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May 2, 2019

MINUTES
2019-2020 Faculty Senate Meeting
May 2, 2019
Whitt 008

Members present: Suzanne Ament, Alyssa Archer, Roann Barris, David Beach, Brad Bizzell, Tim Channell, Scott Dunn, Daniel Farhat, Jake Fox, Pam Frasier (George Philippi, Substitute), Tim Fuhrer, Sarah Gilbert, George Harakas, Brent Harper, Vernard Harrington, Nicole Hendrix, Rhett Herman, Katie Hilden, Sekyung Jang, Prahlad Kasturi, Katie Katz, Abhay Kaushik, Sheila Krajnik, Jane Machin, Stockton Maxwell, Eric Mesmer, Jean Mistele, Matthiis Naleppa, Roby Page, Tammy Robinson, Sandra Schneider, Ryan Sincavage, Cheri Triplett

Members absent: Guy Axtell, Ian Barland, Matt Close, Blas Hernandez, Ji-Eun Lee, Jamie McDaniel, Mark Munzinger, Hyegin Park, Helen Roybark, Reginald Shareef, Mashooq Slehin, Paul Thomas, Anita Zatori,

I. The meeting was called to order at 4:28 p.m. by Dr. Jake Fox, outgoing president of the 2018-2019 Faculty Senate.

II. Elections were held for officers for the 2019-2020 Faculty Senate.
   a. Dr. Jake Fox was elected President
   b. Dr. Vernard Harrington was elected Vice President
   c. Dr. Tim Channell was elected Secretary
   d. Drs. Scott Dunn and Katie Katz were elected as at-large members of the Faculty Senate Executive Council
   e. Dr. Ian Barland was elected Parliamentarian

III. Announcement
   a. Possible date for faculty Senate Retreat is August 15, 2019

III. The meeting adjourned at 4:49 p.m.

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August 29, 2019

MINUTES
2019-2020 Faculty Senate Meeting
August 29, 2019
Whitt 008

Members present: Suzanne Ament, Alyssa Archer, Ian Barland, Roann Barris, David Beach, Brad Bizzell, Tim Channell, Matt Close, John Cook, Scott Dunn, Jeannine Everhart, Daniel Farhat, Jake Fox, Tim Fuhrer, Sarah Gilbert, Kurt Gingrich, George Harakas, Vernard Harrington, Nicole Hendrix, Rhett Herman, Katie Hilden, Molly Hood, Sekyung Jang, Prahlad Kasturi, Katie Katz, Abhay Kaushik, Sheila Krajnik, Ji-Eun Lee, Jane Machin, Stockton Maxwell, Jamie McDaniel, Eric Mesmer, Jean Mistele, Roby Page, Arco Paul, Geoff Pollick, George Philippi, Helen Roybark (Clarence Rose, Substitute), Mashooq Slehin, Ryan Sincavage, Judy Smith, Paul Thomas, Cheri Triplett, Anita Zatori

Members absent: Blas Hernandez, Matthis Naleppa, Hyegin Park, Tammy Robinson, Sandra Schneider, Reginald Shareef

I. The meeting was called to order at 3:31 pm by President Jake Fox

II. Minutes of the May 2, 2019 meeting approved as presented.

III. Special Guest: R. William Funk and Associates, Provost Search Firm
   a. An overview of the search process was discussed

IV. President’s Reports—Dr. Jake Fox
   a. Reminder and explanation of motion 19-20.01 passed during summer recess
   b. Search committee updates
   c. Update on the REAL Implementation Committee

Committee Reports

a. Campus Environment
   i. The committee announced the review of the faculty morale survey is their high priority
b. Curriculum
   ii. No Report
c. Faculty Issues
   i. No Report
d. Governance
   i. The committee updated their charges

e. Resource Allocation
   i. The committee reviewed charges
   ii. A meeting is being planned with VP Chad Reed

V. Old Business:
   a. None

VI. New Business
   a. 19-20.02—Motion to revise language in the Academic Governance document regarding Core Curriculum Advisory Committee (CCAC); Referred by FSEC

   b. 19-20.03—Motion to Recommend Creation of the REAL Council; Referred by FSEC

VII. Announcements
   a. Senator Archer announced and invited senate to the Library reception
   b. Commendation to the McConnell Library for their Human Library
   c. All senators are encouraged to attend the REAL Learning Outcome Forums
   d. Reminder to senators the next meeting will take place in HETH 043

VIII. Adjournment at 4:46 p.m.

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September 12, 2019

MINUTES
2019-2020 Faculty Senate Meeting
September 12, 2019
Heth 043

Members present:
Alyssa Archer, Ian Barland, Roann Barris, David Beach, Brad Bizzell, Tim Channell, Matt Close, John Cook, Scott Dunn, Jeannine Everhart, Daniel Farhat, Jake Fox, Tim Fuhrer, Sarah Gilbert, Kurt Gingrich, George Harakas, Vernard Harrington, Nicole Hendrix, Rhett Herman, Katie Hilden, Molly Hood, Sekyung Jang, Prahlad Kasturi, Katie Katz, Sheila Krajnik, Jane Machin, Stockton Maxwell, Jamie McDaniel, Eric Mesmer, Jean Mistele, Matthias Naleppa, Roby Page, Arco Paul, Geoff Pollick, George Philippi, Tammy Robinson, Clarence Rose, Sandra Schneider, Mashooq Slehin, Reginald Shareef, Ryan Sincavage, Judy Smith, Paul Thomas, Anita Zatori,

Members absent:
Suzanne Ament, Blas Hernandez, Abhay Kaushik, Ji-Eun Lee, Hyegin Park, Cheri Triplett

I. The meeting was called to order at 3:31 pm by President Jake Fox

II. Minutes of the August 29, 2019 meeting approved as presented.

III. President’s Report: Dr. Brian O. Hemphill
   a. Loss of faculty member: Dr. Steve Tibbitts, Chair of Criminal Justice
      i. Moment of silence
   b. Welcome to start of the semester
   c. Update of Census Tallies
      i. Overall--10876
      ii. RU Campus-8207
      iii. RUC Campus-1046
      iv. Impact-1623
      v. 2018-2019 total-- 9335 including impact
   d. Announcement of new VP of Enrollment Management
   e. Update on US News and World Report Rankings

IV. Provost’s Report: Interim Provost Dr. Kenna Colley
   a. Welcome back
   b. Summer consumed with Merger details and welcoming RUC family/faculty
   c. Working on strategic plan initiatives
d. Working on data input  
e. REAL implementation steering committee update  
f. Several searches currently going on  
   i. CHBS Dean Search is just beginning  
   ii. Timeline--Airport January, Campus February  
g. Research Compliance office update  

V. Reports  

a. President’s Reports—Dr. Jake Fox  
   i. Reminder of the Highlander Discovery Institute schedule for next week (9/19)  
      I. Chairs/Deans should have information to spark conversation  
   ii. REAL Implementation  
      I. Steering Committee began meeting over the summer and continues to meet  
      II. Three sub-committees have been convened  
      III. Timelines of REAL implementations are currently being considered  
   iii. Curriculum Planning Committee (RCPC)  
      I. Currently finalizing reports  
      II. A new motion is being offered today from the committee  
   iv. Update on current academic leadership searches  
      I. For the Assistant Provost for Health Sciences  
         I. Final Phase  
      II. Assistant Provost for Global Engagement  
         I. Currently building the candidate pool  
      III. Vice President for Enrollment Management search is complete  
   iv. Provost Search Committee  
      I. Convened and a job description is currently being developed  

VI. Committee Reports  

i. Campus Environment  
   I. Continuing to evaluate the Faculty Morale Survey with a goal to provide a report to the Senate by the end of October.  
ii. Curriculum  
   I. The committee is bringing forward a new motion today for MAKE 200  
iii. Faculty Issues  
   I. Decided on priorities goals  
   II. Issues to evaluations  
   III. Review of an old motion  
      a. Online vs. face-to-face issues
iv. Governance
   I. Reviewing the motion 19-20.03 for amendments and clarification
   II. Discussed the issue concerning student evaluation timeline

v. Resource Allocation
   I. Reviewed committee charges and objectives
   II. Created priorities
      a. Focus on differential tuition model--planning a meeting with Chad Reed.

a. Old Business:
   . 19-20.02—Motion to revise language in the Academic Governance document regarding Core Curriculum Advisory Committee (CCAC); Referred by FSEC
      i. President Fox yields to Vice President Harrington
      ii. President Fox speaks to the motion
      iii. Discussion
      iv. Motion Passes

i. 19-20.03—Motion to Recommend Creation of the REAL Council; Referred by FSEC
   i. Senator Hilden Introduces the motion
   ii. It is moved and seconded to amend “Motion Language: The Faculty Senate recommends the establishment of the REAL Council, as outlined in the REAL Council proposal, to be added to the Academic Governance document as a new academic governance committee.”
      a. Sub-amendment to remove the words “a new”
         a. Moved and seconded
         b. Passed
      b. Motion to amend the motion language passes
   iii. It is moved and seconded to change the membership and remove the Executive Director of Faculty Development from the membership list.
      a. Motion Passes
   iv. It was moved and seconded to take as a group changes in wording and grammar.
      a. Motion passes
   v. Motion Passes

b. New Business

c. 19-20.04: Motion to Approve the REAL Learning Goals and Outcomes, as Recommended by the REAL Curriculum Planning Committee; Referred by FSEC

d. 19-20.05: Motion to Approve the Civic Engagement Plan, as Recommended by the Civic Engagement Ad Hoc Team; Referred by FSEC
e. 19-20.06—Motion to Approve the Course MAKE 200, Referred by Curriculum Committee

f. Announcements
   - None

g. Adjournment at 4:30 p.m.

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September 26, 2019

MINUTES
2019-2020 Faculty Senate Meeting
September 26, 2019
Heth 043

Members present:
Suzanne Ament, Alyssa Archer, Ian Barland, Roann Barris, David Beach, Brad Bizzell (Substitute-Anna Devito), Tim Channell, Matt Close, John Cook, Scott Dunn, Jeannine Everhart, Daniel Farhat, Jake Fox, Tim Fuhrer, Sarah Gilbert, Kurt Gingrich, George Harakas, Vernard Harrington, Nicole Hendrix, Rhett Herman, Katie Hilden, Molly Hood, Sekyung Jang, Prahlad Kasturi, Katie Katz, Abhay Kaushik, Sheila Krajnik, Jane Machin, Stockton Maxwell, Jamie McDaniel, Eric Mesmer, Diane Millar, Jean Mistele, Matthias Naleppa, Roby Page, Arco Paul, Geoff Pollick, George Philippi, Tammy Robinson, Clarence Rose, Sandra Schneider, Mashooq Slehin, Ryan Sincavage, Paul Thomas, Cheri Triplett, Anita Zatori

Members absent:
Blas Hernandez, Ji-Eun Lee, Reginald Shareef, Judy Smith,

I. The meeting was called to order at 3:32 pm by President Jake Fox

II. Minutes of the September 12, 2019 meeting approved as presented.

III. Reports
   a. President’s Reports—Dr. Jake Fox
      i. No Report
      ii. Questions from the floor

IV. Committee Reports
   a. Campus Environment
      i. No Report
   b. Curriculum
      i. The committee discussed the REAL Learning Goals and Outcomes
      ii. A new motion is being brought to the floor today
   c. Faculty Issues
      i. Planning guests to address the issue of 12-month T&R faculty vs AP Faculty leave policy
   d. Governance
      i. Motion is being presented on student evaluations
   e. Resource Allocation
      i. Senator Farhat visited with the committee to review and discuss workload data
ii. The committee discussed possible questions when VP Chad Reed visits with the committee in the near future

V. A motion to suspend the rules and take up Old Business out of order was made and seconded
   a. Motion passes

VI. Old Business:
   a. 19-20.05: Motion to Approve the Civic Engagement Plan, as Recommended by the Civic Engagement Ad Hoc Team; Referred by FSEC
      i. Discussion ensued
      ii. Motion Passes

   b. 19-20.06—Motion to Approve the Course MAKE 200, Referred by Curriculum Committee
      i. Motion introduced by Senator Jane Machin
      ii. Discussion ensued
      iii. It was noted that a typographical error within the motion be corrected (the motion states ECO 200 instead of MAKE 200)
      iv. Motion Passes

   c. 19-20.04: Motion to Approve the REAL Learning Goals and Outcomes, as Recommended by the REAL Curriculum Planning Committee; Referred by FSEC
      i. The motion was introduced by Senator Nicole Hendrix
      ii. Motion to dissolve into a quasi-committee of the whole was made and seconded;
         I. Motion passes
         II. Senate moves into a Quasi-Committee of the whole
      iii. It was moved and seconded to table the motion
         I. Motion passes

VII. New Business

   a. 19-20.07—Motion to Revise the Student Evaluation of Faculty Language in the Teaching and Research Handbook, Referred by Governance Committee

   b. 19-20.08—Motion to Request Disclosure of all REAL Proposal Feedback, Referred by Senators Farhat, Harrington, Kasturi, Kaushik, Machin, and Rose.

   c. 19-20.09— Motion to Add a Laboratory Course in Natural Sciences to the “REAL Model Requirements” in the “REAL Education Model”; Referred by Curriculum Committee
VIII. Announcements
   a. Radford Gives Back (backpack program)

IX. Adjournment at 4:30 p.m.

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October 3, 2019

MINUTES
2019-2020 Faculty Senate Meeting
October 3, 2019
Heth 043

Members present:
Suzanne Ament, Alyssa Archer, Ian Barland, David Beach, Brad Bizzell, Tim Channell, Matt Close, John Cook, Scott Dunn, Jeannine Everhart, Daniel Farhat, Jake Fox, Tim Fuhrer, Sarah Gilbert, Kurt Gingrich, George Harakas, Vernard Harrington (Substitute-Danylle Kunkel), Nicole Hendrix, Rhett Herman, Blas Hernandez (Substitute-Matthew Turner), Katie Hilden, Molly Hood, Sekyung Jang, Prahlad Kasturi, Katie Katz, Abhay Kaushik, Sheila Krajnik, Ji-Eun Lee (Substitute-Amy VanKirk), Jane Machin, Stockton Maxwell, Jamie McDaniel, Eric Mesmer, Diane Millar, Jean Mistele, Matthis Naleppa, Roby Page, Arco Paul, Geoff Pollick, George Philippi, Tammy Robinson, Clarence Rose, Sandra Schneider, Mashooq Slehin, Reginald Shareef, Ryan Sincavage, Judy Smith, Paul Thomas, Cheri Triplett, Anita Zatori

Members absent: Roann Barris

I. The meeting was called to order at 3:32 pm by President Jake Fox

II. Minutes of the September 26, 2019 meeting approved as presented.

III. Reports
   a. President’s Reports—Dr. Jake Fox
      i. No Report

IV. Committee Reports
   i. Campus Environment
      I. No Report
   ii. Curriculum
      I. No Report
   iii. Faculty Issues
      I. No Report
   iv. Governance
      I. No Report
   v. Resource Allocation
      I. No report

V. President Fox relinquishes the chair, Secretary Channell assumes the chair for the remainder of the meeting.
VI. A motion to suspend the rules and take up Old Business items 19-20.08 and 19-20.09 out of order was made and seconded
   a. Motion passes

VII. Old Business:
   a. 19-20.08—Motion to Request Disclosure of all REAL Proposal Feedback, Referred by Senators Farhat, Harrington, Kasturi, Kaushik, Machin, and Rose.
      i. Discussion ensued
      ii. Motion Tabled Indefinitely
   b. 19-20.09—Motion to Add a Laboratory Course in Natural Sciences to the “REAL Model Requirements” in the “REAL Education Model”; Referred by Curriculum Committee
      i. Discussion ensued
      ii. A motion to call the question, by secret ballot, was made
         I. Vote: 36 yes, 12 no
         II. Motion Passes
      iii. Request for secret ballot was made for the main motion
         I. Vote: 10 yes, 39 no
         II. Motion Failed
   c. 19-20.04: Motion to Approve the REAL Learning Goals and Outcomes, as Recommended by the REAL Curriculum Planning Committee; Referred by FSEC (tabled)
      i. The motion was made to remove the motion from the table
      ii. Motion to extend the meeting by 15 minutes was made
         I. Motion passes
      iii. Discussion ensued
         I. Motion to introduce amendments to the motion from the Davis College of business
            I. Discussion ensued
            II. Motion to extend the meeting by 5 minutes was made
               I. Motion passes
            III. Discussion continued
            IV. Motion to extend the meeting by 5 minutes was made
               I. Motion fails
               V. Motion placed on the table due to expiration of meeting time.
   d. 19-20.07—Motion to Revise the Student Evaluation of Faculty Language in the Teaching and Research Handbook, Referred by Governance Committee (Tabled)

VIII. New Business

IX. Announcements

X. Adjournment at 5:10 p.m.

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October 10, 2019

MINUTES
2019-2020 Faculty Senate Meeting
October 10, 2019
Heth 043

Members present:
Suzanne Ament, Alyssa Archer, Ian Barland, Roann Barris, David Beach (Substitute-Kim Gainer), Brad Bizzell, Tim Channell, Matt Close, John Cook, Scott Dunn, Jeannine Everhart, Daniel Farhat, Jake Fox (Substitute-Cassady Urista), Tim Fuhrer, Sarah Gilbert, Kurt Gingrich, George Harakas, Vernard Harrington, Nicole Hendrix, Rhett Herman, Katie Hilden (Substitute-Anna Devito), Molly Hood, Prahlad Kasturi, Katie Katz, Sheila Krajnik, Jane Machin, Stockton Maxwell, Jamie McDaniel (Substitute-Sean Keck), Eric Mesmer (Substitute-Jeffrey Chase), Diane Millar, Jean Mistele, Matthys Naleppa, Roby Page, Arco Paul, Geoff Pollick, George Philippi, Tammy Robinson, Clarence Rose, Sandra Schneider, Mashooq Slehin, Reginald Shareef, Ryan Sincavage (Substitute-Skip Watts), Paul Thomas, Cheri Triplett, Anita Zatori

Members absent: Blas Hernandez, Abhay Kaushik, Ji-Eun Lee, Sekyung Jang, Judy Smith

I. The meeting was called to order at 3:30 pm by Vice-President Vernard Harrington

II. Minutes of the October 3, 2019 meeting approved as presented.

III. Reports

   a. President’s Reports—Dr. Jake Fox
      i. No Report

IV. Committee Reports

   i. Campus Environment
      I. No Report

   ii. Curriculum
      I. No Report

   iii. Faculty Issues
      I. No Report

   iv. Governance
      I. A motion continues to be in old business

   v. Resource Allocation
      I. No report

V. Old Business:

   a. 19-20.08—Motion to Request Disclosure of all REAL Proposal Feedback, Referred by Senators Farhat, Harrington, Kasturi, Kaushik, Machin, and Rose. (Motion tabled indefinitely)

   b. 19-20.04: Motion to Approve the REAL Learning Goals and Outcomes, as Recommended by the REAL Curriculum Planning Committee; Referred by FSEC
i. The motion was made to remove the motion from the table

ii. Discussion ensued on the original Davis College motion to amend
   I. Motion was rescinded by acclamation

iii. Motion to amend was made by Senator Machin to amend language in the learning goals and outcomes. Specifically, with the “E” section to include word innovation in the goal and outcome 1. The motion was seconded.
   I. Discussion ensued
   II. A secret ballot was called
   III. Motion Failed with 35 no, 9 yes

iv. Discussion continued on the main motion

v. Motion to amend was made by Senator Barland to add the word “models” to the “R” outcome 2. The motion was seconded
   I. Discussion Ensued
   II. Motion Failed

vi. Discussion continued with the main motion

vii. Secret Ballot was called

viii. Motion passes; 36 yes, 6 no, 1 abstention

c. 19-20.07—Motion to Revise the Student Evaluation of Faculty Language in the Teaching and Research Handbook, Referred by Governance Committee

i. The motion was introduced by Senator Brad Bizzell

ii. A clarification was made to update the wording in Procedure 1, second sentence, to read; “For any course shorter than a full semester, student evaluations shall be conducted during the last week of [that]classes [and] prior to the day of the final exam.”

iii. Motion passes with the noted change

VI. New Business
   a. None

VII. Announcements
   a. Senator Maxwell reminded the senate of a special lecture on the RARE program to be held Monday, 10/14
   b. Senator Ament announced a series of events to be held next year commemorating the 75th anniversary of the end of World War 2. If interested in participating, please contact her.

VIII. Adjournment at 4:10 p.m.

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October 24, 2019

MINUTES
2019-2020 Faculty Senate Meeting
October 24, 2019
Heth 043

Members present:
Suzanne Ament, Alyssa Archer (Substitute-Karen Berry), Ian Barland, Roann Barris, David Beach, Brad Bizzell, Tim Channell, Matt Close, Scott Dunn, Jeannine Everhart, Daniel Farhat, Jake Fox, Sarah Gilbert, Kurt Gingrich, George Harakas, Vernard Harrington, Nicole Hendrix, Rhett Herman, Katie Hilden, Molly Hood, Sekyung Jang, Prahlad Kasturi, Katie Katz, Abhay Kaushik, Sheila Krajnik, Ji-Eun Lee, Jane Machin, Stockton Maxwell, Jamie McDaniel, Eric Mesmer (Substitute-Jeffrey Chase), Diane Millar, Jean Mistele, Matthis Naleppa, Roby Page, Arco Paul, Geoff Pollick, George Philippi, Clarence Rose, Sandra Schneider, Mashooq Slehin, Reginald Shareef, Ryan Sincavage, Judy Smith, Paul Thomas, Cheri Triplett,

Members absent: John Cook, Tim Fuhrer, Blas Hernandez, Tammy Robinson, Anita Zatori

I. The meeting was called to order at 3:35 pm by President Jake Fox

II. Minutes of the October 10, 2019 meeting approved as presented.

III. Special Report: Mr. Mike Biscotte, Director of Facilities Planning & Construction, Radford University Master Plan
   a. Reference attached PowerPoint PDF

IV. Special Report: Dr. Nicole Hendrix and Dr. Katie Hilden-Clouse
   REAL Implementation Update

V. Reports
   a. Faculty Senate President’s Report
   b. Committee Reports
   i. Campus Environment
   a. Campus moral survey was discussed and will be sent to Senate
   ii. Curriculum
   a. Joint meeting with curriculum and governance was held and motions are being presented today
   iii. Faculty Issues
   a. Lead on developing a motion for next meeting to change language for tenure faculty in handbook
   iv. Governance
   a. Joint meeting with governance and curriculum was held and motions are being presented today
   v. Resource Allocation
   a. Met with Vice-President for Finance and Administration Chad Reed to discuss various issues including tuition and faculty compensation.
VI. Unfinished Business:
   a. 19-20.08—Motion to Request Disclosure of all REAL Proposal Feedback, Referred by Senators Farhat, Harrington, Kasturi, Kaushik, Machin, and Rose (Tabled Indefinitely)

VII. Old Business:
   None

VIII. New Business:
   a. 19-20.10 Motion to Recommend the Fall 2021 Timeline for the Launch of the REAL Curriculum, Referred by Curriculum Committee
   b. 19-20.11 Motion to Recommend Adding REAL Academic Pathways; Referred by Curriculum Committee and Governance Committee
   c. 19-20-12 Motion to Recommend Change in the Bachelor of Arts and Bachelor of Science Catalog Requirements; Referred by Curriculum Committee
   d. 19-20.13 Motion to Support Campus Sustainability; Referred by Senator Maxwell

IX. Announcements
   None

Adjournment at 4:50 p.m.

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