REAL Curriculum Program Alignment Proposal

Department or School: Political Science		Date:	10/01/20	20
Degree type: □BS □BA □BBA □BSN □I	BM □BFA □BSW ⊠Minor	□Certifica	ate	
Program: Leadership Minor				
REAL Area Program Designation Sought (c	neck all that apply):	\square R \boxtimes	Е 🗆 А	⊠L
Dept/School Contact: Political Science Dep	artment, Daniel Reed, dre	ed33@rad	dford.edu	
and Science of Lead 2) One Applied Lear international leaders 350, 351, 352, 355, communication ("E" communication ("E"	equired core courses in le ership ("L") and POSC 410 ning ("L") course focusing ship chosen from a selection or 485). 3) One course to o): ENGL 112. 4) One cours) choosing from two COM rong ethical foundations i 112 or POSC 354.	Demystify on organiz on of POSO develop sk e to develo S courses (ing Leader rational, na C courses (ills in writt op skills in (414 or 433	ship ("L"). itional, and 336, 337, en oral 3). 5) One

- Any degree program that fulfills a REAL area must include at least 9 unique credit hours for each area covered. At least 3 of these 9 credit hours must be at the 300 level or above
- A single major degree program may fulfill no more than three REAL areas for any one student, unless all four REAL areas are fulfilled by accreditation or licensure requirements.
- A single minor or certificate degree program may fulfill no more than two REAL areas.
- Degree program may cover up to two REAL areas using a single prefix.
- All courses documenting the coverage of a REAL area must fulfill all learning outcomes and be designated in that area.
- All courses that document fulfillment of a REAL area within a degree program of study are NOT
 required to be taught by the department/school. However, departments/schools are expected to
 formally communicate with other departments about reliance on and inclusion of courses in their
 degree program plans of study. Indicate this through signature of chair or director of the
 partnering department or school in the areas below.
- Departments or schools that seek to fulfill REAL areas must acknowledge assessment requirements for those areas. Assessment of degree seeking students is required to be conducted yearly by the department or school offering the degree program.
- If departments or schools want to use a menu of courses to fulfill a particular area, please duplicate the sections below for each REAL area and include information for each course included in the menu of options.
- Please save this file for submission as PROGRAM NAME_ProgramType.docx (Example: Criminal Justice BS.docx)

1 : //	Data: 10 C 20
Dept/School Signature	Date: 10-6-20
Dept/school signature	

Official Program Description:

The minor consists of six courses (18 hours):

1) Two required core courses in leadership ("L"):

POSC 180 Art and Science of Leadership ("L")

POSC 180 - Art and Science of Leadership is intended as the introductory course to the minor.

• POSC 410 Demystifying Leadership ("L").

POSC 410 - The Disciplines of a Leader (PA). Interdisciplinary course focusing on leadership perspectives, strategies, and competencies that enable students to practice leadership, exercise authority, and manage change in different professional, community, and personal contexts. It is the capstone course in the Leadership minor.

2) One Applied Learning ("L") course focusing on organizational, national, and international leadership chosen from among the following courses:

- POSC 336 Public Organization Theory and Leadership
- POSC 337 Contemporary Problems in Public Administration
- POSC 350 US Foreign Policy
- POSC 351 Model United Nations
- POSC 352 International Development
- POSC 355 Global Terrorism
- POSC 485 Internships in Political Science and Public Administration

3) One course to develop skills in written communication ("E"). The following course is required:

ENGL 112 Critical Reading and Writing in the Digital Age ("E")

4) One course to develop skills in oral communication ("E"). Choose one of the following courses:

- COMS 414 Critical Analysis of Social Discourse ("E")
- COMS 433 Communication and Social Change ("E")

5) One course to develop strong ethical foundations in decision making ("E"). Choose one of the following courses:

- PHIL 112 Introduction: Ethics and Society ("E")
- POSC 354 Ethics in International Affairs ("E")

SCIENTIFIC AND QUANTITATIVE REASONING

R Area:	Is this course required or an elective for your degree program? ☐ Required ☐ Elective		
Course Prefix:	Is this course offered within your dept/school? ☐ Yes ☐ No		
Course Number:	If no, collaborating dept/school must also complete the remaining elements, and must sign below.		
Course Title:			
Credit Hours:	Course Rotation: ☐ Fall ☐ Spring ☐ Intersession ☐ Other (Explain below)		
New course: ☐ Yes ☐ No			
Revised course: ☐ Yes ☐ No	Intended Frequency: ☐ Every academic year ☐ Every semester ☐ Every other year		
	☐ At least once every three years ☐ Other		
Projected student enrollment			
per academic year:	Signature of collaborating chair/director indicating acknowledgement for inclusion and designation if		
	not offered in dept/school:		
R Area:	Is this course required or an elective for your degree program? \square Required \square Elective		
Course Prefix:	Is this course offered within your dept/school? ☐ Yes ☐ No		
Course Number:	If no, collaborating dept/school must also complete the remaining elements, and must sign below.		
Course Title:			
Credit Hours:	Course Rotation: ☐ Fall ☐ Spring ☐ Intersession ☐ Other (Explain below)		
New course: ☐ Yes ☐ No			
Revised course: ☐ Yes ☐ No	Intended Frequency: ☐ Every academic year ☐ Every semester ☐ Every other year		
	☐ At least once every three years ☐ Other		
Projected student enrollment			
per academic year:	Signature of collaborating chair/director indicating acknowledgement for inclusion and designation if		
	not offered in dept/school:		
R Area:	Is this course required or an elective for your degree program? ☐ Required ☐ Elective		
Course Prefix:	Is this course offered within your dept/school? ☐ Yes ☐ No		
Course Number:	If no, collaborating dept/school must also complete the remaining elements, and must sign below.		
Course Title:			
Credit Hours:	Course Rotation: ☐ Fall ☐ Spring ☐ Intersession ☐ Other (Explain below)		
New course: ☐ Yes ☐ No			
Revised course: ☐ Yes ☐ No	Intended Frequency: ☐ Every academic year ☐ Every semester ☐ Every other year		
	☐ At least once every three years ☐ Other		
Projected student enrollment			
per academic year:	Signature of collaborating chair/director indicating acknowledgement for inclusion and designation if		
	not offered in dept/school:		
R Designated Course Rec	uired within the Program of Study Approved for Inclusion in the General		
_	please list at least one, can also be listed above but does not need to be)		
Ladeation coursework.	picase list at least one, can also be listed above but does not need to be		
R Area:			
Learning Goal: To apply s	cientific and quantitative reasoning to questions about the natural world,		
mathematics, or related	·		
·			
Learning Outcome 1: Student	Description of learning outcome assessment plan:		
scientific and quantitative			
information to test problems and			
draw conclusions.			
Learning Outcome 2: Description of learning outcome assessment plan:			
Students evaluate the quality			
data, methods, or inferences used			
to generate scientific and			
quantitative knowledge.			
Additional information for REAL Council consideration:			

HUMANISTIC OR ARTISTIC EXPRESSION

E Area:	Is this course required or an elective for your degree program? ☒ Required ☐ Elective		
Course Prefix: ENGL	Is this course offered within your dept/school? ☐ Yes ⊠ No		
Course Number: 112	If no, collaborating dept/school must also complete the remaining elements, and must sign below.		
Course Title: Critical Reading			
and Writing in the Digital Age	Course Rotation: ☐ Fall ☐ Spring ☐ Intersession ☐ Other (Explain below)		
Credit Hours: 3			
New course: ⊠ Yes □ No	Intended Frequency: ⊠ Every academic year □ Every semester □ Every other year		
Revised course: ☐ Yes ☐ No	☐ At least once every three years ☐ Other		
Projected student enrollment	Signature of collaborating chair/director indicating acknowledgement for inclusion and designation if		
per academic year: NA	not offered in dept/school: See e-mail (pdf) from Dr. Robert Williams, Chair ENGL		
E Area:	Is this course required or an elective for your degree program? ☐ Required ☐ Elective (Choice of		
Course Prefix: PHIL	PHIL 112 or POSC 354)		
Course Number: 112	Is this course offered within your dept/school? \square Yes \square No		
Course Title: Introduction:	If no, collaborating dept/school must also complete the remaining elements, and must sign below.		
Ethics and Society			
Credit Hours: 3	Course Rotation: ☐ Fall ☐ Spring ☐ Intersession ☐ Other (Explain below)		
New course: ☐ Yes ☐ No			
Revised course: ☐ Yes ☒ No	Intended Frequency: ☐ Every academic year ☒ Every semester ☐ Every other year		
	☐ At least once every three years ☐ Other		
Projected student enrollment			
per academic year:	Signature of collaborating chair/director indicating acknowledgement for inclusion and designation if		
500/semester	not offered in dept/school: See email (pdf) from Dr. Paul Thomas, Chair PHRE		
E Designated Course Rec	quired within the Program of Study Approved for Inclusion in the General		
Education Coursework: (please list at least one, can also be listed above but does not need to be):			
ENGL-112			

E Area:	Is this course required or an elective for your degree program? ☐ Required ☐ Elective (Choice of		
Course Prefix: POSC	PHIL 112 or POSC 354)		
Course Number:354	_		
Course Title: Ethics in	Is this course offered within your dept/school? ⊠ Yes □ No		
International Affairs	If no, collaborating dept/school must also complete the remaining elements, and must sign below.		
Credit Hours: 3			
New course: ⊠ Yes □ No	Course Rotation: ☐ Fall ☐ Spring ☐ Intersession ☐ Other (Explain below)		
Revised course: ☐ Yes ☐ No			
	Intended Frequency: ☐ Every academic year ☐ Every semester ☒ Every other year		
Projected student enrollment	☐ At least once every three years ☐ Other		
per academic year: 25			
	Signature of collaborating chair/director indicating acknowledgement for inclusion and designation if		
	not offered in dept/school: Taught in Political Science (home department where minor is housed)		
E Area:	Is this course required or an elective for your degree program? \square Required \boxtimes Elective (Choice of		
Course Prefix: COMS	414 or 433)		
Course Number: 414	Is this course offered within your dept/school? ☐ Yes		
Course Title: Critical Analysis of	If no, collaborating dept/school must also complete the remaining elements, and must sign below.		
Public Discourse			
Credit Hours: 3	Course Rotation: ☐ Fall ☐ Spring ☐ Intersession ☐ Other (Explain below)		
New course: ☐ Yes No			
Revised course: ☐ Yes No	Intended Frequency: ⊠ Every academic year □ Every semester □ Every other year		
	☐ At least once every three years ☐ Other		
Projected student enrollment			
per academic year: 25	Signature of collaborating chair/director indicating acknowledgement for inclusion and designation if		
	not offered in dept/school: See e-mail (pdf) from Interim COMS School Director Dr. Lisa Baker		
	Webster.		
E Area:	Is this course required or an elective for your degree program? ☐ Required ☐ Elective (Choice of		
Course Prefix: COMS	414 or 433)		
Course Number: 433	Is this course offered within your dept/school? ☐ Yes ☒ No		

Course Title: Communication	If no, collaborating dept/school must also complete the remaining elements, and must sign below.	
and Social Change		
Credit Hours: 3	Course Rotation:	☐ Fall ☐ Spring ☐ Intersession ☐ Other (Explain below)
New course: ☐ Yes No		
Revised course: ☐ Yes No	Intended Frequency:	☑ Every academic year □ Every semester □ Every other year
		☐ At least once every three years ☐ Other
Projected student enrollment		
per academic year: 25	_	ting chair/director indicating acknowledgement for inclusion and designation if hool: See e-mail (pdf) from Interim COMS School Director Dr. Lisa Baker
	•	

E Area:

Learning Goal: To explore humanistic or artistic expression through inquiry or creativity.

Learning Outcome 1:

Students demonstrate understanding of diverse ideas, languages, products, or processes of humanistic inquiry or artistic expression.

Description of learning outcome assessment plan:

Data will be collected from the REAL General Studies Minor assessments conducted by the university in the student's senior year. The faculty in the Department of Political Science will meet at the departmental retreat before the fall semester to review the program assessment results of the previous academic year. All full-time faculty will attend, and all adjunct faculty will be invited to attend or to provide feedback on assessment results if they cannot attend. After the results are shared, the faculty will examine the assessment results and reassess student progress in light of the previous year's implemented action plan, if applicable. If targets have been met, progress/improvements will be documented. If target(s) have not been met, modifications to action plans will be made or new action plans will be developed. All full-time faculty in the department will form a Committee of the Whole to brainstorm action plans for areas where targets have not been met. The Committee of the Whole will discuss potential action plans and decide on which plan(s) to implement. New or revised action plans adopted by the department will become a part of the department's academic program assessment plan to ensure the proper data is collected and results monitored for further action.

Learning Outcome 2: Students critically evaluate, synthesize, or create forms of human expression or inquiry.

Description of learning outcome assessment plan:

Data will be collected from the REAL General Studies Minor assessments conducted by the university in the student's senior year. The faculty in the Department of Political Science will meet at the departmental retreat before the fall semester to review the program assessment results of the previous academic year. All full-time faculty will attend, and all adjunct faculty will be invited to attend or to provide feedback on assessment results if they cannot attend. After the results are shared, the faculty will examine the assessment results and reassess student progress in light of the previous year's implemented action plan, if applicable. If targets have been met, progress/improvements will be documented. If target(s) have not been met, modifications to action plans will be made or new action plans will be developed. All full-time faculty in the department will form a Committee of the Whole to

	01/14/2020
	brainstorm action plans for areas where targets have not been met. The
	Committee of the Whole will discuss potential action plans and decide
	on which plan(s) to implement. New or revised action plans adopted by
	the department will become a part of the department's academic
	program assessment plan to ensure the proper data is collected and
	results monitored for further action.
Additional information for REAL Council	consideration:

CULTURAL OR BEHAVIORAL ANALYSIS

COLIGINAL ON BEIN WICH	71271147121313		
A Area:	Is this course required or an elective for your degree program? ☐ Required ☐ Elective		
Course Prefix:	Is this course offered within your dept/school? ☐ Yes ☐ No		
Course Number:	If no, collaborating dept/school must also complete the remaining elements, and must sign below.		
Course Title:			
Credit Hours:	Course Rotation:		
New course: ☐ Yes ☐ No			
Revised course: ☐ Yes ☐ No	Intended Frequency: ☐ Every academic year ☐ Every semester ☐ Every other year		
	☐ At least once every three years ☐ Other		
Projected student enrollment			
per academic year: 40	Signature of collaborating chair/director indicating acknowledgement for inclusion and designation if		
,	not offered in dept/school:		
A Area:	Is this course required or an elective for your degree program? ☐ Required ☐ Elective		
Course Prefix:	Is this course offered within your dept/school? No		
Course Number:	If no, collaborating dept/school must also complete the remaining elements, and must sign below.		
Course Title:			
Credit Hours:	Course Rotation: ☐ Fall ☐ Spring ☐ Intersession ☐ Other (Explain below)		
New course: ☐ Yes ☐ No			
Revised course: ☐ Yes ☐ No	Intended Frequency: ☐ Every academic year ☐ Every semester ☐ Every other year		
Nevised course. El res El No	☐ At least once every three years ☐ Other		
Projected student enrollment			
per academic year:	Signature of collaborating chair/director indicating acknowledgement for inclusion and designation if		
per deddering year.	not offered in dept/school:		
A Area:	Is this course required or an elective for your degree program? ☐ Required ☐ Elective		
Course Prefix:	Is this course offered within your dept/school? No		
Course Number:	If no, collaborating dept/school must also complete the remaining elements, and must sign below.		
Course Title:			
Credit Hours:	Course Rotation: ☐ Fall ☐ Spring ☐ Intersession ☐ Other (Explain below)		
New course: ☐ Yes ☐ No			
Revised course: ☐ Yes ☐ No	Intended Frequency: ☐ Every academic year ☐ Every semester ☐ Every other year		
Revised course. El res El No	☐ At least once every three years ☐ Other		
Projected student enrollment			
per academic year:	Signature of collaborating chair/director indicating acknowledgement for inclusion and designation if		
,	not offered in dept/school:		
A Designated Course Required within the Program of Study Approved for Inclusion in the General			
-	please list at least one, can also be listed above but does not need to be)		
Ludcation Coursework.	please list at least one, can also be listed above but does not need to be		
A Area:			
	as the context and interactions of culturals) and/or hobavior(s)		
Learning Goal: To examine the context and interactions of culture(s) and/or behavior(s).			
Learning Outcome 1: Student	2 coord and a real result of a second and a second a second and a second a		
describe behaviors, beliefs, co	ultures,		
social institutions, and/or			
environments.			
Learning Outcome 2: Student	Description of learning outcome assessment plan:		
analyze the interactions of	2 223. Iption of learning outcome appearing plant		
behaviors, beliefs, cultures, social			
institutions, and/or environm			
Additional information for REAL Council consideration:			

APPLIED LEARNING

7 (1 1 EIED EE/ ((((()))			
L Area:	Is this course required	l or an elective for your degree program? ⊠ Required □ Elective	
Course Prefix: POSC	Is this course offered within your dept/school? ⊠ Yes □ No		
Course Number: 180	If no, collaborating dept/school must also complete the remaining elements, and must sign below.		
Course Title: The Art and			
Science of Leadership	Course Rotation:	☑ Fall ☐ Spring ☐ Intersession ☐ Other (Explain below)	
Credit Hours: 3			
New course: ☐ Yes ☒ No	Intended Frequency:	☑ Every academic year □ Every semester □ Every other year	
Revised course: ⊠ Yes ☐ No		☐ At least once every three years ☐ Other	
Projected student enrollment		ting chair/director indicating acknowledgement for inclusion and designation if	
per academic year: 45	not offered in dept/sc	hool: Taught in Political Science (home department where minor is housed)	
L Area:	Is this course required	l or an elective for your degree program? ⊠ Required □ Elective	
Course Prefix: POSC	Is this course offered	within your dept/school? ⊠ Yes □ No	
Course Number: 410	If no, collaborating dept/	school must also complete the remaining elements, and must sign below.	
Course Title: Demystifying			
Leadership	Course Rotation:	☐ Fall ☐ Spring ☐ Intersession ☐ Other (Explain below)	
Credit Hours: 3			
New course: ☐ Yes	Intended Frequency:	☑ Every academic year □ Every semester □ Every other year	
Revised course: ⊠ Yes □ No		☐ At least once every three years ☐ Other	
Projected student enrollment	Signature of collabora	ting chair/director indicating acknowledgement for inclusion and designation if	
per academic year: 25	not offered in dept/sc	hool: Taught in Political Science (home department where minor is housed)	
L Area:	Is this course required	l or an elective for your degree program? □ Required Elective	
Course Prefix: POSC	Is this course offered	within your dept/school? ⊠ Yes □ No	
Course Number:336	If no, collaborating dept/	school must also complete the remaining elements, and must sign below.	
Course Title: Public			
Organization Theory and	Course Rotation:	☑ Fall ☐ Spring ☐ Intersession ☐ Other (Explain below)	
Leadership			
Credit Hours: 3	Intended Frequency:	☑ Every academic year □ Every semester ☑ Every other year	
New course: ☐ Yes		☐ At least once every three years ☐ Other	
Revised course: ⊠ Yes □ No			
	Signature of collabora	ting chair/director indicating acknowledgement for inclusion and designation if	
Projected student enrollment	not offered in dept/sc	hool: Taught in Political Science (home department where minor is housed)	
per academic year: 25			
L Designated Course Req	uired within the f	Program of Study Approved for Inclusion in the General	
Education Coursework: (please list at least one, can also be listed above but does not need to be)			
POSC 180			
I OOC TOO			

APPLIED LEARNING

L Area:	Is this course required	for an elective for your degree program? □ Required 凶 Elective	
Course Prefix: POSC	Is this course offered within your dept/school? ☑ Yes ☐ No		
Course Number: 337	If no, collaborating dept/school must also complete the remaining elements, and must sign below.		
Course Title: Contemporary Problems in Public	Course Rotation:	☐ Fall ☐ Spring ☐ Intersession ☐ Other (Explain below)	
Administration Credit Hours: 3	Intended Frequency:	, , , , , , , , , , , , , , , , , , , ,	
New course: ☐ Yes ☐ No Revised course: ☐ Yes ☐ No		☐ At least once every three years ☐ Other	
Projected student enrollment per academic year: 25	-	ting chair/director indicating acknowledgement for inclusion and designation if hool: Taught in Political Science (home department where minor is housed)	
L Area:	Is this course required	l or an elective for your degree program? ☐ Required Elective	
Course Prefix: POSC Course Number: 350 Course Title: US Foreign Policy Credit Hours: 3		within your dept/school? ⊠ Yes □ No 'school must also complete the remaining elements, and must sign below. □ Fall ☑ Spring □ Intersession □ Other (Explain below)	
New course: ☐ Yes ☒ No			

Revised course: ⊠ Yes □ No	Intended Frequency: ⊠ Every academic year □ Every semester □ Every other year
	☐ At least once every three years ☐ Other
Projected student enrollment	
per academic year: 35	Signature of collaborating chair/director indicating acknowledgement for inclusion and designation if
	not offered in dept/school: Taught in Political Science (home department where minor is housed)
L Area:	Is this course required or an elective for your degree program? ☐ Required ☐ Elective
Course Prefix: POSC	Is this course offered within your dept/school? ⊠ Yes □ No
Course Number: 351	If no, collaborating dept/school must also complete the remaining elements, and must sign below.
Course Title: Model United	
Nations	Course Rotation: ☐ Fall ☐ Spring ☐ Intersession ☐ Other (Explain below)
Credit Hours: 3	
New course: ☐ Yes No	Intended Frequency: ☐ Every academic year ☐ Every semester ☒ Every other year
Revised course: ☐ Yes ☒ No	☐ At least once every three years ☐ Other
Projected student enrollment	Signature of collaborating chair/director indicating acknowledgement for inclusion and designation if
per academic year: 15	not offered in dept/school: Taught in Political Science (home department where minor is housed)

APPLIED LEARNING

AFFLILD LLANINO			
L Area:	Is this course required or an elective for your degree program? ☐ Required ☒ Elective		
Course Prefix: POSC	Is this course offered within your dept/school? ☑ Yes ☐ No		
Course Number: 352	If no, collaborating dept/school must also complete the remaining elements, and must sign below.		
Course Title: International			
Development	Course Rotation: ☐ Fall ☐ Spring ☐ Intersession ☐ Other (Explain below)		
Credit Hours: 3			
New course: ☐ Yes No	Intended Frequency: ☐ Every academic year ☐ Every semester ☒ Every other year		
Revised course: ☐ Yes ☒ No	☐ At least once every three years ☐ Other		
Projected student enrollment	Signature of collaborating chair/director indicating acknowledgement for inclusion and designation if		
per academic year: 30	not offered in dept/school: Taught in Political Science (home department where minor is housed)		
L Area:	Is this course required or an elective for your degree program? ☐ Required ☒ Elective		
Course Prefix: POSC	Is this course offered within your dept/school? ☑ Yes ☐ No		
Course Number: 355	If no, collaborating dept/school must also complete the remaining elements, and must sign below.		
Course Title: Global Terrorism			
Credit Hours: 3	Course Rotation: ☐ Fall ☐ Spring ☐ Intersession ☐ Other (Explain below)		
New course: ☐ Yes No			
Revised course: ⊠ Yes □ No	Intended Frequency: ☐ Every academic year ☐ Every semester ☒ Every other year		
	☐ At least once every three years ☐ Other		
Projected student enrollment			
per academic year: 30	Signature of collaborating chair/director indicating acknowledgement for inclusion and designation if		
	not offered in dept/school: Taught in Political Science (home department where minor is housed)		
L Area:	Is this course required or an elective for your degree program? ☐ Required ☐ Elective		
Course Prefix: POSC	Is this course offered within your dept/school? ☑ Yes ☐ No		
Course Number: 485	If no, collaborating dept/school must also complete the remaining elements, and must sign below.		
Course Title: Internships in			
Political Science and Public	Course Rotation: ☐ Fall ☐ Spring ☐ Intersession ☐ Other (Explain below)		
Administration			
Credit Hours: 3	Intended Frequency: ⊠ Every academic year □ Every semester □ Every other year		
New course: ☐ Yes No	☐ At least once every three years ☐ Other		
Revised course: ☐ Yes No			
	Signature of collaborating chair/director indicating acknowledgement for inclusion and designation if		
Projected student enrollment	not offered in dept/school: Taught in Political Science (home department where minor is housed)		
per academic year: 3-4			

L Area:

Learning Goal: To explore professional practice through the application of knowledge, skills, and critical reflection.

Learning Outcome 1: Students apply acquired knowledge and skills to develop professional identity or professional practice.

Description of learning outcome assessment plan:

The Minor in Leadership Studies is an interdisciplinary program that aims to prepare students to become more effective and ethical leaders in different contexts and professional settings. The program uses independent research on leadership topics, advanced case studies and in-class exercises on leadership challenges, the cultivation of the personal disciplines of an effective leader, and actual or simulated leadership problem-solving exercises to help student apply leadership skills and knowledge to real-world professional practice. The courses in the program incorporate experiential learning, team exercises, and personal reflection to introduce students to the difficulties and dangers that leaders face in the practices of their professions. They will also learn about the ethics of leadership and what it means to be an ethical leader who can serve as a role model for others in their chosen profession.

Data will be collected from the REAL General Studies Minor assessments conducted by the university in the student's senior year. The faculty in the Department of Political Science will meet at the departmental retreat before the fall semester to review the program assessment results of the previous academic year. All full-time faculty will attend, and all adjunct faculty will be invited to attend or to provide feedback on assessment results if they cannot attend. After the results are shared, the faculty will examine the assessment results and reassess student progress in light of the previous year's implemented action plan, if applicable. If targets have been met, progress/improvements will be documented. If target(s) have not been met, modifications to action plans will be made or new action plans will be developed. All full-time faculty in the department will form a Committee of the Whole to brainstorm action plans for areas where targets have not been met. The Committee of the Whole will discuss potential action plans and decide on which plan(s) to implement. New or revised action plans adopted by the department will become a part of the department's academic program assessment plan to ensure the proper data is collected and results monitored for further action.

Learning Outcome 2: Students critically reflect on their learning, abilities, experiences, or role within professional contexts.

Description of learning outcome assessment plan:

The leadership program also offers opportunity for students to reflect on their own leadership styles and competencies to integrate them into the students' professional identity and practice. Through the use of experiential learning, team exercises, case discussion, and personal reflection, students to gain an appreciation of their own values, strategies and skills as leaders and change-makers. These exercises situate the students as informed members of the human community in the analyses of global problems and in the search for solutions.

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before the fall semester to review the program assessment results of the previous academic year. All full-time faculty will attend, and all adjunct faculty will be invited to attend or to provide feedback on assessment results if they cannot attend. After the results are shared, the faculty will examine the assessment results and reassess student progress in light of the previous year's implemented action plan, if applicable. If targets have been met, progress/improvements will be documented. If target(s) have not been met, modifications to action plans will be made or new action plans will be developed. All full-time faculty in the department will form a Committee of the Whole to brainstorm action plans for areas where targets have not been met. The Committee of the Whole will discuss potential action plans and decide on which plan(s) to implement. New or revised action plans adopted by the department will become a part of the department's academic program assessment plan to ensure the proper data is collected and results monitored for further action.

Additional information for REAL Council consideration:

Are existing material resources adequate to support this program alignment proposal?
$oxed{oxed}$ Yes $oxed{oxed}$ No If not, what additional material resources would be needed?
Are existing space resources adequate to support this program alignment proposal? ☑ Yes ☐ No If not, what additional space resources would be needed?
Are existing human resources adequate to support this program alignment proposal? ☑ Yes ☐ No If not, what additional human resources would be needed?

Department Curriculum Committee Recommendation:	Signature:	Date:10-6-20
Chair/Dean on Behalf of Dept/School:	Signature: buth Laur	Date: 10-6-20
College Curriculum Committee Approval:	Signature:	Date:
Dean/AVP Approval:	Signature:	Date:
REAL Council Recommendation:	Signature:	Date:
Faculty Senate Curriculum Committee Recommendation:	Signature:	Date:
Faculty Senate Approval:	Signature:	Date:
Provost Approval:	Signature:	Date: