

The Radford University Physician Assistant Program Outcomes are derived from the Competencies for the Physician Assistant Profession (Medical Knowledge, Interpersonal and Communication Skills, Patient Care, Professionalism, Practice-Based Learning and Improvement, Systems-Based Practice). The assessment measures used to evaluate student success are:

- Completion of Curricular Components
- Capstone Project
- Summative Evaluation
- Student Exit Survey
- PANCE
- Employer Surveys

Outcome 1: Demonstrate the application of current, evidence-based medical knowledge to provide the most appropriate patient-centered care (Medical Knowledge).	
<u>Assessment Measure</u> 1. PANCE Goal: 100 % Overall Pass Rate 2. Student exit surveys Goal: An average of at least 3.5 on a Likert scale ranging from 1-4. 3. Employer Survey Goal: An average of at least 3.5 on a Likert scale ranging from 1-4.	<u>Result</u> 1. Achieved goal 2. Exceeded goal 3. Exceeded goal
Outcome 2: Communicate effectively with patients, physicians, and other members of the healthcare team to foster interprofessional collaboration (Communication).	
<u>Assessment Measure</u> 1. Exit Survey Goal: An average of at least 3.5 on a Likert scale ranging from 1-4. 2. IPE 501 Foundations of Interprofessional Leadership I and IPE 502 Foundations of Interprofessional Leadership II Goal: 100% pass rate for PA students in course 3. Employer Survey Goal: An average of at least 3.5 on a Likert scale ranging from 1-4.	<u>Result</u> 1. Exceeded goal 2. Achieved goal 3. Exceeded goal
Outcome 3: Demonstrate patient-centered care that is effective, timely, efficient, and equitable for the treatment of health problems and promotes wellness across the lifespan, regardless of individual characteristics (Patient Care).	
<u>Assessment Measure</u> 1. Summative Evaluation Goal: 100% pass rate 2. Exit Survey Goal: An average of at least 3.5 on a Likert scale ranging from 1-4.	<u>Result</u> 1. Achieved goal 2. Exceeded goal

3. Employer Survey Goal: An average of at least 3.5 on a Likert scale ranging from 1-4.	3. Exceeded goal
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Outcome 4: Model the use of bioethical and legal principles pertaining to the delivery of healthcare (Professionalism).

<u>Assessment Measure</u>	<u>Result</u>
1. IPE 507 Ethical and Legal Issues in Healthcare Goal: 100% pass rate	1. Achieved goal
2. Summative Evaluation Goal: 100% pass rate	2. Achieved goal
3. Exit Survey Goal: Mean of 3.5/4.0 on Likert Scale	3. Exceeded goal
4. Employer Survey Goal: Mean of 3.5/4.0 on Likert scale	4. Exceeded goal

Outcome 5: Positively impact and advocate for the appropriate provision of healthcare for patients, their families, and communities (Professionalism).

<u>Assessment Measure</u>	<u>Result</u>
1. Exit Survey Goal: An average of at least 3.5 on a Likert scale ranging from 1-4.	1. Exceeded goal
2. Employer Survey Goal: An average of at least 3.5 on a Likert scale ranging from 1-4.	2. Exceeded goal

Outcome 6: Exemplify a commitment to personal growth and development as well as growth and development of the physician assistant profession (Professionalism).

<u>Assessment Measure</u>	<u>Result</u>
1. Exit Survey Goal: An average of at least 3.5 on a Likert scale ranging from 1-4.	1. Exceeded goal
2. Employer Survey Goal: An average of at least 3.5 on a Likert scale ranging from 1-4.	2. Exceeded goal
3. Alumni Survey Goal: An average of at least 3.5 on a Likert scale ranging from 1-4.	3. Exceeded goal

Outcome 7: Demonstrate scholarship and commitment to lifelong learning through critical analysis, interpretation, and evaluation of current medical research and literature to enhance the delivery of health care (Practice-Based Learning and Improvement).

<u>Assessment Measure</u>	<u>Result</u>
1. Summative Evaluation & Master's Capstone/ Project Goal: 100% pass rate	1. Achieved goal
2. Exit Survey	2. Exceeded goal

<p>Goal: An average of at least 3.5 on a Likert scale ranging from 1-4.</p> <p>3. Employer Survey Goal: An average of at least 3.5 on a Likert scale ranging from 1-4.</p>	<p>3. Exceeded goal</p>
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<p>Outcome 8: Demonstrate an ability to provide optimal medical care within a complex medical system (Systems Based Practice).</p>	
<p><u>Assessment Measure</u></p> <p>1. Summative Evaluation & Master's Capstone Project Goal: 100% Pass Rate</p> <p>2. Exit Survey Goal: An average of at least 3.5 on a Likert scale ranging from 1-4.</p> <p>3. Employer Survey Goal: An average of at least 3.5 on a Likert scale ranging from 1-4.</p>	<p><u>Result</u></p> <p>1. Achieved goal</p> <p>2. Exceeded goal</p> <p>3. Exceeded goal</p>