
Center for Career and Talent Development

331 Russell Hall
(540) 831-5373
csc@Radford.edu
www.Radford.edu/careers
It takes college graduates an average of about **6 months** to find a job, depending on their field and the current economic conditions.

Source:
2. Handshake, August 2017-August 2018
+70 percent of first year Radford University students are planning to work while enrolled.

Source: College Student Inventory (CSI) - 2019
Our Ambition

What we aim to do in our office...

To create an innovative community that fosters career and talent development. A place where students can collaborate with career coaches, employers, faculty and alumni to discover their career path, gain relevant experience, and thrive.
Career Development Coaches

Every student is assigned a career coach to support them on their career development journey. Coaches are available for one on one, group or virtual appointments. We also have a team of student led Peer Career Coaches who help students with resume reviews, creating LinkedIn Profiles or kickstarting their job search.

Teresa Dickens
- Academic & Major Exploration
- Davis College of Business & Economics
- College of Visual and Performing Arts

Ellen Taylor
- Artis College of Science and Technology
- College of Humanities and Behavioral Sciences

Deanna Mabe
- Waldron College of Health and Human Services
- College of Education and Human Development
- Program Director of Military Resource Center

This is our comprehensive approach to helping students find a career they love. The journey begins the first as a Highlander. We use a variety of online assessments, workshops, events and work-based learning experiences to help support students in discovering what they are good at, gaining relevant experience and thriving as professionals.

Discover
- Who you are (e.g. strengths, purpose)
- Who you’d like to become (e.g. career exploration)
- Your path to your purpose (career plan, goal setting)

Gain relevant experience
- Experience (internships, coops, job shadowing, volunteer, leadership opportunities)
- Workshops and work-based learning experience

Thrive
- Budgeting 101
- Leadership - Leading in a multi-generational workforce
- Communication Skills
- Well-Being (Mindset, Stress Management)
- Time Management
Discover – Explore Career Interests

- Career Roadmap Workshop (taken in UNIV 100)
- Career Interest Survey (Pathway U)
- Character Strengths Assessment
- Career Coach appointment

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Handshake is the #1 way college students find jobs.

Join today and get recruited by the top employers for full-time, part-time jobs and internships—no experience required.
From exploring careers and finding a job on campus to landing that amazing internship, the Handshake app is a great way to stay connected and support students on their career journey.

Handshake can help you:

- Explore careers
- Find a job
- Make an appointment
- Register for career events
Career Closet

We believe every student should have the opportunity to make their unique contribution to the world and look great while doing so! Our career closet is a free service to all Highlanders. We provide free professional clothes for career events and interviews!

- Free Professional Clothes
- Helped over 300 students last year
- Hours: M - F, 8 AM – 5 PM
- We also accept donations of gently worn professional clothes as well!
Career Development Resources

The Center for Career and Talent Development provides a variety of Career Development resources, events, and information to help you support our students on their career journey.
We provide a variety of career events and employer sponsored activities throughout the year. This allows students to connect with employers, build critical career skills and increase their chances to finding a career they love!
Fall Semester Milestones

- Explore your career interests – UNIV 100 (September)
- Make an appointment with your career coach (October)
- Complete your Handshake Profile (November)
- Upload your first resume (December)
How Can I Support My Student?

- Help them create a plan
- Encourage them to make an appointment with a Career Coach
- Encourage them to attend Career Events
- Tell them to gain experience by finding a job
- Provide encouragement
Connect with us to receive more information regarding events, job opportunities and tips for your student’s career journey!

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