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April 30, 2020

MINUTES
2020-2021 Faculty Senate Meeting
April 30, 2020
Zoom Virtual Meeting

Members present:

Members absent:
Ian Barland, Zhu Feifei, I Ping Fu, Agida Manizade, Mashooq Slehin

I. The meeting was called to order at 5:08 p.m. by Dr. Jake Fox, outgoing president of the 2019-2020 Faculty Senate.

II. Elections were held for officers of the 2019-2020 Faculty Senate.
   a. Dr. Katie Hilden-Clouse was elected President
   b. Dr. Vernard Harrington was elected Vice President
   c. Dr. Tim Channell was elected Secretary
   d. Drs. Matt Close and Katie Katz were elected as at-large members of the Faculty Senate Executive Council
   e. Dr. Ian Barland was elected Parliamentarian

III. The meeting adjourned at 5:30 p.m.

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June 23, 2020

MINUTES
2020-2021 Faculty Senate Meeting
June 23, 2020
Zoom Virtual Meeting

Members present:
Felix Amenkhienan, Suzanne Ament, Alyssa Archer, Amy Balija, Ian Barland, Roann Barris, David Beach, Brad Bizzell, Tim Channell, Matt Close, John Cook, Scott Dunn, Jeannine Everhart, Daniel Farhat, Jake Fox, I Ping Fu, Sarah Gilbert, Kurt Gingrich, Vernard Harrington, Meagan Helmick, Rhett Herman, Katie Hilden, Molly Hood, Sekyung Jang, Katie Katz, Sheila Krajnik, Ji-Eun Lee, Nick Lee, Agida Manizade, Stockton Maxwell, Jamie McDaniel, Eric Mesmer, Diane Millar, Jean Mistele, Matthis Naleppa (Susan Schoppelrey, Substitute), Roby Page, Arco Paul (Kevin Parcetich, Substitute), George Philippi, Geoff Pollick, Tammy Robinson, Gary Schirr, Sandra Schneider, Reginald Shareef, Ryan Sincavage, Judy Smith, Maneesh Thakkar, Paul Thomas, Cheri Triplett, Eric Williams (Nicole Hendrix, Substitute), Anita Zatori, Feifei Zhu

Members absent: None

I. The meeting was called to order at 9:00 a.m. by Dr. Katie Hilden

II. Minutes of the April 30, 2020 meeting approved with one correction to the attendance

III. Faculty Senate President’s Report
   a. Reminder to faculty of the June 22 deadline to request alternative work location for the fall semester
   b. Reminder to faculty to complete book orders via the bookstore as soon as possible
   c. Due to the early opening, the personnel timeline has been adjusted and the Faculty Annual Report is due on August 22, 2020
   d. All Faculty Senate meetings for the Fall semester will be via Zoom virtual meetings
   e. President Hilden provided updates to the budget reduction strategies presented to faculty and gave an overview of a draft process and timeline if “Option B” (Motion 20-21.06) were approved.

IV. Old Business: NONE

V. New Business:
a. 20-21.02: Motion Concerning the Board of Visitors Resolution of June 12, 2020; Referred by Faculty Senate Executive Council

b. 20-21.03: Motion to Create an Advisory Ad Hoc Committee in Response to the Board of Visitors Resolution Concerning Budget Reductions; Referred by Senator Rhett Herman

c. 20-21.04: Motion Requesting Revision to Board of Visitors Resolution of June 12, 2020; Referred by: Senator Suzanne Ament, Senator David Beach, Senator Scott Dunn, Senator Nicholas Lee, Senator Jamie McDaniel, Senator Geoffrey Pollick, Senator Paul Thomas

d. 20-21.05: Motion Adopting Option A to Budget Reduction; Referred by Faculty Senate Executive Council

e. 20-21.06: Motion Adopting Option B to Budget Reduction; Referred by Faculty Senate Executive Council

f. 20-21.07: Motion to Create an Additional Option C to Budget Reductions: Temporary Progressive Pay Cuts and Furloughs; Referred by: Senator Suzanne Ament, Senator Scott Dunn, Senator I-Ping Fu, Senator Nicholas Lee, Senator Jamie McDaniel, Senator Geoffrey Pollick, Senator Reginald Shareef, Senator Paul Thomas

g. 20-21.08: Motion Adopting New Budget Reduction Strategies; Referred by Senator Stockton Maxwell

VI. It was moved and seconded to go into a Quasi-Committee of the Whole to facilitate discussion on new business motions.
   a. The motion for the Senate to resolve itself into the Quasi-Committee of the Whole passed
      i. Various time extension motions were made, seconded, and passed during the committee discussion
      ii. The Quasi-Committee of the Whole was dissolved at 12:04 p.m. as President Hilden reported the following:
         I. Faculty Senate met in Quasi-Committee of the Whole to discuss the Board of Visitor’s Resolution regarding budget reduction strategies and discussed the motions under new business. No decisions resulted from the Quasi-Committee of the Whole. Faculty Senate requests that President Hemphill visit during Friday’s meeting prior to discussion of the motions.

VII. The meeting adjourned at 12:09 p.m.

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June 26, 2020

MINUTES
2020-2021 Faculty Senate Meeting
June 26, 2020
Zoom Virtual Meeting

Members present:
Felix Amenkhienan, Suzanne Ament (Alison Wisecup, Substitute), Alyssa Archer, Amy Balija, Ian Barland, Roann Barris, David Beach (Moria Baker, Substitute), Brad Bizzell, Tim Channell, Matt Close, John Cook, Scott Dunn, Jeannine Everhart, Daniel Farhat, Jake Fox, I Ping Fu, Sarah Gilbert, Kurt Gingrich, Vernard Harrington, Meagan Helmick, Rhett Herman, Katie Hilden, Molly Hood, Sekyung Jang, Katie Katz, Sheila Krajnik, Ji-Eun Lee, Nick Lee, Agida Manizade, Stockton Maxwell, Jamie McDaniel, Eric Mesmer, Diane Millar, Jean Mistele, Matthias Naleppa (Susan Schoppelrey, Substitute), Roby Page, Arco Paul, George Philippi, Geoff Pollick, Tammy Robinson, Gary Schirr, Sandra Schneider, Reginald Shareef, Ryan Sincavage, Judy Smith, Maneesh Thakkar, Paul Thomas, Cheri Triplett (Greg Sherman), Eric Williams (Nicole Hendrix, Substitute), Anita Zatori, Feifei Zhu

Members absent: None

I. The meeting was called to order at 9:00 a.m. by Dr. Katie Hilden

II. Minutes of the June 23, 2020 meeting approved as presented

III. Discussion with President Brian O. Hemphill
   a. President Hemphill, Interim Provost Joe Scartelli and VP Chad Reed entertained questions regarding the budget reduction strategies presented to faculty.

IV. Faculty Senate President’s Report
   a. President Hilden thanked the Faculty Senate for their time and deliberative discussions on these important topics
   b. Appreciation to President Hemphill, Interim Provost Scartelli, and VP Reed for providing time to answer questions

V. It was moved and seconded to extend the meeting time until 1:00 p.m.
   a. Motion passed

VI. It was moved and seconded to suspend the rules to adjust the agenda order.
   a. Motion passed

VII. Old Business:
   a. 20-21.02: Motion Concerning the Board of Visitors Resolution of June 12, 2020; Referred by Faculty Senate Executive Council
I. Moved and seconded to amend the motion adding: Therefore, be it resolved: The Faculty Senate requests that the Board of Visitors restore to the T&R Handbook sections 1.8, 1.9, 1.15, 1.16.
   I. Motion fails (20 Y, 24 N, 4 A)
II. Discussion ensued on the main motion
III. Motion passes (42 Y, 6 N, 2 A)

b. 20-21.08: Motion Adopting New Budget Reduction Strategies; Referred by Senator Stockton Maxwell
   i. Moved and seconded to amend the motion to strike: does not endorse either approach to budget reduction strategies over the course of the biennium (July 1, 2020 through June 30, 2022) as outlined in President Hemphill’s document on June 17th (Radford University Budget Reduction Strategies). Rather, we add:
   the following:
      I. Motion to amend passes 25 Y, 21 N, 3 A)
   ii. Discussion on the motion ensued
   iii. Motion Fails (18 Y, 30 N, 1 A)

c. 20-21.04: Motion Requesting Revision to Board of Visitors Resolution of June 12, 2020; Referred by: Senator Suzanne Ament, Senator David Beach, Senator Scott Dunn, Senator Nicholas Lee, Senator Jamie McDaniel, Senator Geoffrey Pollick, Senator Paul Thomas
   i. Discussion on the motion ensued
   ii. Motion fails (18 Y, 30 N, 1 A)

d. It was moved and seconded to extend time to 2:30 p.m.
   i. Motion passes

e. 20-21.05: Motion Adopting Option A to Budget Reduction; Referred by Faculty Senate Executive Council
   i. Discussion on the motion ensued
   ii. Motion failed (0 Y, 45 N, 0 A)

f. 20-21.06: Motion Adopting Option B to Budget Reduction; Referred by Faculty Senate Executive Council
   i. Discussion on the motion ensued
   ii. Moved and seconded to table the motion
      I. Motion to table failed (8 Y, 41 N, 1 A)
   iii. Discussion on the original motion continued
   iv. Motion passed (37 Y, 9 N, 4 A)

g. It was moved and seconded to extend time to 3:00 p.m.
   i. Motion passes

f. h. 20-21.03: Motion to Create an Advisory Ad Hoc Committee in Response to the Board of Visitors Resolution Concerning Budget Reductions; Referred by Senator Rhett Herman
   i. Motions were made and seconded to amend the motion wording:
      I. The Faculty Senate recommends that an ad hoc committee consisting of 2 faculty from each of the 6 academic undergraduate colleges from
the Faculty Senate and one faculty member from Radford University Libraries be elected to advise the Faculty Senate Executive Council (FSEC) on the Strategic Budgeting Advisory Group - Academic in their deliberations with the 6 Vice Presidents 5 administrators (including the Provost and one Dean) on the President’s ad hoc committee. The faculty will be elected by the Colleges by 5pm on Friday, June 26 Wednesday, July 1. Those elected in the colleges may not be from the same departments as the members of the FSEC Strategic Budgeting Advisory Group - Academic.

II. Motions to amend passed
   i. Discussion on the amended motion ensued
   ii. Motion passed as amended (32 Y, 16 N, 0 A)

i. It was moved and seconded to extend time to 3:30 p.m.
   i. Motion passed

j. 20-21.07: Motion to Create an Additional Option C to Budget Reductions: Temporary Progressive Pay Cuts and Furloughs; Referred by: Senator Suzanne Ament, Senator Scott Dunn, Senator I-Ping Fu, Senator Nicholas Lee, Senator Jamie McDaniel, Senator Geoffrey Pollick, Senator Reginald Shareef, Senator Paul Thomas
   i. Motions were made to amend the motion language to include:
      I. Removal of all preamble wording
      II. The Faculty Senate recommends adding a third option in the budget reduction strategy. This Option C would call for a progressive system of temporary pay cuts and furloughs as the primary budget reduction a possible reduction strategy to be implemented along with Option B. in conjunction with more limited strategic reductions. Doing so allows the entire Radford University community to share the burden more equitably and preserve the jobs of our most vulnerable colleagues, preserving the integrity and diversity of our students' paths for learning, while completing the process of budget reductions more quickly than with Option B alone.
      III. Amendment motions pass

k. It was moved and seconded to extend time to 4:00 p.m.
   i. Motion passed
   ii. Discussion continued on the amended motion

l. It was moved and seconded to extend time to 4:30 p.m.
   i. Motion Failed
   ii. Discussion continued on the amended motion

m. It was moved and seconded to extend time to 4:10 p.m.
   i. Motion passed
   ii. Discussion continued on the amended motion

n. It was moved and seconded to extend time to 4:30 p.m.
   i. Motion passes
   ii. Discussion continued on the amended motion
iii. Moved and seconded to table the motion
   i. Motion to table failed (6 Y, 40 N, 2 A)
iv. Discussion continued on the amended motion
v. Motion passed (24 Y, 23 N, 1 A)

VIII. New Business: NONE

IX. The meeting adjourned at 4:29 p.m.

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August 13, 2020

MINUTES
2020-2021 Faculty Senate Meeting
August 13, 2020
Zoom Virtual Meeting

Members present:

Members absent: Sekyung Jang, Reginald Shareef, Eric Williams

I. The meeting was called to order at 3:30 p.m. by Dr. Katie Hilden

II. Minutes of the June 26, 2020 meeting approved as presented

III. President’s Report: Dr. Brian Hemphill
   a. President Hemphill welcome faculty back to campus
   b. Overview of COVID-19 plans to re-open campus
      i. Appreciation to Faculty for flexibility
      ii. Summary of student move-in and testing strategies
   h. Review of Enrollment numbers
   i. Budget update discussed related to the Commonwealth’s budget
      iii. Academic Strategic Budgeting Advisory Group has completed their work

IV. Provost’s Report: Dr. Lyn Lepre
   j. Welcome back to faculty for the Fall semester
   k. Appreciation for the warm welcome to campus
   l. Travel for faculty is loaded into department budgets for support of online conferences until a time when travel can happen again
   m. The Provost is working with the AALT to continue progress with the strategic plan initiatives and learning about continuing academic projects
      i. Academic year goals for Colleges and divisions is expected
      ii. Equipment Trust Fund requests are being reviewed
   n. The Provost welcomed 25 new faculty
   o. The Provost will be working to visit department meetings throughout the year

V. Special Report: Dr. Nicole Hendrix, Executive Director of General Education
   p. Review of the Real Council summer work
   q. Review of the REAL timeline for implementation
VI. Faculty Senate President’s Report: Dr. Katie Hilden
   r. “Bigger Picture” rally and march was announced
   s. Discussion about budget and the Academic Strategic Budget Advisor Group process
   t. Appreciation to faculty for all you do and all you will do this year

VII. Old Business: NONE

VIII. New Business: NONE

IX. Announcements
   u. Senator Ament reminded senate that the WWII series project will continue this fall, albeit different modalities, and to reach out if you have questions

X. Committee Breakout Sessions
   v. Election of committee chairperson and secretary
   w. Review committee charges

XI. The meeting adjourned at 4:34 p.m.

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August 27, 2020

MINUTES
2020-2021 Faculty Senate Meeting
August 27, 2020
Zoom Virtual Meeting

Members present:

Members absent: Sekyung Jang, Eric Williams

II. The meeting was called to order at 3:30 p.m. by Dr. Katie Hilden

III. Minutes of the August 13, 2020 meeting approved as presented

IV. President’s Report: Dr. Brian Hemphill; VP Ashley Schumaker reporting COVID-19 related issues were discussed
   a. University has adjusted response to COVID-19 issues including a lowering of gathering limitation to 10 individuals
   b. A call center has been opened to contact students in response to COVID-19 related issues and is operated by/for the Dean of Students Office. The hours of operation are 8 am to 7 pm
   c. A new COVID-19 testing provider has been contracted for the student health center.
   d. Testing for Faculty, staff and students will happen on campus at designated time/days
   e. The health center will begin weekend hours to help with student testing
   f. Discussion on the Symptom Tracker and results received from the first week of use
   g. The COVID-19 dashboard has been updated
   h. Update on student disciplinary actions related to COVID-19

V. Provost’s Report: Dr. Lyn Lepre
   a. Discussion concerning the blended delivery methods used in the classroom to accommodate the student needs, either on a temporary or more long-term basis
   b. Support for faculty is available to help with alternate learning environments in and out of the classroom

VI. Special Report: Dr. Corey Cassidy, Executive Director of the Academic Success Center
   a. Update on the new Academic Success Center and their activities for faculty and students

VII. Special Report: Dr. Heather Keith, Executive Director of Faculty Development
   a. Updates on ways that CITL can support faculty during the pandemic and beyond
VIII. Reports:
   a. Faculty Senate President’s Report: Dr. Katie Hilden
   b. Committee Reports
      i. Campus Environment
         I. Scheduling the Office of Institutional Effectiveness and Quality Improvement as well as the Office of Human Resources
         II. Beginning to work on results from the Faculty Morale Survey
      ii. Curriculum
         I. A process has been developed to review REAL proposals that will come before senate and has resulted in the motions in new business
         II. Overview of senate’s responsibilities in the approval process of REAL programs
      iii. Faculty Issues
         I. Discussion of student evaluation of faculty for the fall semester as requested from the Office of Institutional Effectiveness and Quality Improvement and has resulted in the motion in new business
      iv. Governance
         I. Organizational meeting was held and they have begun working on committee charges
      v. Resource Allocation
         I. Prioritized charges and delegate actives
         II. Scheduled a meeting with VP Chad Reed

IX. Moved and seconded to extend the meeting to 4:55; motion passes

X. Old Business: NONE

XI. New Business:
   a. 20-21.09: Motion to Recommend Student Evaluation Administration for Fall 2020; Referred by Faculty Issues Committee
   b. 20-21.10: Motion to Recommend Approval of REAL designations for BBA Degrees; referred by Curriculum Committee
   c. 20-21.11: Motion to Recommend Approval of REAL designations for Anthropological Sciences Degrees; referred by Curriculum Committee

XII. Announcements
   a. President Hilden brought to the attention of senators a resolution amendment in the August 2020 meeting of the Board of Visitors minutes that updated language in regard the use and suspension of Section 1.8 (Appeals) and 1.9 (Grievances) of the Teaching and Research Handbook being limited only to the strategic budget reduction strategies resulting from the BOV resolution of June 12, 2020

XIII. Adjournment 4:53

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