**MOTION TO MOVE MERIT PAY ISSUES FROM**

**GRIEVANCE COMMITTEE TO THE APPEALS COMMITTEE**

**Referred by the Governance Committee**

**Motion:**

The Faculty Senate recommends that issues related to merit raises be moved from the Grievance Committee to the Appeals Committee.

**Rationale:**

Merit pay is correlated to the Faculty Annual Review, which is under the Appeals Committee. Therefore, merit pay issues are more properly under the aegis of the Appeals Committee. Both chair of the grievance committee and appeals committee agree on this move.

Old Language in Faculty Handbook:

1.9.2 Matters Open to a Grievance

Grievances may include but are not necessarily limited to:

1. –  ~~merit pay recommendations~~
2. –  punitive or disciplinary actions
3. –  teaching assignments and teaching loads
4. –  disputes with faculty and administrative colleagues

New Language in Faculty Handbook:

1.8.2 Matters Open to an Appeal

The following matters are open to an appeal through these procedures:

1. –  recommendations or decisions related to merit pay
2. -- recommendations or decisions related to evaluations
3. –  recommendations or decisions relating to non-reappointment, including those resulting from post-

tenure review

1. –  recommendations or decisions relating to tenure
2. –  recommendations or decisions relating to promotion
3. –  recommendations or decisions relating to termination for cause