Enrollment Management and Brand Equity Committee

September 2025





Enrollment Management and Brand Equity Committee 9:45 a.m. September 11, 2025 Kyle Hall, Room 340, Radford, VA

DRAFT Agenda

Mrs. Jennifer Wishon Gilbert, Chair

Approval of Agenda

 Mrs. Jennifer Wishon Gilbert, Chair

 Approval of Minutes

 June 5, 2025

 Brand Identity Report

 Communication Plan Update

 Enrollment Management Report

 Strategic Enrollment Plan

 Mrs. Jennifer Wishon Gilbert, Chair
 Dr. David E. Perryman

 Associate Vice President,
 Strategic Communications

 Dr. Dannette Gomez Beane,

 Vice President for Enrollment

o Strategic Enrollment Plan

Vice President for Enrollment

Management and Strategic

Communications

Other Business
 Mrs. Jennifer Wishon Gilbert, Chair

• Adjournment Mrs. Jennifer Wishon Gilbert, Chair

** All start times for committee meetings are approximate. Meetings may begin either before or after the listed approximate start time as committee members are ready to proceed.

Committee Members

Call to Order

Mrs. Jennifer Wishon Gilbert, Chair Mr. Dale Ardizzone, Vice Chair

Ms. Betsy D. Beamer

Ms. Callie Dalton

Ms. Mary Anne Holbrook

Mr. David A. Smith

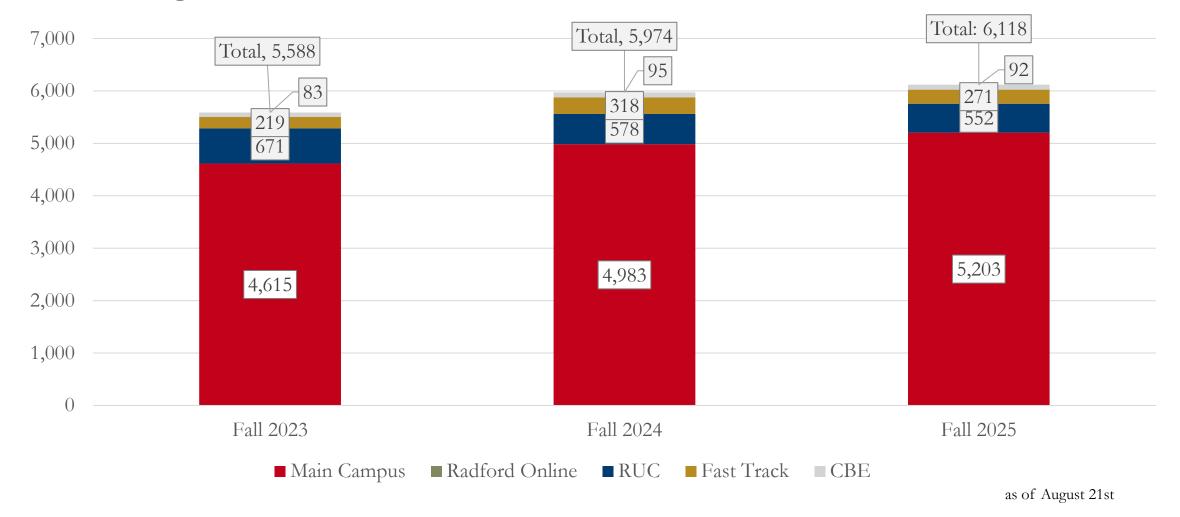
Meeting Materials



Enrollment Management and Strategic Communications

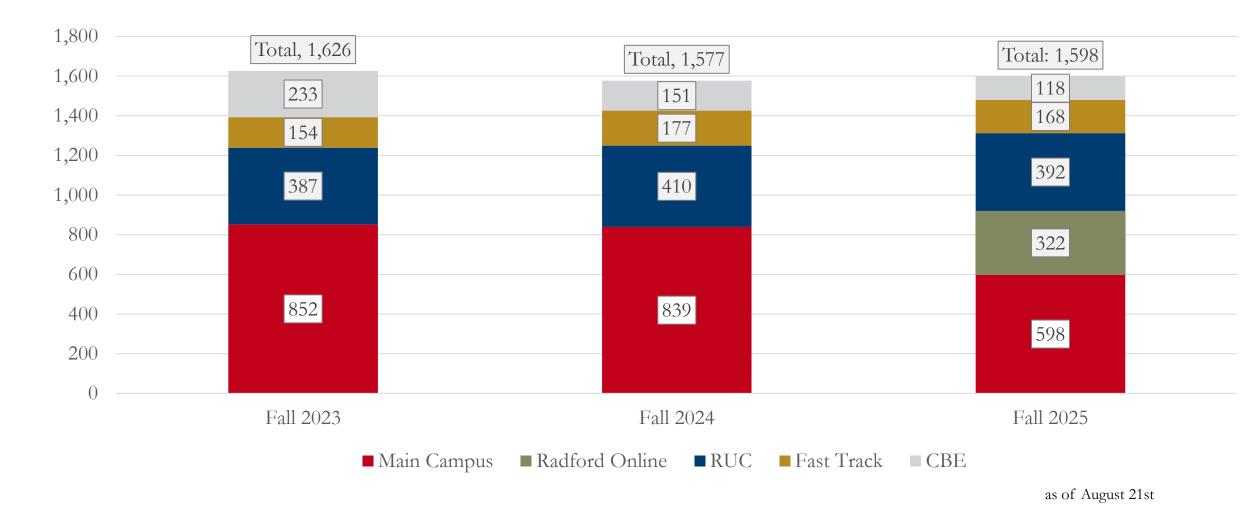


Undergraduate Enrollment

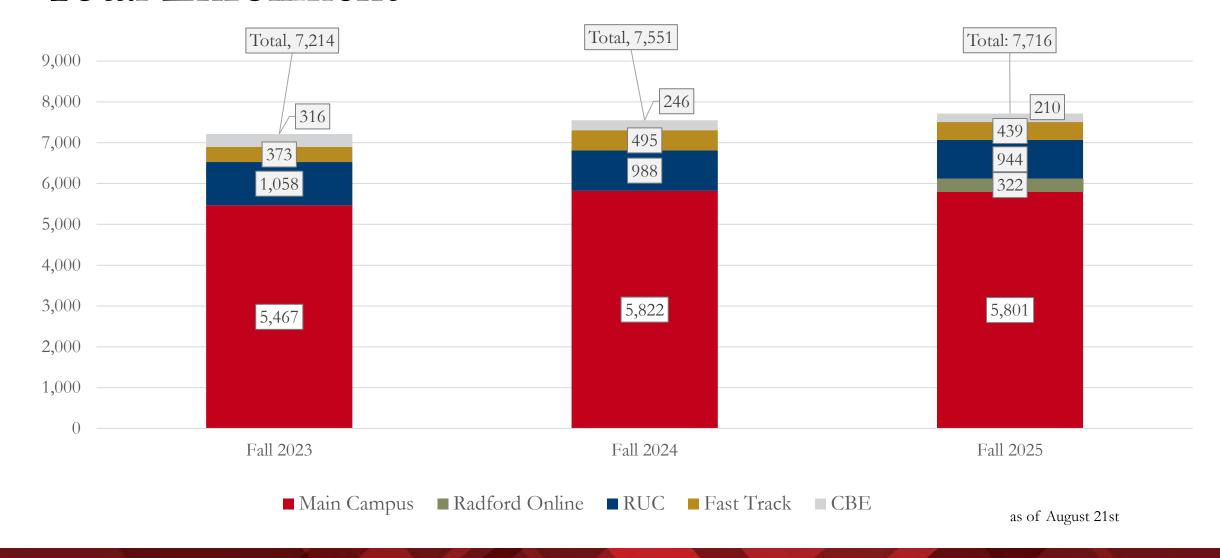




Graduate Enrollment

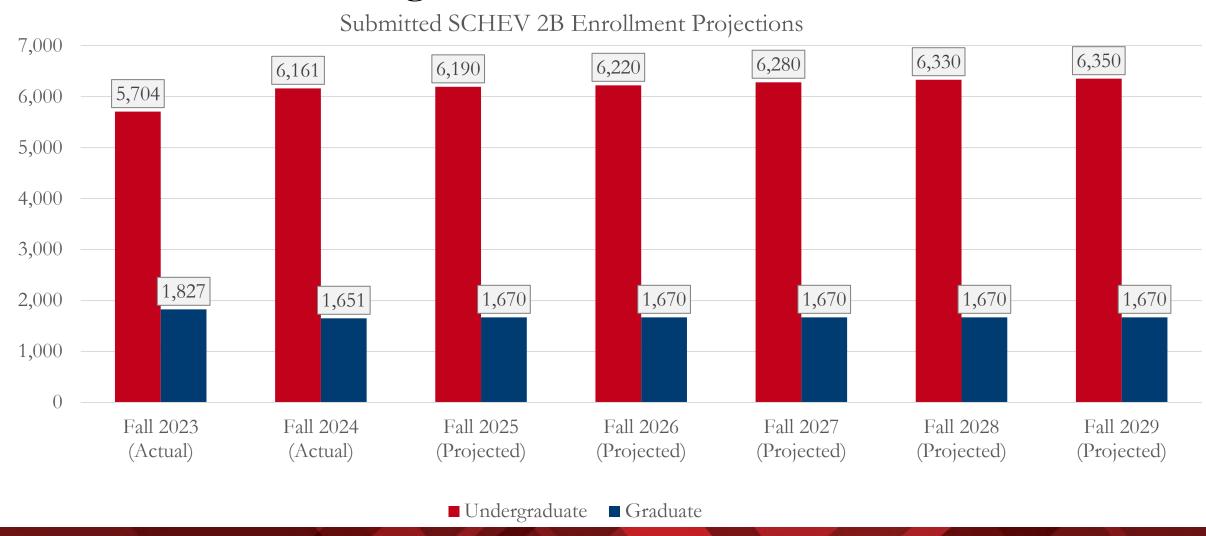


Total Enrollment





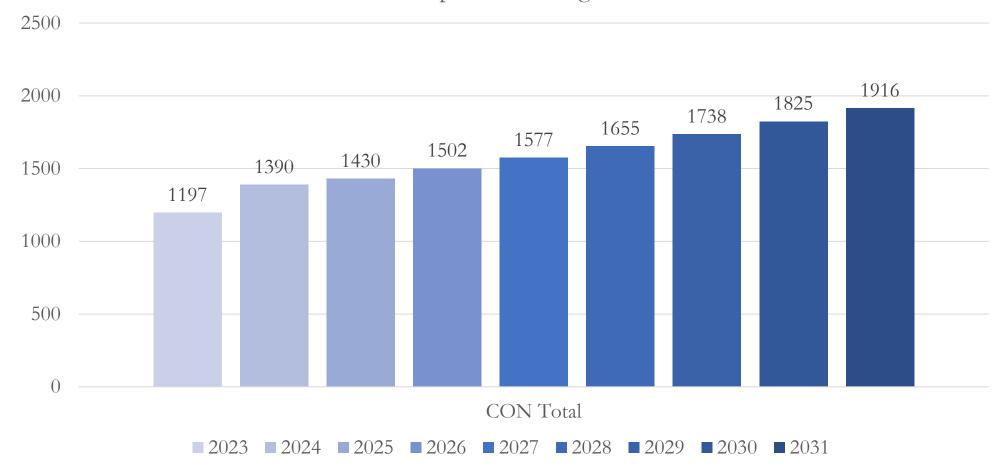
2026-2031 Strategic Enrollment Plan





Priority #1: College of Nursing Growth

CON with aspirational 5% growth YOY





Priority #1a: College of Nursing Growth New Student Enrollment into Direct (upper division)

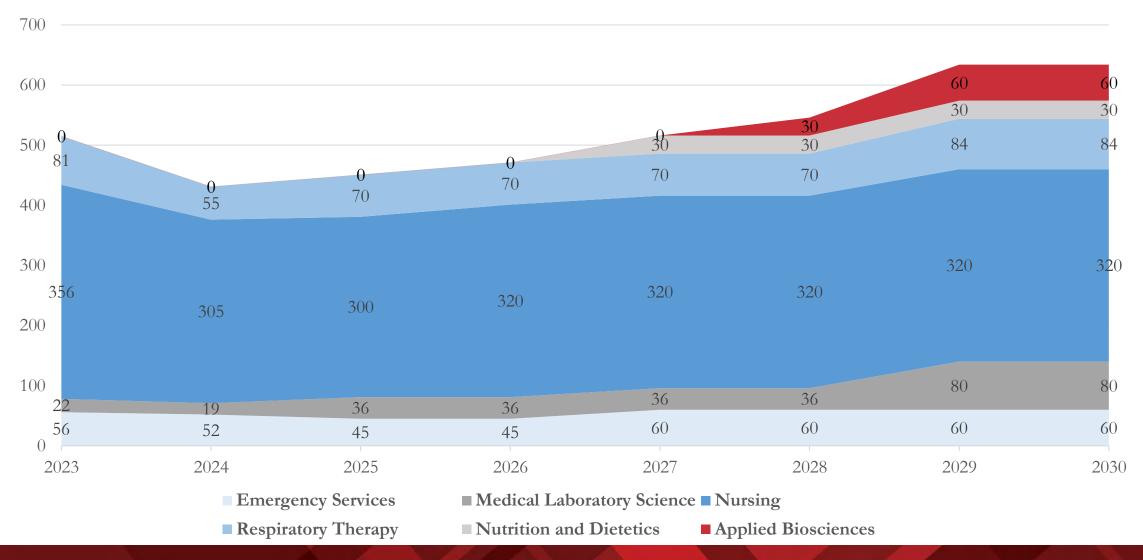
Assumptions

- 1. Unlimited space in pre-nursing
- 2. **Direct admission** only offered to freshmen applicants (3.5 High School GPA, and completion of Biology and Chemistry *or* Anatomy & Physiology is required)
- 3. Limited space in direct admission for fall but capacity for spring
- 4. Capacity at Roanoke location for all terms
- 5. No direct admission for transfers
- 6. CON manages direct admission process for transfers with a second application
- 7. CON manages accelerated degree process
- 8. Classes that are required for pre-nursing will need to plan for potential growth

Target Capacity for Upper Division Nursing Cohorts				
Location	Fall	Spring	TOTAL	
Main Campus	240	240	480	
Roanoke	80	80	160	
TOTAL	320	320	640	

Actual Enrollment as of September 2, 2025				
Location	Fall 2025 To date	Unmet Capacity	% growth needed	
Main Campus	201	39	16%	
Roanoke	66	14	18%	
TOTAL	267	53		

Priority #2: Grow UG Enrollment Roanoke





Priority #3: Club Sports at Main Campus



Potential Enrollment Growth

- Small schools see on average 300 new students
- Teams can be 4 to 50 students per sport



Low-cost recruitment and operations

- Marketing and recruitment opportunities
- Facilities and coaching are less than varsity sports



Builds community supports engagement

- Retention is often a result of strong club sports
- Assists with mental health

Discussion



Minutes





Enrollment Management and Brand Equity Committee 11:00 a.m.** June 5, 2025 Kyle Hall, Room 340, Radford, VA

DRAFTMinutes

Committee Members Present

Mrs. Jennifer Wishon Gilbert, Chair Ms. Betsy D. Beamer, Vice Chair

Ms. Callie M. Dalton Mr. Jonathan D. Sweet

Committee Members Absent

Mr. David A. Smith

Board Members Present

Mr. Marquett Smith, Rector

Mr. Tyler W. Lester, Vice Rector

Mr. Dale S. Ardizzone

Ms. Joann S. Craig

Mr. William C. Davis

Dr. Betty Jo Foster

Mr. George Mendiola, Jr.

Ms. Lisa W. Pompa

Mr. James C. Turk

Others Present

Dr. Dannette Gomez Beane, Vice President for Enrollment Management and Strategic Communications

Dr. Robert Hoover, Vice President for Finance and Administration and CFO

Dr. Angela Joyner, Vice President for Economic Development and Corporate Education

Ms. Penny White, Vice President for University Advancement and Alumni Relations

Dr. Bethany Usher, Provost and Senior Vice President for Academic Affairs

Dr. Susan Trageser, Vice President for Student Affairs

Ms. Karen Casteele, Secretary to the Board of Visitors/Special Assistant to the President

Dr. Matthew Close, Faculty Representative

Ms. Cecelia Crow, Director of Strategic Projects and Client Support

Ms. Crystal Cregger, Director of University Services

Ms. Morgan Culver, Marketing Manager

Ms. Lisa Ghidotti, Executive Director of Government Relations and Strategic Initiatives

Mr. Anthony Graham, Director Enrollment Management Data Analytics

Dr. Agida Manizade, Interim Assistant Provost, Graduate Affairs

Dr. Donna Weaver McCloskey, Dean for the Davis College of Business and Economics

Ms. Margaret McManus, University Auditor

Dr. Jeanne Mekolichick, Associate Provost for Research and Faculty Success

Dr. Jean Mistele, Acting Faculty Fellow for Grad Affairs/Professor Dept. of Mathematics

Mr. Ed Oakes, Associate Vice President for Information Technology

Ms. Connie Phillips, Assistant Director for Budget Operations

Mr. Travis Richard, Associate VP for Enrollment Management/Director of Financial Aid

Ms. Susan Richardson, Legal Counsel

Call to Order

Mrs. Jennifer Gilbert, Chair, formally called the Enrollment Management and Brand Equity Committee meeting to order at 11:04 am in Room 340 of Kyle Hall.

Approval of Agenda

Mrs. Jennifer Gilbert asked for a motion to approve the June 5, 2025 agenda for the Enrollment Management and Brand Equity Committee, as published. A motion was made by Mr. Jonathan Sweet, seconded by Ms. Callie Dalton, and the motion carried unanimously.

Approval of Minutes

Mrs. Jennifer Gilbert asked for a motion to approve the minutes of the March 20, 2025 meeting of the Enrollment Management and Brand Equity Committee meeting, as published. A motion was made by Ms. Callie Dalton, seconded by Mr. Jonathan Sweet, and the motion carried unanimously.

Pell Initiative for Virginia (PIV) and Institution-wide Barrier Removal (IwBR).

Vice President for Enrollment Management and Strategic Communications Dannette Gomez Beane began with an overview of the Pell Initiative for Virginia (PIV) and Institution-wide Barrier Removal (IwBR). The Pell Initiative for Virginia (PIV) was authorized and funded through the 2022 Acts of Assembly, Chapter 2, with \$37.5 million appropriated for FY 2024 to the State Council of Higher Education for Virginia. The purpose of the initiative is to enhance the recruitment and retention of students eligible for Pell Grant assistance at public institutions.

Vice President Beane conveyed that Radford University is a recipient of PIV funds and has launched a set of Institution-wide Barrier Removal (IwBR) initiatives. These initiatives include the formation of:

- The Enrollment Operations Group
- The Student Success Council
- Student Success Advocates

These coordinated efforts aim to identify and remove barriers to student success, improving access and outcomes for Pell-eligible students.

Enrollment Management Report

Vice President Beane gave an update on Enrollment Management, stating that deposits are tracking closely with Fall 2024. Freshman deposits show a slight increase, while transfer deposits show a slight decline. Due to improved retention rates, total enrollment across all levels is projected to exceed the stabilization target and reflect moderate growth.

Vice President Beane concluded that the university continues to engage campus stakeholders in the strategic enrollment planning process.

Strategic Communication Update

Vice President Beane stated that a draft of the University's Strategic Communication Plan will be shared with the Board of Visitors at the July retreat for initial feedback. The finalized version will be presented in September, with adoption anticipated by December. The plan is aligned with the university's Strategic Plan and includes the following components:

- Role of Strategic Communications
- Purpose of the Plan
- Communication Goals
- Communication Strategy
- Audience Analysis
- University Message Board
- Key Performance Indicators (KPIs)
- Communication Matrix (linking goals, audiences, tactics, KPIs, and communication frequency)

Vice President Beane closed by providing an update on staffing and structural enhancements. Strategic Communications is expanding its capacity to support the goals of the Communication Plan.

- New Team Members:
 - Cecelia Crow, Director of Strategic Projects and Client Support
 - Morgan Culver, Marketing Manager
- Upcoming Positions:
 - A search will begin this summer for two Communication Partners. These individuals will:
 - Support colleges and divisions in developing communication strategies aligned with the university's strategic framework.
 - Provide access to self-service communication templates.
 - Collaborate with deans and vice presidents to tailor communication plans.
 - Enhance student and employee engagement with university programs, events, and initiatives.

Adjournment

With no further business to come before the committee, Mrs. Jennifer Gilbert adjourned the meeting at 11:41 a.m.

Respectfully submitted,

Gina Stike Executive Assistant to the Vice President for Enrollment Management and Strategic Communications

End of Board of Visitors Materials

