RADFORD UNIVERSITY

FACULTY SENATE MINUTES

2022-2023

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April 28, 2022

MINUTES
2022-2023 Faculty Senate Meeting
April 28, 2022
Zoom

Members present:
Margaret Adams, Alyssa Archer, David Beach, Denise Bernardini, Brad Bizzell, Caleb Bradberry, Jason Browning, Christi Callahan, Jay Caughron, Eric Choate, Matt Close, John Cook, Anna DeVito, Scott Dunn, Jeannine Everhart, Daniel Farhat, Kevin Farrell, Jake Fox, Sandra French, Tim Fuhrer, Roofia Galeshi, Kurt Gingrich, Steve Glass, Dale Henderson, Rhett Herman, Katie Hilden, Molly Hood, Katie Katz, Sheila Krajnik, Ji-Eun Lee, Stockton Maxwell, Diane Millar, Roby Page, Geoff Pollick, Chapman Rackaway (Daniel Reed), Tammy Robinson, Christine Rogerson, Carrie Sanders, Rachael Santos, Susan Schoppelrey, Ryan Sincavage, Liang Shao, Judy Smith, Maneesh Thakkar, Shuhong Wang, Marjorie Young

Members absent: I-Ping Fu, Chris Monceaux, Cheri Triplett

I. Meeting was called to order at 5:02pm by Dr. Katie Hilden

II. Welcome to new senators.

III. Elections were held for officers of the 2022-2023 Faculty Senate
   a. President
      i. Dr. Kurt Gingrich was nominated and seconded.
      ii. Dr. Gingrich was elected 44-1
   b. Vice President
      i. Dr. Sheila Krajnik was nominated and seconded.
      ii. Dr. Katie Katz was nominated and seconded.
      iii. Dr. Krajnik was elected 23-21
   c. Secretary
      i. Dr. David Beach was nominated and seconded.
      ii. Dr. Beach was re-elected 45-0
   d. At-Large (2 position)
      i. Dr. Katie Katz was nominated and seconded.
      ii. Dr. Matthew Close was nominated and seconded.
      iii. Dr. Kevin Farrell was nominated and seconded.
      iv. Dr. Katz was elected in the first round with 28 votes.
      v. Dr. Close was elected in the second round with 32 votes.
   e. Parliamentarian
      i. Dr. Jake Fox was nominated and seconded.
      ii. Dr. Fox was elected 43-2

IV. The meeting was adjourned at 5:21pm

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August 15, 2022

MINUTES
2022-2023 Faculty Senate Retreat
August 15, 2022
Heth 043

Members present:
Margaret Adams, Alyssa Archer, David Beach, Brad Bizzell, Caleb Bradberry, Jason Browning, Christi Callahan, Jay Caughron, Eric Choate, Matt Close, John Cook, Anna DeVito, Scott Dunn, Jeannine Everhart, Daniel Farhat, Kevin Farrell, Jake Fox, Andrew Foy, Sandra French, Kurt Gingrich, Steve Glass, Dale Henderson, Rhett Herman, Molly Hood, Katie Katz, Sheila Krajnik, Ji-Eun Lee, Stockton Maxwell, Diane Millar, Roby page, Geoff Pollick, Tammy Robinson, Christine Rogerson, Carrie Sanders, Rachael Santos, Susan Schoppelrey, Ryan Sincavage, Judy Smith, Marjorie Young

Members absent:
Denise Bernardini, I-Ping Fu, Tim Fuhrer, Roofia Galeshi, Katie Hilden, Chapman Rackaway, Liang Shao, Maneesh Thakkar, Cheri Triplett, Shuhong Wang

I. Meeting was called to order at 2:00pm by Dr. Kurt Gingrich

II. Report from the Interim Provost: Dr. Marten denBoer
   a. Students must be introduced to “the life of the mind.”
   b. Faculty Search Process for filling new and vacant positions
   c. Workload optimization – ensure most faculty do not have obligation to teach four courses each semester. Not about reducing workload, but optimizing ability to move students forward, finding other ways to work with our students.
   i.

III. Report from the Assistant Provost for Undergraduate Education: Dr. Nicole Hendrix
   a. Enrollment numbers as of 8/15
   b. New Student Convocation on Friday, August 19 at 6pm on McConnell Lawn. Food will be provided for all, and transportation will be available from RUC.
   c. Presentation on Undergraduate Education.
   d. Data on higher education in Virginia can be found at https://research.schev.edu/

IV. Report from the Faculty Senate President: Dr. Kurt Gingrich
   a. Health and Wellbeing update sent today
   b. Logistics of Interim Provost selection
   c. Provost search will probably take a year.
   d. Interim Provost would like to attend full Faculty Senate meetings.
      i. Would be welcome unless the Senate decides it should be in a closed meeting, only for Senators and T&R Faculty
   e. Faculty Convocation, Thursday, August 18 at 3:30pm in Preston Auditorium
   f. Student Convocation, Friday, August 19 at 6pm on McConnell Lawn
   g. Presidential Inauguration, Friday, September 30. Faculty encouraged to cancel classes for students and faculty to attend inauguration.
   h. Logistics for new Senators
i. Question to consider: How will Senate meet during the year?

V. Approval of the Minutes of April 28, 2022.

VI. Discussion of Meeting Modality
a. Meet in person on Main Campus Sept 1, meet via Zoom for Sept 15 through Nov 3, meet in Roanoke on Nov 17.
   b. A proposal for Spring meeting modality will be due from committees on Dec 1.

VII. New Business
   a. 22-23.01: Motion to Revise the MSN in Nursing Administration

VIII. Committee Organizational Meetings
   a. Campus Environment
      i. Chair, Jake Fox
      ii. Secretary, Carrie Sanders
   b. Curriculum
      i. Co-Chairs, Anna DeVito & Scott Dunn
      ii. Secretary, Rhett Herman
   c. Faculty Issues
      i. Chair, Kevin Farrell
      ii. Secretary, Matt Close
   d. Governance
      i. Chair, Andrew Foy
      ii. Secretary, Brad Bizzell
   e. Resource Allocation
      i. Chair, Dale Henderson
      ii. Secretary, Roby Page

IX. The meeting was adjourned at 4:50pm
September 1, 2022
MINUTES
2022-2023 Faculty Senate
September 1, 2022
Heth 043

Members present:
Margaret Adams, Alyssa Archer, David Beach, Denise Bernardini, Brad Bizzell, Caleb Bradberry, Jason Browning, Brian Buccola, Christi Callahan, Jay Caughron, Eric Choate, Matt Close, Anna DeVito, Scott Dunn, Jeannine Everhart, Daniel Farhat, Kevin Farrell, Jake Fox, Andrew Foy, Sandra French, I-Ping Fu, Tim Fuhrer, Roofta Galeshi, Kurt Gingrich, Steve Glass, Dale Henderson, Rhett Herman, Katie Hilden, Molly Hood, Katie Katz, Sheila Krajnik, Stockton Maxwell, Diane Millar, Roby Page, Geoff Pollick, Chapman Rackaway, Tammy Robinson, Christine Rogerson, Carrie Sanders, Rachael Santos, Liang Shao, Ryan Sincavage, Judy Smith, Maneesh Thakkar, Marjorie Young

Members absent:
John Cook, Ji-Eun Lee, Cheri Triplett, Shuhong Wang

I. Meeting was called to order at 3:30pm by Dr. Kurt Gingrich

II. Approval of the Minutes of August 15, 2022

III. Report from the President – Dr. Bret Danilowicz
   a) Decline in enrollment for FA22 on Main Campus, approximately 7,700 on Main Campus. Expect to hit a low in FA25 before rebounding.
   b) NRCC, the largest feeder for community college students, also has enrollments declining. Will reboot relationships with NRCC to help with enrollment & retention.
   c) VT has plans to increase enrollment 2% a year – about 600 students a year, 400 from the Commonwealth.
   d) SACSCOC report due around 9/7 for external review. Will be reporting that we’re not in compliance in areas of assessment. Only half the programs have “closed the loop” or done their reports.
   e) Committed to Highlander Promise, capstone projects for all students to help businesses and non-profits in the community.
   f) Going through the process to create flexible scheduling for university offices, focusing on salary and job flexibility. Every student-facing office will be defining core hours. Units at the division level will decide how to cover core hours and build flexible schedules for staff. For academic departments – may have one staff member. Flexibility will affect everyone, including academic staff.
   g) Compensation Study – long process (6 to 9 months). Employees are paid less than we desire them to be paid. Need to determine where biggest misalignments are and the gaps – then plan to mitigate differences through time. Develop a foundation to plan funding that also allows us to be equitable.
   h) October 6 – Coffee with the President and Provost.

IV. Report from the Interim Provost: Dr. Marten denBoer
a. Faculty Searches – doing this in a coordinated manner to view needs of university across all colleges and programs. Taken all requests. Cannot honor all of them, but will be able to honor many – 34 searches for TT faculty this year. Deans were notified on 8/31.

b. FERP will be offered again. Don’t have all the details yet. Criteria will be similar to the last FERP: at least 60, ten years of service, and tenured. Timeline has not been determined but would like decisions to be final sometime in January so Departments can backfill ASAP. Announcement will be made soon.

c. Workload optimization – optimization will be what is best for our students. Could be teaching, building bridges for internship, developing experiential learning programs. Hoping that colleges will have themes for what optimization looks like. Goal for alternative assignments will be how to help students succeed – both for recruitment and retention.

d. Academic Program Review – We are under obligation to SACSCOC to continue academic program reviews this year. Trying to simplify the process for this year.

V. Report from the Faculty Senate President: Dr. Kurt Gingrich

a. Interim Provost would like to remain for Senate meetings. Some expressed understandable reservations. Interim Provost is happy to leave if requested. Senators are asked to consider the following:
   i. Review agenda in advance and let FSEC know if the Provost should leave.
   ii. If something comes up mid-meeting that is sensitive, and if a senator feels comfortable doing so, ask the Provost to leave.
   iii. If a senator does not feel comfortable, send a quick message to the Senate Secretary.

b. Inauguration of President Danilowicz on Fri Sept 30 at 10am on McConnell Lawn with reception to follow. Information on inauguration will be coming soon. All faculty are encouraged to participate; however, if classes meet during the time, classes should meet as scheduled.

c. Cleveland State U was sued by student over policy of surveillance during online tests. Judge ruled policy violated the 4th Amendment. Consider this when conducting online tests. The University attorney is investigating this for RU.

d. Coffee with the President – October 6 from 9a-10a via Zoom. President will start with 5m update on the University then respond to questions. Send questions to Kurt Gingrich. Questions will be anonymous. Will check if this will be recorded for those who teach at that time.

VI. Committee Reports

a. Campus Environment
   i. Discussed and clarified charges.

b. Curriculum
   i. Focusing on revisions to T&R Handbook. Will have something to Senate in early October.

c. Faculty Issues
   i. Discussed charges and set priorities.

d. Governance
   i. Discusses charges and set priorities.
   ii. Will be addressing minority reports in personnel reports.

e. Resource Allocation
i. Discussed and clarified charges.

VII. Old Business
   a. 22-23.01: Motion to Revise the MSN in Nursing Administration
      Motion passed by acclamation.

VIII. New Business
   a. None

IX. Announcements
   a. Next two weeks are committee meetings. Next Senate meeting on 9/22.
   b. Jay Caughron re ending of PsyD program – This was a decision by the Psychology
      Department and was supported by Administration.
   c. Science Expo in Artis College in Reed-Curie Atrium on Friday, September 2, 2p-5p, open
      house style. Planetarium and museum will be open.
   d. Animals on campus must be leashed and under control. Make a report to Safety
      Department if animal causes attack. Animals on University Property policy reviewed
      April 2022.
   e. NASA will try to launch Artemis on Saturday. Planetarium will be open for launch.
   f. Library’s Welcome Back Reception this afternoon in Kyle 340

X. The meeting was adjourned at 4:50pm

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