

MINUTES  
2013-2014 Faculty Senate Meeting  
March 6, 2014  
Heth Hall Room 014

**Members present:** Kevin Ayers, Roann Barris, Vickie Bierman, Brad Bizzell, Jack Brockway (for Rhett Herman), Jayne Bucy, James Collier, Jason Davis, Eric Du Plessis, Lori Elis, Mary Ferrari, Jake Fox, Kim Gainer, Kurt Gingrich, Nadine Hartig, Christine Hermann, Rodrigo Hernandez, Bill Hrezo, Margaret Hrezo, Emmanuel John, Prahlad Kasturi, Abhay Kaushik, Jerry Kopf, Mary LaLone, James Newman, Laura Newsome, Mashooq Salehin, Rob Sanderl, Sandra Schneider, Susan Schoppelrey, Neil Sigmon, Andrea Stanaland, Carter Turner, Amy Van Kirk (for Tommy Iafrate), Skip Watts, Jennifer Whicker

**Members absent:** Suzanne Ament, Ian Barland, Kimberly Cole, Seife Dendir, Vince Hazleton, Elizabeth Lanter, Laura LaRue, Charles Manyara, Douglas Mitchell, Monica Pazmino, Kevin Smith, Julie Temple, Paul Thomas

**Guests:** Bill Kennan, Vice Provost for Academic Affairs; Sam Minner, Provost; I-Ping Fu, Chair, Foreign Language and Literature; Mark Shanley, Vice President for Student Affairs

- I. The meeting was called to order at 3:32 p.m.
- II. The minutes of February 20, 2014, were approved as read.
- III. Dr. Kopf gave his report.
  - a. Dr. Kopf met with President Kyle, Provost Minner, and Richard Alvarez, Vice President for Finance and Administration, to discuss faculty compensation. Dr. Kopf characterized the meeting as “positive.”
- IV. Dr. Minner gave his report.
  - a. Personnel.
    - Applications for dean of the CVPA have been winnowed to a list of semi-finalists.
    - The committee reviewing applications for the third intern in the Provost Leadership Development Program has submitted its recommendation.
  - b. Partnerships/Collaborations.
    - Plans for locating a Language and Culture Institute (LCI) program at RU are moving forward.
    - Plans for an anatomy and physiology lab in partnership with the Jefferson College of Health Sciences are moving forward.
  - c. Programmatic.
    - A group of students led by Dr. Rhett has departed to perform research in the Arctic.
    - The University Core A eHandbook is being edited and formatted. Cost to students may be as little as six to seven dollars.
    - A request has gone out for proposals for increasing student engagement.

- An application is being made to the American Association of Colleges and Universities (AACU) that would send a team to Vanderbilt University this summer for an Institute on High-Impact Practices and Student Success.
- d. Admissions/Retention.
- Admissions are “tracking well.” RU is 2 % ahead of this time last year in terms of admitted students and up 19 % in terms of paid deposits.
  - More full-time advisors have been hired, including one to address the issue of “non-completers,” students who have not graduated but who might if, for example, they dropped minors.
  - RU hopes to offer an online JumpStart mini-semester in August for better incoming students.
- e. Miscellaneous Programs and Announcements
- The Woodrow Wilson Visiting Fellow, Stuart Diamond, was scheduled to be on campus, and faculty interested in inviting him to their classes were encouraged to contact Tim Filbert.
  - A disagreement over the length of a lease led a potential provider to back out of negotiations with Radford Child Development, Inc.
  - A working group co-chaired by Mark Shanley and Laura Jacobsen has prepared another draft of a Free Expression Policy (see attached). The Provost is in hopes that the ultimate version of the policy will be awarded green light status by the Foundation for Individual Rights in Education (FIRE). The latest version was to be resubmitted to the students the following week.
- f. The remarks by the Provost and by the Deans were followed by questions and discussion.
- A question was asked about the status of a Master’s of Environmental education. Dr. Minner reiterated that he supports prioritizing according to three tiers: (1) maintaining RU’s undergraduate mission, (2) supporting high-impact programs, primarily undergraduate, and (3) developing new graduate and professional programs, as long as there is a clear path toward funding them. He stated that as far as graduate and professional programs were concerned, a M.S in Information and Data Management was in the queue and that the next program in line was an Ed.D.

## V. Committee Reports.

- a. Campus Environment: No report.
- b. Curriculum Committee: No report.
- c. Faculty Issues: Dr. Barris reported that the FIC was referring a Motion *re* Implementation of a Fall Break.
- d. Governance: Dr. Schoppelrey reported that the committee had three motions under old business: a Motion *re* Revising the T & R Faculty Handbook to Change Composition of College Curriculum Committees, a Motion Providing for Posting of Faculty Appeals Committee Procedures on Faculty Senate Website, and a Motion Providing for Posting of Faculty Grievance Committee Procedures on Faculty Senate Website.

- e. Resource Allocation: Dr. Kasturi reported that the Resource Allocation Committee had met jointly with the Governance Committee to work on the wording of a workload policy and hoped to bring it up after the break.

## VI. Old Business.

- a. A Motion to Support Proposed Revision of the University B.A. Requirements, referred by the Curriculum Committee, was taken off the table.
  - Senators agreed to limit initial comments on the proposal to five minutes, with Dr. Ferrari serving as timekeeper.
  - A substitute motion offered by the Foreign Language department was moved and seconded.
  - An amendment to the substitute motion was moved and seconded. The amendment consisted of the following: The phrase "as determined by the Foreign Language department" was added to the second sentence of the proposed catalog description of the B.A. and the third sentence was struck from the catalog description. The resulting language: Completion of a minimum of two semesters of one language in a foreign/sign language program. Students will be placed in the appropriate level of their chosen language depending on their previous foreign language experience and on the placement examination results as determined by the Foreign Language department.
  - The question on the amendment to the substitute motion was called. The amendment passed.
  - The question on the now-amended substitute motion was called. The substitute motion passed.

## VII. New Business

- a. A Motion Recommending the Use of Benchmarking Measure for Critical Core Outcomes, referred by the Faculty Senate Executive Council, was introduced and tabled for later consideration.
- b. A Motion to Change the Number of Credit Hours for the Honors Capstone Course, referred by the University Academic Policies and Procedures Committee, was introduced and tabled for later consideration.
- c. A Motion to Change the Department Prefix for CORE 103 and Honors Sections of CORE 201 and CORE 202 to HNRS (103, 201, 202), referred by the University Academic Policies and Procedures Committee, was introduced and tabled for later consideration.
- d. A Motion *re* Implementation of a Fall Break, referred by the Faculty Issues Committee, was introduced and tabled for later consideration.

## VIII. The meeting was adjourned at 4:45 p.m.

DRAFT of Free Expression Policy Distributed at Faculty Senate, March 6, 2014

<b>Policy Title: Free Expression Policy</b>	<b>Effective Date: <u>TBD</u></b>
<b>Policy Number: Coordinator will assign</b>	<b>Date of Last Revision: <u>New</u></b>
<b>Oversight Department: Vice President for Student Affairs</b>	<b>Next Review Date: <u>TBD</u></b>

**1. PURPOSE**

The *Free Expression Policy* provides a framework for a safe and supportive environment to promote free expression.

**2. APPLICABILITY**

This policy applies to all individuals and/or groups desiring to invoke their rights to freedom of expression on the Radford University Campus.

**3. AUTHORITY**

University policies fall within a greater hierarchy of laws, statutes and regulations. The Board of Visitors has been authorized by the Commonwealth of Virginia to govern Radford University. (See Code of Virginia § 23-155.7; 23-9.2:3.)

The Board of Visitors, in the Board Bylaws, has delegated much of the authority to manage the University to the President, who serves as the agent of the Board and as the Chief Executive Officer of the University. As a part of that management, the President, in conjunction with the President’s Cabinet, will direct the development and implementation of University Policies and Procedures.

**4. DEFINITIONS**

**Individuals and Groups Not Affiliated with Radford University:** Individuals and groups with no direct link to the University and that have not been officially recognized by the University.

**Radford University Campus:** Any property or facility owned, leased, or controlled by Radford University.

**5. POLICY**

- A. Radford University celebrates the right to freedom of expression on our campus. Free inquiry and free expression are indispensable to the vibrancy and vitality of a campus community. At Radford University, we value and honor diverse perspectives and believe it essential that groups and individuals have the opportunity to engage in peaceful and orderly protests and demonstrations. This policy is structured to assure equal opportunity

for all persons, to preserve order within the University Community, to protect and preserve University property, and to provide a secure environment to individuals exercising freedom of expression.

- B.** Radford University does not permit expression that is not protected by law. Such expression includes, but is not limited to, defamation, incitement to unlawful conduct, imminent threats of actual violence or harm, obscenity, fighting words, copyright or trademark violation, criminal or civil harassment, sexual harassment, trespass, and false advertising.
- C.** In order that individuals and groups exercising freedom of expression not interfere with the operation of the University, state or federal law, or with the rights of others the following provisions apply:
1. Individuals and groups **not** affiliated with Radford University are *required* to provide 24 hour advance notification to the Radford University Information and Event Planning Office\* prior to any demonstration or other expressive activity on the Radford University Campus.
  2. Radford University affiliated individuals and groups are required to provide 24 hour advance notification to the Radford University Information and Event Planning Office\* prior to any demonstration or other expressive activity on the Radford University Campus. Participants of any spontaneous demonstration or other expressive activity are strongly encouraged to notify the Radford University Information and Event Planning Office\* immediately upon its commencement.
  3. Advance notification is intended solely to promote the safety of all individuals on the Radford University Campus. Advance notifications must include the day, time, and location where the demonstration or other expressive activity is expected to begin as well as the full name and detailed contact information for the primary organizer and/or person responsible for the demonstration.
  4. Demonstrations or other expressive activities must not obstruct, in any way, vehicular or pedestrian traffic, or block egress to facilities, whether outdoor or indoor. Obstruction of public sidewalks and streets is a violation of Virginia Criminal Law (§ 18.2-404). There may be no interference with educational and administrative activities inside or outside of buildings.
  5. There may be no attempt to prevent scheduled University ceremonies or events.
  6. Local, state, and federal laws and regulations, as well as the Radford University Standards of Student Conduct, if applicable, must be observed and followed.
  7. Use of sound amplification on the campus must be registered with the Radford University Information and Event Planning Office\* 72 hours in advance. If using sound amplification, it should not interfere with the educational and administrative activities of the University.

\* The Information and Event Planning Office is located at the Hurlburt Student Center Information Desk (540-831-5420 or [stuact@radford.edu](mailto:stuact@radford.edu)).

**6. PROCEDURES**

See Corresponding PROCEDURE # Coordinator will assign #  
(Include Appendices with Procedure)

**7. RESPONSIBILITIES**

See Corresponding PROCEDURE # Coordinator will assign #

**8. INTERPRETATION**

The authority to interpret this policy rests with the President of the University and is generally delegated to the Vice President for Student Affairs.

**9. EXCLUSIONS**

Click here to enter text.

**10. REFERENCES**

Click here to enter text on supporting documentation, code, regulations, etc.

**11. APPROVAL AND REVISIONS**

The President of the University and the President’s Cabinet have approval authority over this policy and all subsequent revisions.

This policy was reviewed and approved by the President’s Cabinet on March xx, 2014.

**APPROVED BY:** The President’s Cabinet

**DATE:** Enter date

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**DATE:** \_\_\_\_\_

Penelope W. Kyle, President

**For information, contact the Office of Policy Compliance – 540-831-6651**