Strategic Planning Committee
Strategic Enrollment Growth Sub-Committee
November 11, 2016

Agenda
(facilitation notes/minutes in italics)

Introductions
With the following setup “When the strategic planning work was announced and committee members were solicited, the work was billed as being important, intensive, and time-consuming, yet we all volunteered.” What is it about this work on strategic planning or, more specifically, planning around strategic enrollment growth that made you willing and eager to be a part? We’ll each take no more than a minute and a half to share. We’ll go first by sharing our role with RU and then why we wanted to be a part of this work. All members shared.

Team Norms Introduction
We view ourselves as co-facilitators of this process and want to be sure our work is enjoyable, productive, efficient, and results in both short term and long term positive outcomes for RU. We’ll share some things that we value or believe about working with teams. We’ll have an activity at our (December or January) meeting to reach consensus on our norms.

Here are some of the things we value or believe: (maybe we have a handout with this with the understanding that these are starting points we can build upon in an activity in a later meeting.)

• Collaborative teams must establish trust through explicit team/trustbuilding activities as part of their work.
• The work of the group should begin with and deepen shared beliefs around the purpose of the work.
• All members of the team should be empowered with voice and choice and be valued for the unique perspectives they bring to the work.
• Meetings should be efficient, productive, and inclusive.
• Advocacy should be preceded by inquiry.
• Entrepreneurial, innovative thinking is encouraged.
• Decisions are by consensus.
• Celebrations are important.
• Agendas will be prepared and shared prior to meetings.
• Processes will be used to capture good, but off topic, ideas so that discussion will remain focused on the agenda.

Scheduling
We need to find a time to meet twice a month where all are able to participate. This will likely require some of us to agree to a time that is not optimal. It is critical that we
all be able to meet together. Is Friday a starting point? Doodle poll will be sent to members for completion prior to next meeting.

Next Meeting
*Week of December 5th or 12th. Can we decide before we leave today? Meeting set for 12/9 at 3:00.*