**Tenure Track Position, Assistant Professor, Industrial-Organizational Psychology**

The Department of Psychology, College of Humanities and Behavioral Sciences, invites applications for a tenure-track position at the Assistant Professor level in Industrial-Organizational (I/O) Psychology. The area of specialty within I/O psychology is open, but candidates with expertise in topics on the “I-side” of the field as well as OD-HRD will be given first consideration.

Radford’s master’s program in I/O has a long history of providing the highest level master’s education. The faculty members in the I/O master’s program and the larger psychology department provide a supportive and collaborative environment for building a successful career. Additionally, the support of I/O alumni provides opportunities for real-world, project-based educational opportunities for the I/O graduate students.

Candidates must have a strong commitment to both undergraduate and graduate education. The successful applicant will be expected to teach a mix of undergraduate classes (i.e., statistics, research methods, social psychology, intro to I/O psychology, or related courses) and graduate level I/O courses (including, but not limited to, performance appraisal, selection, or training). Candidates will also be expected to establish an independent program of research and to participate in departmental, college and university governance.

Candidates should have earned a Ph.D. by the August 10th, 2018, start date. Applicants should submit 1) a letter of application describing their training, teaching, and research interests; 2) a curriculum vitae; 3) names and contact information for three references; 4) evaluations of teaching for courses taught in the past three years; 5) copies of transcripts; and 6) examples of manuscripts or publications. Applications should be addressed to the Department Chair, Dr. Jeff Aspelmeier, at the Department of Psychology, Radford University, Box 6946, Radford, VA, 24142, or they can be sent via email to [psyc-web@radford.edu](mailto:psyc-web@radford.edu). Review of applications will begin on October 2nd, 2017, and continue until the position is filled.

Located between the Blue Ridge Mountains to the south and the Appalachians to the north in the scenic New River Valley, Radford University is now approaching 9,500 undergraduate and graduate students. It is a growing, congenial community with exceptional outdoor opportunities. As a student-focused institution, Radford’s commitment to engagement provides a wide range of opportunities for learning, growth, and collaboration among and between faculty and students both in and outside the classroom, as well as through online and hybrid instruction.

As the largest college at Radford University and a major contributor to the liberal arts core, the College of Humanities and Behavioral Sciences (CHBS) is central to the mission of the university. Faculty members strive to develop a range of intellectual skills and habits of mind in their students that will serve them well throughout their personal, academic and professional lives as continuous learners and scholar-citizens. Students regularly engage with faculty in experiential learning activities, professional collaborations, and internships that provide opportunities to serve communities while preparing for careers. Faculty members’ scholarly and creative activity is viewed as a vital corollary to the instructional mission of the institution, with faculty encouraged to co-author research with undergraduate and graduate students.

CHBS is housed in a newly constructed 145,000 square foot state-of-the-art instructional and research facility. Centrally located on the main quad of the campus, it is the largest academic building at the university and houses an array of specialized teaching and research facilities. Information on the University and Department of Psychology is available at: <http://www.radford.edu/content/chbs/home/psychology.html>

Radford University is an EO/AA employer committed to diversity. All new hires to Radford University will be subject to E-Verify. E-Verify is administered by the U. S. Department of Homeland Security, USCIS-Verification Division and the Social Security Administration and allows participating employers to electronically verify employment eligibility.

This contractor and subcontractor shall abide by the requirements of 41 CFR 60-300.5(a). This regulation prohibits discrimination against qualified protected veterans, and requires affirmative action by covered prime contractors and subcontractors to employ and advance in employment qualified protected veterans.