

**AGENDA**

**August 18, 2022**

**9:00 a.m. – Zoom**

**All meetings are recorded**

**Welcome**

**Zoom Room locations**

* Via zoom link - <https://radford.zoom.us/j/98701488941>
* Armstrong Complex, Procurement and Contracts Conference Room 231
* First Floor in McConnell Library Room 170
* Walker Room 275

**Determination of Quorum and Call to Order –** Open Staff Senate Meeting

**Approve Minutes:** May2022

**Fall 2022 Parking Permits Reminder**

* Manage Parking Account tab under One Campus
* Current parking decal (Faculty/Staff 2021-2022) ends 8/14/22
* Faculty/Staff online sales 2022-2023 (8/1/22-8/14/23) cost $154.00

**Faculty/Staff Meal Plan**

* Deadline August 18th
* The 25-meal plan can be deducted from pay with (four payments of $48.25 totaling $193.00)
* Meals do not expire

**Staff Senate Officer Photo**

* Officer photo-August 23rd- Heth steps. Between 8:30 am-10:15 am. Four slots at 15 minutes intervals. Sign up all slots that you can be available.
* If you have yet to sign up for your availability, email send 8/8/22.
  + <https://www.signupgenius.com/go/5080C4CAEA62EA7F49-staff>

**Website updated**

Thanks Ann Marie Cox for your dedication in maintaining our site. New Owners are:

* Ruby Dwyer and Tracy Jones

**Title IX volunteers:** Volunteers appointed by President Danilowicz

* One current member and five volunteered from Staff Senate officer group

**2022 Staff Survey** – report completed on Staff Senate SharePoint

* Eighty-six responses

**PHEL (Public Health Emergency Leave**)- concerns brought to President Danilowicz attention

* (COVID Benefits)-ended May 31, 2022
* Employees would like to have another opportunity to use, extend due to next wave of COVID is spiking
* New employees do not have enough time built to use, will lose pay due to illness (Non-Paid Leave)- 80 hours without pay before employee donated time can be used.

**Retention? Morale? -** concerns brought to President Danilowicz attention

* Employees want to feel value
  + Certificates?
  + Discounts?
  + Wellness Center currently $238 per semester- this is student driven, will investigate it
  + Staff can use Peters Hall-summer hours, 12-2
  + Flexible to work from home due to weather (safety concerns, sickness (Covid) which keeps employees from coming into work, approved by supervisor
  + Employees pay

**Executive officer meeting** held August 8th-Elections held for Standing Committees and University Wide Committees/Internal Governance

**Reports from Standing Committee**

* Elections & Nominations, Chair: Christi Wayne  
  Committee Members: New members needed
* Policies & Issues, Chair: Sharon Proffitt-   
  Committee Members: Amanda Lawson. New Members-Scott Shaffer, Pam McCallister, and Jim Williamson
* Communications, Chair: Ruby Dwyer  
  Committee Members: Pam McCallister, Lynn Arnold, Tracy Jones
* Staff & Community Relations, Chair: Lin Martin   
  Committee Members: Connie Leathers. New Members-Fallon Kreye, Kate Smith, and Tracy Jones
* New Standing Committee voting in- Recruitment & Membership - New Members- Chair-Ruby Dwyer. Committee Member-Fallon Kreye
* Staff & Relations Committee 
  + **Staff Senate Picnic**-held June 8th
* Pictures on SharePoint Staff Senate
* Documents>2022 Staff Senate Picnic Photos
* Keeping It Green Award winner-Emily Hall
* Bea Covington Award winner-Jessica Stone
  + **Ice Cream Social** – held August 11th
    - Information sheet
    - Twenty-four gallons of ice cream
    - Non-diary popsicles were available
    - Eleven deliveries
    - Pictures on Staff Senate SharePoint
* **RUC Staff Appreciate Day**-Aug 10th
  + Food Truck- serves Lemonade
  + 33 RUC Employees
  + Pictures on Staff Senate SharePoint

**Reports from University-Wide Committees/Internal Governance**

* Diversity & Equity Action, SS Representative: *Katie Smith*
* Intercollegiate Athletics, SS Representative: *Ruby Dwyer*
* Parking & Traffic, SS Representative: *Nate Swistock*
* University Executive, SS Representative: *Christi Wayne*
* Dining Services Advisory Committee, SS Representative: *Fallon Kreye*
* Bookstore Advisory Committee, SS Representative: *Tracy Jones*
* Library Committee, SS Representative: *Amanda Lawson*

**Senators’ announcements (news from Divisions, concerns from constituents):**

**President’s announcement**

**Guest Speaker**- Peter McCann-Director of Emergency Mgmt. (Police Dept)-overview

**Adjournment** – Close Staff Senate Meeting

**Next Staff Senate meeting:**  
**September 15, 2022**  
**Guest Speaker: TBA**

<https://www.radford.edu/content/staff-senate/home.html>