

**Administrative and Professional Faculty Senate**  
**Business Meeting**  
**November 13, 2024 – 3pm**  
**McConnell Library 170/ RUC 3<sup>rd</sup> Floor Board Room**

**Present:** Staci Allen, Doug Benedict, Sandra Bond, Avraham Boruchowitz, Vanessa Conner, Chat Hyatt, Debra Johnson, Kay Johnson, Mark Lambert, Eric Lovik, Sean Ramsey, Jess Rothe, Tom Snediker, Malinda Tasler, Juan Urista, Meghan Viet

**Absent:** Tom Bennett, Cory Durand, David Halpin, Andrew Price, Paula Vaughn-Burroughs

**Guests:** Alison Armstrong, Samantha Blevins, Aysha Bodenheimer, Carolyn Clayton, Connie Cook, Ayla Douglas, Christina Keller, Nancy Loosle, Shannon Moore, Jennifer Poole, Lauren Snelson, Dawnetta (Dawn) Taylor, Lisa Wade

1. **Call to Order:** The meeting was called to order at 3:04 pm by President Ashlee Claud.
2. **Approval of Minutes:** The minutes from October 13, 2024 were approved as amended to add student athlete housing and meals as concerns if athletes must be on campus before the start of the term under the new academic calendar.
3. **AP Community Morale Survey Results/Executive Report Planning:**  
All four years of survey results are now in COGNOS, thanks to Sean Ramsey, and can be filtered by year. COGNOS is accessible to everyone on campus through a site license. A summary will still be provided for each year's survey. Comments were aggregated with ChatGPT. The 2024 response rate dropped off a little; last year's response was the highest.

Sean went through the COGNOS data line by line. Responses were mostly in line with past surveys. On a positive note, AP Faculty feel their positions are rewarding and take pride in their work. Three-fourths of the respondents feel secure in their job, and 60% feel their salary is equitable. Over 90% of the respondents feel their benefits meet their needs. Areas of concern include that 24% of AP respondents spend over 7 hours a week working outside of a 40-hour work week, and around 30% do not feel Radford University is welcoming.

Ashlee will work on finessing the ChatGPT summary to humanize it in creating a draft summary of the results, which will be circulated to the senators. The summary will have the Qualtrics graphs as in past years of the survey. The graphs will be changed to the percentage of respondents instead of a people count. Sean will distribute a PDF to the AP Faculty. Separate year summaries and a longitudinal document will be posted to the website. AP faculty may choose to look at the data in COGNOS.

Is there a way for people to provide more information, such as why they do not feel welcomed at Radford? How do we identify problem areas? Anonymity is essential.

4. **Cancellation of January 8 Business Meeting:** A motion was raised, seconded, and voting was unanimous to remove the January 8 AP Senate Business Meeting from the meeting schedule.

**5. Announcements:**

- AP Senate Web Page (Kay) – The webpage has been converted to the new format. Send corrections to Kay Johnson.
- Day of Gratitude (Vanessa) – The Day of Gratitude is this week. The Partners in Excellence luncheon will be held on November 15, 2024, in Kyle Hall, Multipurpose Room 340.

**Future Meeting Dates:**

- December 11
- March – President Bret (May be during break)