

Administrative and Professional Faculty Senate

June 26, 2019

Bonnie Combo Room

Members Present: Ashlee Claud, Max Esterhuizen, Emily Ewoldt, Melanie Fox, Kay Johnson, Buffy Ruffin, Amber Smith, Susan Trageser (Cabinet Liaison)

Members Absent: Sandra Baker, Sandra Bond, Andy Borak, Erin Berman, Scott Bennett, Alix Guynn, Michele Hosey, Gwen Houston, Eric Lovik, Albert Mah, Jessica Twiest, David Wheeler

Guests: None.

1. **Call to Order** – The meeting was called to order at 2:32 pm by President Ashlee Claud. This is a joint meeting of the 2018/2019 and 2019/2020 AP Faculty Senators.
2. **Approval of Minutes** – The minutes from April 10, 2019 were reviewed and approved.
3. **Old Business:**

- **Parental Leave Motion Update** (Ashlee Claud) – Wording for Parental Leave:
1.11.14 Parental Leave

As of June 26, 2019, AP faculty are eligible for up to 8 weeks of Paid Parental Leave (up to 320 hours) in accordance with Executive Order Twelve (2018) and administrative provisions of DHRM Policy 4.21, Parental Leave. AP Faculty who have been employed for a minimum of 12 consecutive months as of the motion approval are eligible for paid parental leave. AP faculty should refer to the policy or contact the Human Resources Office for information on eligibility.

Susan Trageser said the goal is to see how the motion can be implemented. Budget and Finance is doing a financial analysis at present. When they get back, Susan will take the financial implications to the Cabinet.

The motion was moved, seconded, voted, and passed unanimously.

- **Morale Survey update** – Tabled for a future meeting.
4. **New Business:**
 - **Meetings for Next Year** – Ashlee will send a poll to the senators on what day and time to meet next year.
 - **Senator for IT** – Erin Berman left Radford, so a new senator is needed for IT.
 - **JCHS** – We need a meeting room with Zoom capability to incorporate our future colleagues.
 - **SACS Accreditation** – T&R Faculty are responsible for overseeing the curriculum. Discussion ensued about AP representation.
 5. **Adjournment** – The meeting adjourned at 3:01.