

**Academic Affairs Leadership Team**  
**July 11, 2012**  
**9:30 a.m.**  
**Provost's Conference Room**

**Guest:** Teresa Dickens- Internships – Teresa Dickens from Career Services came to speak with the AALT group this morning to advise the role of the Career Services department. Their office offers services to all students. Career Services desires to have strong internship programs. Attention needs to be made in this area as some interns have sued due to conditions of their internships. Career Services wants to have consistency campus wide for Internships. Teresa passed out documentation from NACE (The National Association of Colleges and Employers) – a definition and criteria to assess opportunities and determine the implication for compensation. It was mentioned that once Teresa has all the documentation complete on the processes for the Internship Programs that it should be brought before the Academic Policy and Procedures Committee to review. After this committee review it will be presented to Dr. Minner and the entire AALT group. Teresa requested that all Deans forward to her attention any information they have on their college internship programs so she may compile this information. Teresa Dickens will keep Dr. Minner updated on the progression.

1. Reminders/Follow Ups From Previous Meeting(s):
  - a. follow-up from retreat #1 – Honors – Dr. Minner met with Joe King to discuss preliminary vision. Still needs to meet with President Kyle to review with her the vision – plan on meeting with her today. Possible Forum planned after final decision.
  - b. summer retreat #2 – Dr. Minner stated to please review the below agenda items and respond if they needed to add any additional subjects.
    - i. date: August 17 @ 9:00 a.m.
    - ii. location: RU West
      - I. AGENDA
      - II. 9:00-9:30: Discussion Of AA Structure
        - a. meetings: too often?; too infrequent?
        - b. participants: are the right people in attendance?
        - c. content: too much discussion?; too little?; changes?
      - III. 9:30-12:00: International Studies (continued from last retreat)
        - a. overview of TF findings and recommendations
        - b. discussion
        - c. next steps
      - IV. 12:00-12:30: lunch
      - V. 12:30-2:00: new focus areas for 2012-2013
        - a. retention
        - b. assessment
      - VI. 2:00-3:00: odds and ends; old and new
        - a. 1<sup>st</sup> Amendment
        - b. e-books

- c. integrated semester experiences – Forum held – Dr, Minner advised that many suggestions came out of this forum. Four faculty talked with him and seemed very interested. Fall & Spring planning – integrated semester experience still may be a good idea for the summer time – still moving ahead.
    - d. reducing time to degree
    - e. other issues time permitting
  - c. personnel
    - i. assessment position – Dr. Kennan reported there are currently 24 applicants for this position and the close date is the end of July.
    - ii. Dr. Lerch – Dr. Minner advised that Steve Lerch will continue to work with us through August 29<sup>th</sup> and will be reporting to Pat Shoemaker.
    - iii. Annual Reviews – Dr. Minner will be reviewing your annual reviews in the very near future. He will have you come by or possible review at your regular monthly meetings.
    - iv. Dr. Minner passed out to the WCHHS, CHBS & CEHD some faculty responses regarding the Salary Adjustments that recently took place. These colleges have been requested to review this information and report back to Dr. Minner by 5:00 pm this Friday, June 13, 2012.
- 2. Enrollment Report (Mr. Pennix) – James Pennix reported on Freshmen 2147 and Transfers 776
- 3. Research Funding - Research Funding - \$500,000 this year have discussed with Dennis Grady. Some colleges do not spend all of their research funds. Question being “Should we continue the same way as previous years”?? Discussion as to when to make any changes if any.....maybe not a good idea to change this year possibly next year. Item to be placed on next week’s agenda – please be ready to discuss this matter further. Criteria for selecting who receives the research funding.
- 4. Gainful Employment (Dr. Hawkins) - Debra Templeton – was invited back to speak with the AALT group regarding the RU Undergraduate and Graduate Certificate Approval Process. Dr. Templeton provided a flowchart detailing the information flow of the approval process. In addition, she provided documentation on Gainful Employment Electronic Announcement #39 – Status of Gainful Employment Regulations making special callout on page two (2) on Reporting and Disclosures. Dr. Minner requested that Dr. Templeton update the flowchart to reflect the persons that the group would need to contact for assistance. Dr. Templeton and Dr. Kennan are to speak with Dr. Monica Osei, SCHEV today at 1:00 pm.
- 5. Fall Opening Activities – Dr. Minner has met with Mark Shanley, James Pennix and Erin Webster-Garrett on a proposal. This proposal contains expectations of the faculty and administrators to be involved such as in Highlander Move-In Day for students. All will be invited to participate in the activities. Dr. Minner will let everyone know more in the very near future.
- 6. Common Reader – requested to see if anyone was interested in heading up a group for this. Should we do this? How will it work? The involved participates should include the Faculty Senate, other Faculty members, Student Affairs. Erin suggested speaking with Candace Benjes-Small to see if she would be interested in being the lead for this group. Steve Helm stated that

he would speak with Candace and let the group know. Bring this subject up again at the next agenda.

7. IG Reform – Erin Webster-Garrett gave a update of some future visits:
  - a. Still working on Dr. Rod Smolla visits for the fall. Plan on having him meet with the BOV. Good idea to wait for this to happen since some of the Board is new. The plan is to have Dr. Smolla meet with the BOV and all the Senates.
  - b. October 1<sup>st</sup> – Dr. Richard Vedder “The Future Challenges of Higher Education”
  - c. October 3<sup>rd</sup> – AAUP President Rudy Fichtenbaum “What’s behind the Cost of Higher Education at Public Universities” (Erin to contact Glen Martin to let him know of this visit).
  - d. November 12 & 13<sup>th</sup> – Mr. Andy Knoll journalist AAUP.
  - e. Secretary of Education Arne Duncan – extended invitation to come and speak – has not heard back from representative.
  - f. President Obama - extended invitation to come and speak – has not heard back from representative.
8. SACS – Pat Shoemaker – please see the email from Dr. Shoemaker dated 07/12/12 at 10:50 am which contains the information discussed during this meeting. The email has the attachments that were passed out Rubric to Evaluate Academic Assessment Plans 07-12-12 and Form Review of Academic Program Assessment Plans 07-11-12. Important date to remember the report needs to be submitted to SACS in August.
9. Good Of The Order – Brazil Initiatives and SUUSI Conference next week.
10. Walk-Around Readings: The issue that refuses to die....UVA and the contemporary academy:

“Proud To Be A ‘Hoo by Jennifer Burns, *Dissent*, June 21, 2012.

An excerpt....

“Beyond the morality play, it is also an issue of boundaries: how much does money buy you? Will corporate ideologies come to dominate even higher education and the nonprofit realm? Or are there other values that we are willing to fight for and defend? At UVA right now, the answer to this last question is yes.”

The entire article:

<http://www.dissentmagazine.org/atw.php?id=785>

And the most common Sullivan quote moving around the internet (five people in four states have sent this to me).....

“...I have been described as an incrementalist. It is true. Sweeping action may be gratifying and may create the aura of strong leadership, but its unintended consequences may lead to costs that are too high to bear. There has been substantial change on Grounds in the past two years, and this change is laying the groundwork for greater change. But it has all been carefully planned and executed in collaboration with Vice Presidents and Deans and representatives of the faculty. This is the best, most constructive, most long lasting, and beneficial way to change a university. Until the last ten days, the change at UVA has not been disruptive change, and it has not been high-risk change. Corporate-style, top-down leadership does not work in a great university. Sustained change with buy-in does work.”