Motion re Salary Increase

Referred by the Resource Allocation Committee

Whereas the Commonwealth of Virginia has recommended an uniform increase of 2 percent for all state employees;

Whereas the Commonwealth of Virginia is not compensating university employees for salary compression, inversion and other inequities that exist;

Whereas it is important to consider the issue of merit in pay raises;

Whereas the Commonwealth of Virginia did not offer salary increases for employees for multiple years since 2008; and

Whereas the cost of living has increased 9.02 percent since 2008; now, therefore be it

Resolved that the Commonwealth of Virginia recommended additional 2.5 percent raise for university faculty (or any other discretionary raise by the university) be used solely for pay increase purpose only and the raise be determined by using the formula and criteria provided by the Faculty Senate Executive Committee to determine pay raises during the previous academic year.