Q0 The faculty morale survey administered by the Faculty Senate's Campus Environment Committee gives you an opportunity to provide feedback on Radford University regarding the various levels of administration, characteristics of the campus environment, benefits, etc.

Your feedback is very important, so please take the time to respond to the survey.

The Faculty Senate Campus Environment Committee and the Faculty Senate Executive Council will have full access to all survey data, both quantitative and qualitative. All raw quantitative data will be handled only by these two committees. Quantitative results from the survey will be summarized in table format, and the table will be shared in a public report at a Faculty Senate meeting, communicated to the President and Board of Visitors, and made available on the Faculty Senate webpage.

The Campus Environment Committee and the Faculty Senate Executive Council will have access to all unedited written comments and will make all unedited written comments available to the Board of Visitors and to the President who, in turn, may pass on portions of those comments to individual administrators on a need-to-know basis.

As such, please avoid any self-identifying comments that you do not wish to have made available in this way. Comments will be shared only on a university-level, with no college-level reports to be created for this data. The comments reported do not necessarily reflect the views of the Campus Environment Committee and the Committee does not verify the accuracy of any comments.

Thank you for your help and cooperation!

The survey should take less than 15 minutes to complete. Please respond now, as the site will be shut down as soon as the survey deadline passes. Including the three blocks soliciting open ended comments, there are nine blocks of questions. Please keep advancing and answer as many questions as possible.

Thank you! -- The Campus Environment Committee of the Faculty Senate of Radford University

End of Block: Intro Letter

Start of Block: Department Level Questions
Q1 My work environment is collegial at the department level.

- Strongly Disagree
- Disagree
- Neither Agree or Disagree
- Agree
- Strongly Agree
- Not Applicable

Q2 I am given the opportunity to participate in decisions that affect me in my department.

- Strongly Disagree
- Disagree
- Neither Agree or Disagree
- Agree
- Strongly Agree
- Not Applicable
Q3 My chair keeps me well informed of matters important to faculty.

- Strongly Disagree
- Disagree
- Neither Agree or Disagree
- Agree
- Strongly Agree
- Not Applicable

Q4 I am satisfied with the leadership of my department chair.

- Strongly Disagree
- Disagree
- Neither Agree or Disagree
- Agree
- Strongly Agree
- Not Applicable
Q5 My chair values my opinion.

- Strongly Disagree
- Disagree
- Neither Agree or Disagree
- Agree
- Strongly Agree
- Not Applicable

End of Block: Department Level Questions

Start of Block: College-level Questions

Q6 My work environment is collegial at the college level.

- Strongly Disagree
- Disagree
- Neither Agree or Disagree
- Agree
- Strongly Agree
- Not Applicable
Q7 I am given the opportunity to participate in decisions that affect me in my college.

- Strongly Disagree
- Disagree
- Neither Agree or Disagree
- Agree
- Strongly Agree
- Not Applicable

Q8 My dean keeps me well informed of matters important to faculty.

- Strongly Disagree
- Disagree
- Neither Agree or Disagree
- Agree
- Strongly Agree
- Not Applicable
Q9 The dean does all s/he can to meet the needs of my department.

- Strongly Disagree
- Disagree
- Neither Agree or Disagree
- Agree
- Strongly Agree
- Not Applicable

Q10 I am satisfied with the leadership of my dean.

- Strongly Disagree
- Disagree
- Neither Agree or Disagree
- Agree
- Strongly Agree
- Not Applicable
Q11 My dean values my opinion.

- Strongly Disagree
- Disagree
- Neither Agree or Disagree
- Agree
- Strongly Agree
- Not Applicable

End of Block: College-level Questions

Start of Block: Questions about the Administration

Q12 Upper administration keeps me well informed on matters important to faculty.

- Strongly Disagree
- Disagree
- Neither Agree or Disagree
- Agree
- Strongly Agree
- Not Applicable
Q13 The Provost does all s/he can to meet the needs of my college.

- Strongly Disagree
- Disagree
- Neither Agree or Disagree
- Agree
- Strongly Agree
- Not Applicable

Q14 The Provost values faculty opinion.

- Strongly Disagree
- Disagree
- Neither Agree or Disagree
- Agree
- Strongly Agree
- Not Applicable
Q15 I am satisfied with the leadership of the Provost.

- Strongly Disagree
- Disagree
- Neither Agree nor Disagree
- Agree
- Strongly Agree
- Not Applicable

Q59 The Provost responds to inquiries from faculty in a timely manner.

- Strongly Disagree
- Disagree
- Neither Agree nor Disagree
- Agree
- Strongly Agree
Q16 The President does all s/he can to meet the needs of our university.

- Strongly Disagree
- Disagree
- Neither Agree or Disagree
- Agree
- Strongly Agree
- Not Applicable

Q17 The President values faculty opinion.

- Strongly Disagree
- Disagree
- Neither Agree or Disagree
- Agree
- Strongly Agree
- Not Applicable
Q18 I am satisfied with the leadership of the President.

- Strongly Disagree
- Disagree
- Neither Agree or Disagree
- Agree
- Strongly Agree
- Not Applicable

Q60 The President responds to inquiries from the faculty in a timely manner.

- Strongly Disagree
- Disagree
- Neither Agree nor Disagree
- Agree
- Strongly Agree
Q19 I am satisfied with the leadership of the BOV.

- Strongly Disagree
- Disagree
- Neither Agree or Disagree
- Agree
- Strongly Agree
- Not Applicable

Q20 The faculty senate is doing all it can to represent the faculty.

- Strongly Disagree
- Disagree
- Neither Agree or Disagree
- Agree
- Strongly Agree
- Not Applicable

End of Block: Questions about the Administration

Start of Block: Leadership Comments

Q21 What aspects of RU leadership have been most effective?

________________________________________________________________________
________________________________________________________________________
________________________________________________________________________
Q52 What aspects of RU leadership have been least effective?

________________________________________________________________
________________________________________________________________
________________________________________________________________
________________________________________________________________
________________________________________________________________

Q53 What specific suggestions do you have for improvement in leadership?

________________________________________________________________
________________________________________________________________
________________________________________________________________
________________________________________________________________
________________________________________________________________

End of Block: Leadership Comments

Start of Block: Campus Resources and Environment
Q22 The university facilitates my professional development.

- Strongly Disagree
- Disagree
- Neither Agree or Disagree
- Agree
- Strongly Agree
- Not Applicable

Q23 RU’s bureaucratic procedures are reasonable.

- Strongly Disagree
- Disagree
- Neither Agree or Disagree
- Agree
- Strongly Agree
- Not Applicable
Q24 RU provides the equipment and materials needed to do my job well.

- Strongly Disagree
- Disagree
- Neither Agree or Disagree
- Agree
- Strongly Agree
- Not Applicable

Q25 RU provides sufficient support for student research opportunities.

- Strongly Disagree
- Disagree
- Neither Agree or Disagree
- Agree
- Strongly Agree
- Not Applicable
Q26 My workload is reasonable.

- Strongly Disagree
- Disagree
- Neither Agree or Disagree
- Agree
- Strongly Agree
- Not Applicable

Q27 My office is adequate for my needs.

- Strongly Disagree
- Disagree
- Neither Agree or Disagree
- Agree
- Strongly Agree
- Not Applicable
Q28 The classrooms where I typically teach are conducive to learning.

- Strongly Disagree
- Disagree
- Neither Agree or Disagree
- Agree
- Strongly Agree
- Not Applicable

Q29 RU has family-friendly employee benefits.

- Strongly Disagree
- Disagree
- Neither Agree or Disagree
- Agree
- Strongly Agree
- Not Applicable
Q30 RU offers programs to help invest/manage my finances effectively.

- Strongly Disagree
- Disagree
- Neither Agree or Disagree
- Agree
- Strongly Agree
- Not Applicable

Q31 I am satisfied with my pay.

- Strongly Disagree
- Disagree
- Neither Agree or Disagree
- Agree
- Strongly Agree
- Not Applicable
Q32 RU provides good health benefits.

- [ ] Strongly Disagree
- [ ] Disagree
- [ ] Neither Agree or Disagree
- [ ] Agree
- [ ] Strongly Agree
- [ ] Not Applicable

End of Block: Campus Resources and Environment

Start of Block: Comments on Campus Environment

Q33 What aspects of campus resources and environment have been the most supportive?

________________________________________________________________
________________________________________________________________
________________________________________________________________
________________________________________________________________
________________________________________________________________

Q54 What aspects of campus resources and environment have been the least supportive?

________________________________________________________________
________________________________________________________________
________________________________________________________________
________________________________________________________________
________________________________________________________________
Q55 What specific suggestions do you have for improvement in RU campus resources and environment?

________________________________________________________________
________________________________________________________________
________________________________________________________________
________________________________________________________________
________________________________________________________________

End of Block: Comments on Campus Environment

Start of Block: Overall Satisfaction

Q34 My colleagues have a positive attitude about the state of the university.

○ Strongly Disagree

○ Disagree

○ Neither Agree or Disagree

○ Agree

○ Strongly Agree

○ Not Applicable
Q35 I am satisfied with the current state of the university.

○ Strongly Disagree
○ Disagree
○ Neither Agree or Disagree
○ Agree
○ Strongly Agree
○ Not Applicable

Q36 Radford University has a positive image.

○ Strongly Disagree
○ Disagree
○ Neither Agree or Disagree
○ Agree
○ Strongly Agree
○ Not Applicable
Q37 I am dedicated to my profession.

- Strongly Disagree
- Disagree
- Neither Agree or Disagree
- Agree
- Strongly Agree
- Not Applicable

Q38 My job allows me to express my special talents.

- Strongly Disagree
- Disagree
- Neither Agree or Disagree
- Agree
- Strongly Agree
- Not Applicable
Q39 The future of RU is important to me.

- Strongly Disagree
- Disagree
- Neither Agree or Disagree
- Agree
- Strongly Agree
- Not Applicable

Q40 If I had it to do over again, I would still choose this university.

- Strongly Disagree
- Disagree
- Neither Agree or Disagree
- Agree
- Strongly Agree
- Not Applicable
Q41 Morale among faculty is positive.

- Strongly Disagree
- Disagree
- Neither Agree or Disagree
- Agree
- Strongly Agree
- Not Applicable

Q42 Overall, I am satisfied with my job.

- Strongly Disagree
- Disagree
- Neither Agree or Disagree
- Agree
- Strongly Agree
- Not Applicable

End of Block: Overall Satisfaction

Start of Block: Comments on overall satisfaction

Q43 What specific changes would you like to see at Radford University and why?

________________________________________________________________
________________________________________________________________
________________________________________________________________
Q56 What is working well at Radford University?

________________________________________________________________
________________________________________________________________
________________________________________________________________
________________________________________________________________
________________________________________________________________

Q57 What is not working well at Radford University?

________________________________________________________________
________________________________________________________________
________________________________________________________________
________________________________________________________________
________________________________________________________________

End of Block: Comments on overall satisfaction

Start of Block: Subject Details
Q44 The remaining questions ask about your tenure and position at the university. This may be helpful in analyzing opinions. The senate and the environment committee will strive to protect confidentiality. I am a(n).....

- Full Professor
- Associate Professor
- Assistant Professor
- Instructor

Q45 I am....

- Tenured
- Tenure Track
- Special Purpose
- Full time temporary
- Adjunct

Q46 I am also....

- Clinical Faculty
- Graduate Faculty
- Admin/Professional Faculty
- None of these
Q47 I am in the College of:

- Business and Economics
- Education and Human Development
- Health and Human Services
- Humanities and Behavioral Sciences
- Science and Technology
- Visual and Performing Arts

Q48 I have worked at RU for ....

- 0 - 2 years
- 3 - 5 years
- 6 - 10 years
- 11 - 15 years
- 16 - 20 years
- 21 + years

End of Block: Subject Details