: TBD