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April 26, 2018—Election of 2018-2019 Officers

MINUTES
2017-2018 Faculty Senate Meeting
April 26, 2017
Whitt 008

Members present: Suzanne Ament, Alyssa Archer, Guy Axtell, Ian Barland, Roann Barris, David Beach, Brad Bizzell, Joshua Carroll, Tim Channell, Scott Dunn, Daniel Farhat, Jake Fox, Pam Frasier, Tim Fuhrer, Sarah Gilbert, Joel Hagen, George Harakas, Brent Harper, Vernard Harrington, Nicole Hendrix, Rhett Herman, Katie Hilden, Prahlad Kasturi, Katie Katz, Danylle Kunkel, Ji-Eun Lee, Jane Machin, Stockton Maxwell, Johnny Morre, Matthis Naleppa, Roby Page, Mashooq Slehin, Ryan Sincavage, Allison Wisecup, Dan Woods

Members absent: Jeff Chase, Jim Gumaer, Blas Hernandez, Sekyung Jang, Abhay Kaushik, Sheila Krajnik, Jean Mistele, Hyegin Park, Tammy Robinson, Sandra Schneider, Reginald Shareef, Cheri Triplett

I. The meeting was called to order at 4:50 p.m. by Dr. Jake Fox, outgoing president of the 2017-2018 Faculty Senate.

II. Elections were held for officers for the 2018-2019 Faculty Senate.
   a. Dr. Jake Fox was elected President.
   b. Dr. Stockton Maxwell was elected Vice President
   c. Dr. Tim Channell was elected Secretary.
   d. Drs. Katie Hilden and Danylle Kunkle were elected as at-large members of the Faculty Senate Executive Council.
   e. Dr. Ian Barland was elected Parliamentarian.

III. The meeting adjourned at 5:10 p.m.
August 30, 2018

MINUTES
2018-2019 Faculty Senate Meeting
August 30, 2018
Whitt 008

Members present: Suzanne Ament, Alyssa Archer, Guy Axtell, Ian Barland, Roan Barris, David Beach, Brad Bizzell, Josh Carroll, Tim Channell, Jeff Chase, Scott Dunn, Daniel Farhat, Jake Fox, Pam Frasier, Tim Fuhrer, Sarah Gilbert, Joel Hagen, George Harakas, Brent Harper, Vernard Harrington, Nicole Hendrix, Rhett Herman, Katie Hilden, Sekyung Jang, Prahlad Kasturi, Katie Katz, Abhay Kaushik, Sheila Krajnik, Ji-Eun Lee, Jane Machin, Stockton Maxwell, Johnny More, Matthias Naleppa, Roby Page, Hyejin Park, Tammy Robinson, Mashooq Salehin, Sandra Schneider, Reginald Shareef, Ryan Sincavage, Cheri Triplett, Allison Wisecup

Members absent: Jim Gumaer, Blas Hernandez, Jean Mistele, Dan Woods

I. The meeting was called to order at 3:30 pm by President Jake Fox

II. Minutes of the April 26, 2018 meeting were approved as presented.

III. President’s Report: Dr. Brian O. Hemphill
    a. The President announced that the Academic Governance document has been approved by the administration and is to move forward to the Board of Visitors
    b. Quadrennial review for department chairpersons--Leadership Council will discuss at their 8/31/18 meeting the motion that was forwarded from the Faculty Senate. FS President Jake Fox will share information about the motion with the intent to move it forward to the BOV.
    c. Announcement regarding the open forum with the President on 9/5 at 10:00 am in the Bonnie Auditorium. A presentation is not planned, it will simply be an open forum/Q&A.
    d. The President reminded everyone of the faculty reception at 5:00 pm hosted by the President at his home on 9/10.
    e. September 6, 2018 the president will host the first all student cookout at the his home.

IV. Provost’s Report: Interim Provost Dr. Kenna Colley
    a. The provost expressed appreciation to FS President, Jake Fox, for his work with the Academic Affairs Leadership Team and on the academic value team
    b. Deans are encouraged to attend the academic value team
    c. Harvey Knowledge Center and CITL in the library were briefly discussed
V. Faculty Senate President’s Reports—Dr. Jake Fox
   a. Reminder about the President's forums
   b. Next week are the values forums and faculty are encouraged to attend
      i. The forums will also be talking about next steps in the process
   c. Dalton Eminent Scholar award was announced
   d. CHUBS Brown bag series was announced

b. Committee Reports
   i. Campus Environment
      i. No Report
   ii. Curriculum
      i. No Report
   iii. Faculty Issues
      i. No Report
   iv. Governance
      i. Working on a couple of motions that will come up in the next couple of meetings
   v. Resource Allocation
      i. No Report

VI. Old Business:
   i. None

VII. New Business
   a. 8-19.01 Motion for the Creation of Radford University General Education Principle and Model Team

VIII. Announcements
   a. A question concerning the difference between CITL and Faculty Development center in the library
      i. Within the strategic plan there are specific references to faculty development.
      ii. CITL has a focus on teaching
   b. A question was asked about an email that was send appearing from the President’s office with an attachment.
      i. The President will not send an attachment on a blast email to the campus.
      ii. The President discussed strategies to determine if an email is from his office
   c. A question was posed to the President and Provost concerning the process if a faculty member fails to submit a Faculty Annual Report.
      i. We don’t have a policy. It should be handled at the Chair/Dean’s Level.
   d. Senator Alyssa Archer Invited the Faculty Senate to the Library Welcome Back reception held in Kyle Hall immediately following the meeting.

IX. Adjournment at 3:56 p.m.
September 20, 2018

MINUTES
2018-2019 Faculty Senate Meeting
September 20, 2018
Whitt 008

Members present: Suzanne Ament, Alyssa Archer, Guy Axtell, Roan Barris, David Beach, Brad Bizzell, Josh Carroll, Tim Channell, Jeff Chase, Scott Dunn (West Bowers, substitute), Daniel Farhat, Jake Fox, Tim Fuhrer, Sarah Gilbert, Joel Hagen, George Harakas, Brent Harper, Vernard Harrington, Nicole Hendrix, Rhett Herman, Blas Hernandez, Katie Hilden, Prahlad Kasturi, Katie Katz (Jerusalem Walker, substitute), Abhay Kaushik, Sheila Krajnik, Jane Machin, Stockton Maxwell, Jean Mistele, Johnny More, Roby Page, Hyejin Park, Tammy Robinson, Sandra Schneider, Reginald Shareef, Ryan Sincavage, Cheri Triplett, Allison Wisecup, Dan Woods

Members absent: Ian Barland, Jim Gumaer, Pam Frasier, Ji-Eun Lee, Sekyung Jang, Matthias Naleppa, Mashooq Salehin

I. The meeting was called to order at 3:31 pm by President Jake Fox

II. Minutes of the April 30, 2018 meeting approved as presented.

III. Special Guest: Mr. Mike Biscotte, Director of Facilities Planning & Construction
   a. Mr. Biscotte updated the senate on the progress of the 10-year campus master plan for facilities.

IV. President’s Reports—Dr. Jake Fox
   a. No Report

V. Committee Reports
   a. Campus Environment
      i. The committee has invited a few individuals to their next meeting to address charges/concerns.
   b. Curriculum
      i. No Report
   c. Faculty Issues
      i. No Report
   d. Governance
      i. No Report
   e. Resource Allocation
      i. The committee has met to review charges and library allocation.
VI. Old Business:
   a.  8-19.01 Motion for the Creation of Radford University General Education Principle and Model Team, Referred by FSEC
      i.  President Fox steps aside to take part in the discussion. Vice-president Maxwell presides.
      ii. Dr. Jake Fox overviews the motion.
      iii. Motion was made and seconded to amend the members of the committee to include a member of the Jefferson College in a non-voting capacity
      iv. Voting on the motion—Motion Carries
      v.  Vice-President Maxwell steps aside and President Fox presides.

VII. New Business
   a.  18-19.02 Motion to Create Ad Hoc Team for Civic Engagement, Referred by FSEC
   b.  18-19.03 Motion to Adopt the Academic Values Recommended by the Academic Values Exploration Team (AVET), Referred by FSEC

VIII. Announcements
   c.  The senate recognizes the members of the AVET team for their work.
   d.  Question: How are non-academic committees being populated with faculty who might share an interest in the charge?
      i.  Committees were given an opportunity to opt in to the call for committee membership, most agreed to continue allowing faculty senate to help populate, some chose not to have faculty senate take part in their committee assignments.

IX. Adjournment at 4:34 p.m.
October 4, 2018

MINUTES
2018-2019 Faculty Senate Meeting
October 4, 2018
Whitt 008

Members present: Suzanne Ament, Alyssa Archer, Guy Axtell, Ian Barland, Roan Barris, David Beach, Brad Bizzell, Josh Carroll, Tim Channell, Jeff Chase, Scott Dunn, Daniel Farhat, Jake Fox, Pam Frasier, Tim Fuhrer, Jim Gumaer, Sarah Gilbert, Joel Hagen, George Harakas, Brent Harper, Vernard Harrington, Nicole Hendrix, Rhett Herman, Blas Hernandez, Katie Hilden, Prahld Kasturi, Katie Katz Abhay Kaushik, Sheila Krajnik, Ji-Eun Lee, Jane Machin, Stockton Maxwell, Jean Mistele, Johnny More, Matthias Naleppa, Roby Page, Hyejin Park, Tammy Robinson, Mashooq Salehin, Sandra Schneider, Reginald Shareef, Ryan Sincavage, Cheri Triplett, Allison Wisecup, Dan Woods

Members absent: Sekyung Jang

I. The meeting was called to order at 3:31 pm by President Jake Fox

II. Minutes of the September 20, 2018 meeting approved as presented.

III. President’s Reports—Dr. Jake Fox
   a. Introduction of Dr. Jessica Beckett, the new director of the Harvey Knowledge Center. An announcement/invitation was made for the open house in the center held on October 5, 2018, from 2-4:30.
   b. Announcement of the historic Sandra C Davis and William C. Davis gift to the university.
   c. Reminder of the Highlander Chat program for faculty and students.
   d. The Board of Visitors meetings were being held and they expressed their appreciate to faculty
      1. A minor word amendment is being proposed to the University mission statement to change the word “Baccalaureate” to the word “Undergraduate”.
      2. Approval of senate motion 17-18.29 that eliminates the quadrennial review of department chairperson.
   e. The new general education team was elected earlier in the week. A note of appreciate for those that voted and to those that were nominated. Further, appreciation to Nichole Hendrix for her work in organizing the process of the election.
   f. Announcement of current status of the Associate Provost for Global education and Engagement and the Executive Director of Faculty Development.

c. Committee Reports
   a. Campus Environment
      i. Still working on the charges presented at the beginning of the year.
      ii. Invited John Saunders, Interim Associate Vice President for Human Resources, to the October 25, meeting.
b. Curriculum
   i. No Report

c. Faculty Issues
   i. Continue to work on Charges and currently looking at awards for faculty that are not T&R faculty and reviewing Title IX policies.

d. Governance
   i. The committee is bringing forward a motion today.
   ii. Working on updating of the bylaws. The last revision was in 2015 and the committee is reviewing them to make certain the document is in line with current practice and policies.
   iii. The committee is also reviewing the bylaw charges for senate committees for congruency of current practice.

e. Resource Allocation
   i. The committee has met with the library committee to look at allocation of resources
   ii. The committee has begun the process of examination of work-load data.

IV. Old Business:
   a. 18-19.02 Motion to Create Ad Hoc Team for Civic Engagement, Referred by FSEC
      i. Discussion
      ii. Motion Approved

   b. 18-19.03 Motion to Adopt the Academic Values Recommended by the Academic Values Exploration Team (AVET), Referred by FSEC
      i. Discussion
      ii. Motion Approved

V. New Business
   a. 18-19.04 Motion to Change Handbook Language Regarding Composition of Faculty Appeals and Faculty Grievance Committees, Referred by the Governance Committee

VI. Announcements
   a. None

VII. Adjournment at 4:05pm
October 18, 2018

MINUTES
2018-2019 Faculty Senate Meeting
October 18, 2018
Whitt 008

Members present: Suzanne Ament, Alyssa Archer, Guy Axtell, Ian Barland, Roan Barris, David Beach, Brad Bizzell, Josh Carroll, Tim Channell, Jeff Chase, Scott Dunn, Daniel Farhat, Jake Fox, Pam Frasier, Tim Fuhrer, Sarah Gilbert, Joel Hagen, George Harakas, Brent Harper, Vernard Harrington, Rhett Herman, Katie Hilden, Prahlad Kasturi, Katie Katz Abhay Kaushik, Sheila Krajnik, Jane Machin, Stockton Maxwell, Jean Mistele, Johnny More, Matthias Naleppa, Roby Page, Hyejin Park, Tammy Robinson, Mashooq Salehin, Sandra Schneider, Reginald Shareef, Ryan Sincavage, Cheri Triplett, Allison Wisecup, Dan Woods

Members absent: Jim Gumaer, Nicole Hendrix, Blas Hernandez, Ji-Eun Lee, Sekyung Jang

I. The meeting was called to order at 3:32 pm by President Jake Fox

II. Minutes of the October 4, 2018 meeting approved as presented.

III. Provost’s Report: Interim Provost Dr. Kenna Colley

   a. Listening/learning tours of departments continue
   b. Update on Jefferson College merger
   c. Announcement concerning the Open Educational Resources bill passed last year by the Commonwealth. The bill will be posted on the faculty senate website for review. Discussion concerning the creation of guidelines to use OER and an ad hoc committee will be created by the provost’s office to develop guidelines.
   d. Internal governance committees are now populated.
      i. The Academic policy and procedure committee will be meeting on 10/19 to review Jefferson student population, credit hours, transfer credits and exploratory conversation about a retention effort related to mid-term grades for undergraduates.
   e. Update on the new academic software that is in place for faculty
   f. Continue to work on community college articulation agreements

IV. President’s Reports—Dr. Jake Fox

   a. Reminder of the State of the University Address (10/19)
   b. Announcement regarding the rescheduling of interviews for the candidates for the Dean of Graduate Studies and Research
   c. The General Education Team is now up and running.
   d. The college deans are being asked to populate the community engagement committee
   e. The faculty will take part in the COACHE survey in the spring semester
f. Discussion on the changes to the form used to evaluate chairs. A new form is being created and will be available on the Provost and Faculty Senate websites when available.

V. Committee Reports
   a. Campus Environment
      i. John Saunders, Interim Associate Vice President for Human Resources, is invited to the October 25, meeting.
      ii. If faculty are aware of any HR issues, please let the committee know.
      iii. Committee is reviewing the faculty moral survey questions.
   b. Curriculum
      i. No Report
   c. Faculty Issues
      i. Held a joint meeting with Governance committee
   d. Governance
      i. The committee is reviewing the T&R handbook as it relates to faculty serving in administrative roles.
      ii. The committee requests other faculty senate committees to review charges outlined in the by-laws and let them know if adjustments need to be made.
   e. Resource Allocation
      i. The committee met with a Damien Allen, Institutional Research, to discuss faculty workload data.
      ii. Met with library resource allocations. Found no actionable items, but will follow up with the dean.

VI. Old Business:
   a. 18-19.04 Motion to Change Handbook Language Regarding Composition of Faculty Appeals and Faculty Grievance Committees, Referred by the Governance Committee
      i. Passed

VII. New Business--None

VIII. Announcements
   a. The “Human Library” project will be held Tuesday 11/23 from 11-4.

IX. Adjournment at 4:40pm
November 1, 2018

MINUTES
2018-2019 Faculty Senate Meeting
November 1, 2018
Whitt 008

Members present: Suzanne Ament, Alyssa Archer, Guy Axtell, Ian Barland, Roan Barris, David Beach, Brad Bizzell, Josh Carroll, Tim Channell, Jeff Chase, Scott Dunn, Daniel Farhat, Jake Fox, Pam Frasier, Tim Fuhrer, Sarah Gilbert, Joel Hagen, George Harakas, Nicole Hendrix, Rhett Herman, Katie Hilden, Prahlad Kasturi, Katie Katz, Abhay Kaushik, Sheila Krajnik, Ji-Eun Lee, Jane Machin, Stockton Maxwell, Jean Mistele, Johnny More, Matthias Naleppa, Roby Page, Hyejin Park, Tammy Robinson, Mashooq Salehin, Sandra Schneider, Reginald Shareef, Ryan Sincavage, Cheri Triplett, Allison Wisecup, Dan Woods (Kim Gainer, Substitute)

Members absent: Jim Gumaer, Vernard Harrington, Blas Hernandez, Brent Harper, Danylle Kunkel, Sekyung Jang

I. The meeting was called to order at 3:30 pm by President Jake Fox

II. Minutes of the October 18, 2018 meeting approved as presented.

III. Provost’s Report: Interim Provost Dr. Kenna Colley

   a. The university master plan survey will be out to faculty by Monday, 10/22.
   b. The Dalton Eminent Scholar Awards will be announced soon.
   c. The Provost’s office has supported the Campus Climate Survey and the National Student Satisfaction Survey.
   d. The Provost’s office has supported the COACH survey for this spring.
   e. The search for the Executive Director of Faculty Development is moving forward with candidates possibly on campus the first week of December
   f. Susanna Carrillo has been selected as the Assistant Provost for Global Education and Engagement.

IV. President’s Reports—Dr. Jake Fox

   a. The motion passed last year concerning adjunct pay has been forwarded to the president and awaiting a response.
   b. The update for the T&R Handbook concerning the new language referencing in the handbook on Internal/Academic governance has been forwarded to the President.
   c. Senate committees are currently looking at a number of items that have been brought forward concerning grievance/appeals questions as well as processes.

   d. Committee Reports
      a. Campus Environment
         i. John Saunders, Interim Associate Vice President for Human Resources, met with the committee and discussed a number of items:
1. TIAA Fidelity and personal meetings on campus
2. Health Coverage and the need to work with legislators to get them to authorize possible changes
3. Leave Balance
4. Employment process

b. Curriculum
   i. The committee met with Dr. Angela Joyner to discuss the new Co-Op program and a motion will be brought forward to approve a UNIV course for continuous enrollment as it relates to the Co-Op Program.

c. Faculty Issues
   i. Held a joint meeting with Governance committee

d. Governance
   i. The committee continues to review the T&R handbook as it relates to faculty serving in administrative roles.

e. Resource Allocation
   i. Continue to look at charges

X. Old Business:
   NONE

XI. New Business
   a. 18-19.0 Motion to Recommend Approval of the course UNIV 190; Referred by Curriculum Committee

XII. Announcements
   a. Emails will be sent soon concerning forums on the general education principles.

XIII. Adjournment at 3:51pm
November 29, 2018

MINUTES
2018-2019 Faculty Senate Meeting
November 29, 2018
Whitt 008

Members present: Suzanne Ament, Alyssa Archer, Guy Axtell, Ian Barland, Roan Barris, David Beach, Josh Carroll, Tim Channell, Jeff Chase, Scott Dunn, Daniel Farhat, Jake Fox, Pam Frasier, Tim Fuhrer, Sarah Gilbert (Kemberly Campbell, Substitute), Joel Hagen, George Harakas, Brent Harper, Vernard Harrington, Nicole Hendrix, Rhett Herman, Blas Hernandez, Katie Hilden, Prahlad Kasturi, Katie Katz, Sheila Krajnik, Danylle Kunkel, Ji-Eun Lee, Jane Machin, Stockton Maxwell, Jean Mistele, Johnny More, Matthias Naleppa, Roby Page, Hyejin Park, Tammy Robinson, Mashooq Salehin, Sandra Schneider, Ryan Sincavage, Dan Woods

Members absent: Brad Bizzell, Jim Gumaer, Abhay Kaushik, Sekyung Jang, Reginald Shareef, Cheri Triplett, Allison Wisecup,

I. The meeting was called to order at 3:31 pm by President Jake Fox

II. Minutes of the November 1, 2018 meeting approved as presented.

III. It was moved and seconded to dispense with committee reports
   a. Motion carried

IV. Old Business:
   a. 8-19.05 Motion to Recommend Approval of the Course UNIV 190; Referred by Curriculum Committee
   b. MOTION PASSED

V. New Business
   a. 18-19.06 Motion to Approve the Guiding Principles Established by the Radford University General Education Principle and Model Team; Referred by FSEC
   b. 18-19.07 Motion Concerning a New Parental Leave Policy; Referred by Faculty Issues Committee

VI. Adjournment at 3:49pm
The meeting was called to order at 3:31 pm by President Jake Fox

II. Minutes of the November 29, 2018 meeting approved as presented.

III. President’s Report: Dr. Brian O. Hemphill

a. The committee reviewing administrators with rank/tenure continues to meet. A report to the faculty senate will presented next semester.

b. A taskforce has been developed to look at best practices for new students, family programs, advising, retention, etc.

c. The Retention Summit will be held on 1/17/18. This will be a gathering of select faculty, students, administrators and staff. The goal will be to enhance retention opportunities for Radford students

d. The university is currently in talks with Amazon concerning an opportunity to work toward higher capacity in certain majors.

e. Radford was named one of only three institutions in the Commonwealth with a high financial viability ratio by the “Higher Education Comparative Report” prepared by the Auditors of Public Accounts for the Commonwealth of Virginia.

IV. Reports

a. Faculty Senate President’s Report

   i. A decision will be made soon concerning possible weather interruptions to final exam week. An email is planned to go to campus within the next day.

   ii. A Jefferson College merger update

      1. A meeting was held with Jefferson College faculty senate and President Fox. Jefferson faculty are eager to become part of our academic governance system.
2. We have discussed and are looking into Zoom capability installation in the faculty senate rooms to allow Jefferson faculty to attend remotely.
3. We will need to address the faculty distribution with the completion of the merger. This may require a special election in the fall for Jefferson College faculty.
   iii. Reminder that candidates have been and will be on campus for the Executive Director for Faculty Development

b. Committee Reports
   i. Campus Environment
      1. No Report
   ii. Curriculum
      1. No Report
   iii. Faculty Issues
      1. The Parental Motion, and subsequent amendment, will be up for consideration later in the meeting
      2. Under new business a motion concerning the addition to language to the teaching and research handbook in regard to grievance procedures
      3. The committee is investigating faculty awards for non-tenure track faculty.
   iv. Governance
      1. No Report
   v. Resource Allocation
      1. The committee has extended invitations to the interim Associate Vice President for Human Relations and the Vice President for Finance and Administration to discuss further charges

V. Old Business:
   a. 18-19.06 Motion to Approve the Guiding Principles Established by the Radford University General Education Principle and Model Team; Referred by FSEC
      i. Motion Passed

b. 18-19.07 Motion Concerning a New Parental Leave Policy; Referred by Faculty Issues Committee
   i. The committee amended the original wording and it was accepted
   ii. Motion Passed

VI. New Business
   a. 18-19.08 Motion to Amend the Teaching and Research Handbook in Regard to Grievance Procedures; Referred by Faculty Issues Committee

VII. Announcement
   a. Congratulations to Dr. Agida Manizada as one of the SCHEV Outstanding Scholars.

VIII. Adjournment at 4:24pm
January 24, 2019

MINUTES
2018-2019 Faculty Senate Meeting
January 24, 2019
Whitt 008

Members present: Suzanne Ament, Alyssa Archer, Ian Barland, Roan Barris, David Beach, Brad Bizzell, Josh Carroll, Tim Channell, Jeff Chase, Scott Dunn, Daniel Farhat, Jake Fox, Tim Fuhrer, Sarah Gilbert (Kemberly Campbell, Substitute), Joel Hagen, George Harakas, Nicole Hendrix, Rhett Herman, Katie Hilden, Prahlad Kasturi, Katie Katz, Abhay Kaushik, Sheila Krajnik, Danylle Kunkel, Jane Machin, Stockton Maxwell, Sekyung Jang, Jean Mistele, Johnny More, Matthias Naleppa, Roby Page, Hyejin Park, Tammy Robinson, Mashooq Salehin, Sandra Schneider, Reginald Shareef, Ryan Sincavage, Cheri Triplett, Allison Wisecup, Dan Woods

Members absent: Guy Axtell, Pam Frasier, Jim Gumaer, Brent Harper, Vernard Harrington, Blas Hernandez, Ji-Eun Lee

I. The meeting was called to order at 3:30 pm by President Jake Fox

II. Moment of silence for the passing of Alexa Cannon, Student

III. Minutes of the December 6, 2018 meeting approved as presented.

IV. Provost’s Report: Interim Provost Dr. Kenna Colley

   a. A gathering for new faculty will be held on January 30, 2019
   b. Announcement of the Advising Conference scheduled for February 14, 2019
   c. General Assembly Update
      i. A current bill includes the merger
   d. Update on campus committees was presented
   e. The search for the Executive Director for Faculty Development is near completion
   f. Review of the Retention Summit
   g. Updates on
      i. Merger
      ii. Seven-week courses
      iii. Harvey Knowledge Center
V. Special Reports:

a. Nichole Hendrix—General Education Update
b. Rachel Hall—Advising Conference

VI. Reports

a. Faculty Senate President’s Report
   i. A review of the FSEC approval of the BBA degree
b. Committee Reports
   i. Campus Environment
      1. No Report
   ii. Curriculum
      1. No Report
   iii. Faculty Issues
      1. No Report
   iv. Governance
      1. No Report
   v. Resource Allocation
      1. No Report

VII. Old Business:

a. 18-19.08 Motion to Amend the Teaching and Research Handbook in Regard to Grievance Procedures; Referred by Faculty Issues Committee
   i. Discussion
   ii. Motion to extend the meeting 5 minutes was made and approved
   iii. Discussion continued until adjournment

VIII. Adjournment--4:56
February 7, 2019

MINUTES
2018-2019 Faculty Senate Meeting
February 7, 2019
Whitt 008

Members present: Suzanne Ament, Alyssa Archer, Guy Axtell, Ian Barland, Roan Barris, David Beach, Brad Bizzell, Josh Carroll, Scott Dunn, Jake Fox, Pam Frasier (George Philippi, Substitute), Tim Fuhrer, Sarah Gilbert, Joel Hagen, George Harakas, Brent Harper, Nicole Hendrix, Rhett Herman, Katie Hilden, Prahlad Kasturi, Katie Katz, Abhay Kaushik, Sheila Krajnik, Danylle Kunkel, , Jane Machin, Stockton Maxwell, Eric Mesmer, Sekyung Jang, Jean Mistele, Johnny More, Matthias Naleppa, Roby Page, Hyejin Park, Tammy Robinson, Mashooq Salehin, Sandra Schneider, Ryan Sincavage, Cheri Triplett, Allison Wisecup, Dan Woods

Members absent: Tim Channell, Daniel Farhat, Jim Gumaer, Vernard Harrington, Blas Hernandez, Ji-Eun Lee, Reginald Shareef

I. The meeting was called to order at 3:30 pm by President Jake Fox

II. Minutes of the January 24, 2019 meeting approved as presented

III. Reports
a. Faculty Senate President’s Report
   i. Discussion concerning the commencement speaker
   ii. A brief report on the current Board of Visitors and Academic Affairs Committee meetings
      1. General Education reform was not discussed at the BOV meetings

b. Committee Reports
   i. Campus Environment
      1. Currently reviewing the Faculty Morale Survey for revisions
   ii. Curriculum
      1. No Report, but met with the Governance Committee
   iii. Faculty Issues
      1. Continuing to work with charges
   iv. Governance
      1. Discussion on the academic governance revision
      2. Bringing a new motion today
   v. Resource Allocation
      1. Continue to work on charges including meetings with Human Resources, the Provost, and The Vice-President for Finance.
IV. Old Business:
a. 18-19.08 Motion to Amend the Teaching and Research Handbook in Regard to Grievance Procedures; Referred by Faculty Issues Committee
   i. Discussion
   ii. Comments presented from visitor, Dr. Susan Van Patten
   iii. Motion to remove the wording “within a reasonable time” and replace it with “within three weeks after the hearing,” and to remove the last sentence in the first paragraph of the motion
      1. Approved
   iv. Motion Passed

V. New Business
a. 18-19.09—Motion for the Addition of a Library Faculty Member to the Intellectual Property Committee; Referred by Governance and Curriculum Committees
   i. Motion to suspend the rules to take up the motion
      1. Approved
   ii. Discussion
   iii. Motion Passed

VI. Announcements
a. Departments/Colleges will need to submit curriculum proposals that need to come before the faculty senate prior to March 1
b. The General Education team continues to seek input from faculty.

VII. Adjournment--4:45
February 21, 2019

MINUTES
2018-2019 Faculty Senate Meeting
February 21, 2019
Whitt 008

Members present: Alyssa Archer, Guy Axtell, Ian Barland, Roan Barris, David Beach, Brad Bizzell, Josh Carroll, Tim Channell, Scott Dunn, Daniel Farhat, Jake Fox, Pam Frasier (George Philippi, Substitute), Tim Fuhrer, Sarah Gilbert, Joel Hagen, George Harakas, Brent Harper, Vernard Harrington, Nicole Hendrix, Rhett Herman, Katie Hilden, Katie Katz, Abhay Kaushik, Sheila Krajnik, Danylle Kunkel, Jane Machin, Stockton Maxwell, Eric Mesmer, Sekyung Jang, Jean Mistele, Johnny More, Roby Page, Hyejin Park, Tammy Robinson, Mashooq Salehin, Ryan Sincavage, Cheri Triplett, Allison Wisecup, Dan Woods

Members absent: Suzanne Ament, Jim Gumaer, Blas Hernandez, Prahlad Kasturi, Ji-Eun Lee, Matthias Naleppa, Sandra Schneider, Reginald Shareef

I. The meeting was called to order at 3:31 pm by President Jake Fox

II. Minutes of the February 7, 2019 meeting approved as presented.

III. President’s Report: Dr. Brian O. Hemphill
   a. Review of the retention summit that was held on campus January 17
   b. Recognition of the Journalism Program and the Online Masters in Math Education for recent inclusion in top programs.
   c. Appreciation for the campus response and support of the grieving family of Alexa Cannon

IV. Provost’s Report: Interim Provost Dr. Kenna Colley
   a. Have reviewed 58 tenure and promotion documents
   b. Work on implementation of the strategic plan continues
   c. Will complete the last campus department meetings

V. Reports
   a. Faculty Senate President’s Report
      i. Conversations continue with the President concerning motions, recent and older, that need presidential response
      ii. Considering the possibility of replacing committee meetings with full senate meetings to discuss the general education model
      iii. Looking at other potential meeting spaces for the Faculty Senate due to lack of space in the current faculty senate suite for large galleries
      iv. Reminder that the COACH survey is out for faculty
b. Committee Reports
   i. Campus Environment
      1. Currently reviewing the Faculty Morale Survey for revisions
      2. Reviewing policies for mobility assistance for faculty
   ii. Curriculum
      1. No Report
   iii. Faculty Issues
      1. Beginning work on tissues that correspond with Resources Allocation Committee
   iv. Governance
      1. Discussion on the need for clarity of the chair’s evaluation
      2. Reviewing the language in the T&R Handbook concerning the Undergraduate Catalog Review Committee
   v. Resource Allocation
      1. Met with the interim director of human resources concerning health benefits.

VI. Old Business:
   a. 18-19.08 Motion to Amend the Teaching and Research Handbook in Regard to Grievance Procedures; Referred by Faculty Issues Committee
      i. Discussion
      ii. Comments presented from visitor, Dr. Susan Van Patten
      iii. Motion to remove the wording “within a reasonable time” and replace it with “within three weeks after the hearing,” and to remove the last sentence in the first paragraph of the motion.
         1. Approved
      iv. Motion Passed

VII. Old Business
   a. None

VIII. New Business
   a. 18-19.10—Motion to Adopt the Definition of Civic Engagement Recommended by the Civic Engagement Team; Referred by FSEC
      i. Context provided by Ms. Melanie Fox

IX. Special Report
   a. Dr. Nicole Hendrix—General Education Update

X. Announcements
   a. None

XI. Adjournment—4:49
March 7, 2019

MINUTES
2018-2019 Faculty Senate Meeting
March 7, 2019
Whitt 008

Members present: Suzanne Ament, Alyssa Archer, Guy Axtell, Ian Barland, Roan Barris, David Beach, Brad Bizzell, Josh Carroll, Scott Dunn, Daniel Farhat, Jake Fox, Pam Frasier (Anna DeVito, Substitute), Tim Fuhrer, Sarah Gilbert, George Harakas, Brent Harper, Vernard Harrington, Nicole Hendrix, Rhett Herman, Katie Hilden, Prahlad Kasturi, Katie Katz, Sheila Krajnik, Danylle Kunkel, Ji-Eun Lee, Jane Machin, Stockton Maxwell, Eric Mesmer, Jean Mistele, Johnny More, Matthias Naleppa, Roby Page, Hyejin Park, Mashooq Salehin, Sandra Schneider, Reginald Shareef, Ryan Sincavage, Cheri Triplett,

Members absent: Tim Channell, Jim Gumaer, Joel Hagen, Blas Hernandez, Sekyung Jang, Abhay Kaushik, Tammy Robinson, Allison Wisecup, Dan Woods

I. The meeting was called to order at 3:30 pm by President Jake Fox

II. Minutes of the February 21, 2019 meeting approved as presented.

III. President’s Report: Dr. Brian O. Hemphill

   a. Review and update of the Jefferson College merger
      i. Update from Dean Ken Cox
      ii. Update from Interim Provost Colley

IV. Reports
   a. Faculty Senate President’s Report
      i. Discussion concerning the Committee of the Whole
      ii. The Winesett Award Competition was announced

   b. Committee Reports
      i. Campus Environment
         1. Discussed the general education model proposal (REAL) and are considering additional motions to generate data around the model
      ii. Curriculum
         1. Bringing forward the motion today concerning the REAL model of general education
      iii. Faculty Issues
         1. Discussed edits to the student evaluation for online courses with assessment office personnel
      iv. Governance
         1. Working on a motion to separate and clarify the language regarding Chair Evaluations in the T&R Faculty Handbook
v. Resource Allocation
   1. Working on questions for a meeting with the Interim Provost and VP of Finance.

V. Old Business:
a. 18-19.08 Motion to Amend the Teaching and Research Handbook in Regard to Grievance Procedures; Referred by Faculty Issues Committee
   i. Discussion
   ii. Comments presented from visitor, Dr. Susan Van Patten
   iii. Motion to remove the wording “within a reasonable time” and replace it with “within three weeks after the hearing,” and to remove the last sentence in the first paragraph of the motion.
       1. Approved
   iv. Motion Passed

VI. Old Business
a. 18-19.10—Motion to Adopt the Definition of Civic Engagement Recommended by the Civic Engagement Team; Referred by FSEC
   i. Approved

VII. New Business
a. 18-19.11—Motion to Adopt the REAL Model for General Education; Referred by Curriculum Committee
b. 18-19.12—Motion to Revise Section 1, Paragraph Two, of the Constitution of the Faculty Senate; Referred by FSEC

VIII. Announcements
a. An invitation and announcement concerning the RARE Festival

IX. Adjournment—4:50