GOVERNANCE, ADMINISTRATION AND ATHLETICS COMMITTEE MEETING
4:00 P.M.
FEBRUARY 13, 2020
MARY ANN JENNINGS HOVIS MEMORIAL BOARD ROOM
THIRD FLOOR, MARTIN HALL, RADFORD, VA

DRAFT
MINUTES

COMMITTEE MEMBERS PRESENT
Dr. Rachel D. Fowlkes, Vice Chair
Dr. Thomas Brewster
Mr. Gregory A. Burton
Mr. David A. Smith
Ms. Lisa Throckmorton

COMMITTEE MEMBERS ABSENT
Dr. Jay A. Brown, Chair

BOARD MEMBERS PRESENT
Mr. Robert A. Archer, Rector
Ms. Nancy A. Rice
Ms. Georgia Anne Snyder-Falkinham
Mr. Breon Case, Student Representative (Non-voting Advisory Member)

OTHERS PRESENT
President Brian O. Hemphill
Ms. Karen Casteele, Secretary to the Board of Visitors and Special Assistant to the President
Mr. Craig Cornell, Vice President for Enrollment Management
Mr. Danny M. Kemp, Vice President for Information Technology and Chief Information Officer
Ms. Wendy Lowery, Vice President for University Advancement
Mr. Chad A. Reed, Vice President for Finance and Administration and Chief Financial Officer
Dr. Joe Scartelli, Interim Provost and Vice President for Academic Affairs
Ms. Ashley Schumaker, Chief of Staff and Vice President for University Relations
Dr. Susan Trageser, Vice President for Student Affairs
Mr. Allen T. Wilson, Senior Assistant Attorney General, Commonwealth of Virginia
Other Radford University faculty and staff
CALL TO ORDER
Dr. Rachel D. Fowlkes, Vice Chair, formally called the Governance, Administration and Athletics Committee meeting to order at 4:02 p.m. in the Mary Ann Jennings Hovis Memorial Board Room in Martin Hall. Dr. Fowlkes conducted a roll call and established a quorum was present.

APPROVAL OF AGENDA
Dr. Fowlkes asked for a motion to approve the February 13, 2020 agenda, with a change of Mr. Robert Lineburg reporting first to the committee. Ms. Lisa Throckmorton so moved, Mr. David A. Smith seconded, and the motion carried unanimously.

APPROVAL OF MINUTES
Dr. Fowlkes asked for a motion to approve the minutes of the December 5, 2019 meeting of the Governance, Administration and Athletics Committee, as published. Dr. Thomas Brewster so moved, Ms. Throckmorton seconded, and the motion carried unanimously.

INTERCOLLEGIATE ATHLETICS REPORT
Director of Athletics Robert Lineburg shared recent news and events of the Athletic Department. Mr. Lineburg began by acknowledging the Collegiate Sports Associates, led by Todd Turner, Dr. Brad Baes, Craig Littlepage and Drew Turner, who conducted a comprehensive athletic department review and spend two days on campus interviewing athletic administration, coaches and university leadership.

In academic excellence, Mr. Lineburg stated that 48 student athletes have a 4.0 GPA, 52% of student athletes have a 3.4 GPA or higher, 68% of student athletes have a 3.0 GPA or higher and overall student-athletes have a 3.3 GPA. Jacob Wilson was recognized as Academic All-American with a perfect 4.0 GPA in Fall 2019 and for making First Team Academic All-District and the Big South Conference All-Academic Team.

In competitive excellence, Mr. Lineburg stated that Radford University’s ranking is 4th in overall Sasser Cup standings as of December 31, 2019. Men’s Basketball is in 2nd place in Big South standings, with Women’s Basketball currently tied for 3rd. Softball and Women’s Lacrosse have both have been ranked preseason #5 in the Big South standings.

Mr. Lineburg reviewed resource development with membership at 881 and total pledges and gifts at $712,645. Overall revenue is $373,050 with projected 2019-20 revenue of $400,000. This total surpassed the 2018-19 overall revenue by $8,000 as of November 15, 2019.

In closing, Mr. Lineburg shared that the Inaugural First Pitch Dinner, held on January 25, 2020, raised over $17,000 for baseball with 300 guests in attendance. The Men’s and Women’s Basketball Alumni Weekend will be February 22, 2020 and Highlander Pride Weekend will be held April 23 – 25, 2020. A copy of the report is attached hereto as Attachment A and is made a part hereof.

INFORMATION TECHNOLOGY REPORT
Vice President for Information Technology and Chief Information Officer Danny M. Kemp
presented to the Committee major strategic initiatives completed since the last Board of Visitors meeting. Vice President Kemp presented the status of 24 current initiatives that are in progress, including the timeline for each initiative, the stage each initiative is in and the priority of each initiative. Results from the annual survey were also shared. The annual survey has been conducted since 2014. The survey is sent to all faculty and staff with a purpose of identifying areas to address and improve. Areas of focus are telephone support, classroom support, field technicians and walk-in support.

Vice President Kemp shared a photo of the training at RUC. There have been twelve Desire 2 Learn (D2L) training sessions provided to the faculty at RUC with 12 more sessions scheduled. Vice President Kemp shared photos of the newly renovated Printing Services location at 219 East Main Street, along with the state-of the-art printing equipment. Mr. Danny Coalson, Manager of Printing Services, was introduced to the Committee. Mr. Coalson has 34 years with Radford University.

Vice President Kemp shared photos of the Reed Hall and Curie Hall technology for those who weren’t able to attend the Reed and Curie Halls Ribbon Cutting Ceremony and self-guided tours on February 12, 2020. Photos of the technology included: the Geospatial Computer Lab, Virtual Reality Lab, Artis Cybersecurity Training and Education Lab, Dean’s Conference Room, Unmanned Aerial Vehicle Center, Geology Maker Lab with a 3-D printer, and the network and server room. A copy of the report is attached hereto as Attachment B and is made a part hereof.

**OTHER BUSINESS**
Dr. Fowlkes, Vice Chair, shared with the Committee that one of their most important tasks is to serve as the Nominating Committee for officers of the Board of Visitors and it was that time of year for them to seek nominations. Dr. Fowlkes suggested a similar timeline that was used in the year prior to obtain nominations for Board officers to begin service on July 1, 2020. Dr. Fowlkes, in consultation with Committee Chair Jay Brown, proposed that Chair Jay Brown would call for Rector and Vice Rector nominations from the Board members on April 6, 2020, and Board members will have until April 16, 2019, or 10 days as stated in the Bylaws, to respond. The Committee will finalize nominations to bring forward prior to the April 30, 2020 Committee meeting with the final vote by the Board of Visitors at their quarterly meeting on May 1, 2020. Dr. Fowlkes asked for a motion to move forward with the proposed timeline. Dr. Thomas Brewster, so moved, Ms. Lisa Throckmorton seconded, and the motion carried unanimously.

**ADJOURNMENT**
With no further business to come before the Committee, Dr. Fowlkes requested a motion to adjourn. Ms. Lisa Throckmorton so moved, Dr. Thomas Brewster seconded, and the motion carried unanimously. The meeting adjourned at 4:41 p.m.

Respectfully submitted,

Sharon Ratcliffe
Executive Assistant to the Vice President for Information Technology
Intercollegiate Athletics
Agenda

- Student-Athlete Experience
- Academic Excellence
- Competitive Excellence
- Resource Development
- Special Events
Student-Athlete Experience

Collegiate Sports Associates

- Led by Todd Turner, Dr. Brad Bates, Craig Littlepage and Drew Turner
- Conducted a comprehensive athletic department review
- Spent two days on campus interviewing athletic administration, coaches and university leadership

Collegiate Sports Associates

Intercollegiate Athletics

RADFORD UNIVERSITY
## Academic Excellence

### FALL 2019 ACADEMIC SUMMARY

<table>
<thead>
<tr>
<th>Metric</th>
<th>Value</th>
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<tbody>
<tr>
<td>Number of Student-Athletes with a 4.0 GPA</td>
<td>48</td>
</tr>
<tr>
<td>Percentage of Student-Athletes with a 3.0 GPA or higher</td>
<td>68</td>
</tr>
<tr>
<td>Number of Programs with a 3.0 GPA or higher</td>
<td>14</td>
</tr>
<tr>
<td>Overall Athletics Department GPA</td>
<td>3.3</td>
</tr>
<tr>
<td>Percentage of Student-Athletes with a 3.4 GPA or higher (Dean's List)</td>
<td>52</td>
</tr>
<tr>
<td>Number of Programs with a 3.4 GPA or higher</td>
<td>9</td>
</tr>
</tbody>
</table>

Intercollegiate Athletics

RADFORD UNIVERSITY
Academic Excellence

JACOB WILKINSON - Men’s Soccer

• Academic All-American
• Posted a perfect 4.0 GPA in Fall 2019
• First Team Academic All-District
• Big South Conference All-Academic Team
### OVERALL SASSER CUP STANDINGS (12/31/19)

1. Campbell 10.13
2. High Point 10.00
3. Charleston Southern 7.75
4. RADFORD 7.45
5. Winthrop 7.10
6. UNC Asheville 6.05
7. Presbyterian College 5.54
8. Gardner-Webb 4.67
9. Longwood 4.31
10. USC Upstate 4.20
11. Hampton 2.90
Competitive Excellence

• Men’s Basketball - Overall Record 12-9 (6-2 Conference)
  • Currently 2nd place in Big South standings
  • Carlik Jones - Player of the Week (4 times)

• Women’s Basketball - Overall Record 8-11 (6-4 Conference)
  • Currently tied for 3rd place in Big South standings

• Baseball - Ranked Preseason #3
  • J.D. Mundy - Preseason Player of the Year

• Softball - Ranked Preseason #5

• Women’s Lacrosse - Ranked Preseason #5
2019-20 Fund Drive Update (12/31/19):
- Total New Pledges and Gifts to Highlander Club: $712,645 (105% increase*)
- Membership in Highlander Club: 881

Radford Sports Properties Revenue Update (1/30/20):
- Overall Revenue: $373,050 ($269,100 cash / $103,950 trade)
- Overall Percentage to Budget: 95% ($392,000)
- Cash Revenue Target: 90% ($300,000)
- Trade Revenue Target: 109% ($95,000)

*Projected 2019-20 Revenue - $400,000 ($295,000 cash / $105,000 trade)
*Surpassed 2018-19 overall revenue by $8,000 as of 11/15/2019
Inaugural First Pitch Dinner
January 25, 2020
300 Guests Attended
Over $17,000 raised for Baseball
Special Events

Winter Celebration
Men’s and Women’s
Basketball Alumni Weekend
February 22, 2020

Highlander Pride Weekend
April 23-25, 2020
Highlander Open Golf Tournament
Highlander Half Marathon & 5k
Red & White Online Auction
Discussion
## Current Initiatives - In Progress

<table>
<thead>
<tr>
<th>Quarter</th>
<th>Initiating</th>
<th>Planning</th>
<th>Executing</th>
<th>Closing</th>
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</thead>
<tbody>
<tr>
<td>2018 Spring</td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>Summer 19</td>
<td>Reed/Curie Renovation</td>
<td>Capital Campaign Website</td>
<td>Cardinal Human Capital Management Implementation</td>
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</tr>
<tr>
<td>Fall 19</td>
<td>IMPACT/ASSETT Enhancements</td>
<td>Closing Security Gaps</td>
<td>RUC IT Transition Phase II</td>
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<tr>
<td>Spring 20</td>
<td></td>
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<td>Banner Payroll Implementation</td>
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<tr>
<td>Summer 20</td>
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<td>NRCC Bridge Program IT Implementation</td>
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<tr>
<td>Fall 20</td>
<td></td>
<td></td>
<td>CAIC Building</td>
<td></td>
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<tr>
<td>2021</td>
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### Critical
- Cardinal Human Capital Management Implementation
- Closing Security Gaps
- RUC IT Transition Phase II
- Banner Payroll Implementation
- NRCC Bridge Program IT Implementation
- CAIC Building

### High
- Content Management System AEM Upgrade
- Oracle 12c Upgrades
- DegreeWorks Upgrade Phase I
- REAL IT Implementation
- eVA Integration
- DegreeWorks Upgrade Phase II
- Banner 9 Self Service
- StarRez Housing Implementation
- MyRU Replacement Portal
- Computer Deployment 2020
- SLATE CRM Implementation

### Moderate
- Windows 2008 Server Upgrades
- Ellucian Ethos Integration
- DoIT KPI Dashboards
- Office 365 Modern Authentication

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**Information Technology**
Current Initiatives - Pending

Requested

• Systems Infrastructure Rearchitecture
• IMPACT B2C Model Implementation
• Enterprise Reporting Enhancements
• Executive Dashboards
• D2L to Banner Grade Integration
• GitLab Code Repository Expansion
• Emergency Alert Replacement System
• Electronic I9 System Implementation
• Appworks Conversion

On Hold

• English Language Culture
• Data Center Firewall Upgrade
• In-House Student Retention Project
Customer Satisfaction Survey

• Conducted survey annually since 2014
• Identifies areas to address and improve
• Sent to all faculty and staff
• Areas of focus:
  – Telephone Support, Classroom Support, Field Technicians and Walk-In Support
LOBBY HOURS
8:00 am – 4:30 pm
Monday – Friday

www.radford.edu/printing
540-831-6267
printing@radford.edu
So, who are these criminals?

- Different types of cyber criminals

- Identity thieves
- Phishers
- Hackers
- Online predators
- Employees (rogue or not cyber aware)
- Ransom hackers

Organized cybersecurity syndicates:

Introduction to Information Security prepared by Prem Uppalula
Discussion
End of Board of Visitors Materials