Present: Elizabeth McCormick, Deneen Evans, Ashlee Claud, Alice Coughlin, Brad Tilley

Absent: Stephanie Jennelle, Brent Chumbley, Robbie Davis, Amanda Mollet, Robyn Porterfield, Brent Chumbley, Robbie Davis, Karen Casteele, Sarah Ross, Donna Spradlin

Liaison: Ed Oakes - Absent

Visitor: Joey Sword

Committee Reports:

Website: Brad Tilley and Ashlee Claud have been working to get appropriate licenses awarded in order to create and edit the website.

Handbook – Discussion and questions:

• Definition of AP Faculty
• Terms of continuing employment – AP feedback is that it feels like a constant state of probation
• Meal plans are not refundable – use or lose, not an HR issues, James Perkins area
• Annual leave is not refunded to AP upon departure – Joey Sword is working to at least give a partial refund
• Sick leave – get a ¼ or up to $5000 payout for traditional plan
  o VSDP plan – no payout
• AP Faculty gets to choose state or optional plan upon hiring
• Are AP eligible for T&R rank and/or tenure track
• Review composition of Senate and terms
• Who approves changes to by-laws?

Old Business - none

New Business - Hold a meeting April 6 to further discuss details and review proposed changes made in 2009.

Adjournment – Deneen Evans adjourned