Motion re University Employment outside the Nine-Month Contract

Referred by the Faculty Senate Executive Council
and the Resource Allocation Committee

Motion:

The Faculty Senate recommends the following changes to section 3.1.3 of the T & R Handbook:

3.1.3 University Summer Employment Outside the Nine-Month Contract

University summer employment for teaching and administrative activities outside the normal nine-month contract is recommended by Department Chairs and approved by the College Dean and the Director of Summer School Provost office. Any other University summer employment shall be considered as “Other University Assignments” as described in section 3.1.1 of this Handbook. Faculty teaching courses outside the normal nine-month contract will be compensated at 1/24th their nine-month salary per credit hour (which is consistent with the definition of a standard workload in the T&R Handbook). If Colleges wish to adopt a College specific policy that modifies this general policy they may do so if the policy is in writing and approved by the faculty of the respective College following the College’s normal procedures for conducting College business.

Rationale:

Faculty are being asked to teach more and more courses during periods not covered by the nine-month contract. At the moment, there is not language in the T & R Handbook that addresses compensation for those courses. A course is a course is a course. The University is charging the same for courses no matter when they are taught and there is no reason faculty shouldn’t receive the same relative compensation for a course that starts in September, January, May, June, July, August, December or any other month of the year.