

**RADFORD UNIVERSITY
ACADEMIC AFFAIRS COMMITTEE MINUTES
BOARD OF VISITORS
September 16, 2010, 9:30 am**

APPROVED

Members Present:

Mr. Thomas E. Fraim Jr., Rector
Ms. Nancy E. Artis, Vice Rector
Ms. Nancy H. Agee
Mr. Stephen A. Musselwhite
Mr. Walter F. Rugaber, Chair
Dr. Cora S. Salzberg
Mr. Ronald R. Wesley
Ms. Linda K. Whitley-Taylor
Dr. Joseph P. Scartelli, Interim Provost
Dr. Kay K. Jordan, Faculty Representative, non-voting

Others Present:

President Penelope W. Kyle	Dr. Dennis O. Grady
Mr. J. Brandon Bell	Mr. Steven P. Helm
Mr. Stephan Q. Cassaday	Dr. J. Orion Rogers
Mr. Milton C. Johns	Dr. Pat B. Shoemaker
Ms. Randi-Lyn Randall	Dr. Raymond N. Linville
Mr. Richard S. Alvarez	Dr. Lynn M. Zoch
Mr. Jeffrey S. Douglas	Dr. Margaret Hrezo
Mr. Danny M. Kemp	Dr. Laura Jacobsen
Dr. Mark R. Shanley	Ms. Lisa H. Ridpath
Dr. William R. Kennan	Mr. Frank S. Ferguson
Dr. Steven W. Nape	Ms. Kimberly H. Chiapetto
Dr. Faye W. Gilbert	

CALL TO ORDER

Mr. Walter Rugaber, Chair, called the meeting to order at 9:30 am, Thursday, September 16, 2010 in the Board Room in Martin Hall at Radford University.

APPROVAL OF MINUTES – May 6, 2010

Mr. Walter Rugaber, Chair called for a motion to approve the minutes of the May 6, 2010 meeting. Mr. Steve Musselwhite made the motion and Mr. Thomas Fraim seconded. The motion carried.

REPORT FROM THE FACULTY REPRESENTATIVE TO THE BOARD

Dr. Kay K. Jordan reported that the Faculty Senate is looking forward to a great year. There is a strong positive relationship between the RU faculty and administration. One major faculty concern is compression and inversion of salaries. A number of years ago, Radford University

changed its benchmark institutions. New faculty are being hired according to salaries in the new benchmark institutions but older faculty are being paid on the basis of the older benchmarks. The standard set by the State Council of Higher Education (SCHEV) is that faculty salaries should be at the 60th percentile of our benchmark institutions. Dr. Jordan provided the following information which she received from Institutional Research: 146 faculty members are paid below the 10th percentile of our benchmark institutions; 199 faculty members are paid below the 20th percentile, and 50 faculty members with over twenty members of experience at RU are paid below the 20th percentile. These comparisons factor in a faculty member's discipline and rank. The spring 2010 Faculty Morale Survey was not all that favorable toward the administration. Dr. Jordan hopes that if salary compression and inversion and other faculty concerns are addressed, then next year's survey may be more positive. The third issue Dr. Jordan addressed is that she believes we are behind where we should be in preparing our SACS accreditation. The faculty coordinator needs to be hired and the committees need to be appointed. Dr. Jordan explained that the SACS accreditation involves examining every aspect of RU's institutional life. Responding to a question from Dr. Jordan, Dr. Scartelli stated that the SACS on-site visit would occur in spring 2012.

ACTION ITEM

Dr. Joe Scartelli

Recommendation for Approval

Resolution for Proposed Adoption of Procedures Governing Radford University Intellectual Property Transfers

Dr. Scartelli thanked Dr. Dennis Grady and Mr. Richard Alvarez who worked together to put this procedure together. He further explained the adoption of this draft document would not change the current policy as stated in 3.4 of the *Radford University Teaching and Research Handbook*. It is simply an illustration of the procedure. Dr. Scartelli asked Dr. Grady to highlight some of areas of the document.

- RU Intellectual Property Policy (A copy of the *RU Intellectual Property Policy* shall be attached hereto as Attachment **A** and made a part of these minutes.)
- DRAFT-Radford University Intellectual Property Procedures (A copy of the *DRAFT-Radford University Intellectual Property Procedures* shall be attached hereto as Attachment **B** and made a part of these minutes.)
- Academic Affairs Resolution-Intellectual Property (A copy of the *Academic Affairs Resolution-Intellectual Property* shall be attached hereto as Attachment **C** and made a part of these minutes.)

BE IT RESOLVED, It is recommended that the Academic Affairs Committee approve the Proposed Adoption of Procedures Governing Radford University Intellectual Property Transfers and forward the motion to the Board of Visitors.

Mr. Rugaber called for a vote to approve the recommendation that the Resolution for Proposed Adoption of Procedures Governing Radford University Intellectual Property Transfers (Attachment B & C) be presented to the Board of Visitors. Mr. Cassaday made the motion. Mr. Musselwhite seconded. The motion carried.

ACADEMIC AFFAIRS REPORT

Dr. Joe Scartelli

Overview of New Faculty

Radford University is fortunate to welcome 34 new teaching and research faculty members to our family of scholars. The faculty joins us from ten states and has earned degrees from prestigious institutions across the country and around the world.

- Overview of New Faculty (A copy of the *Overview of New Faculty* shall be attached hereto as Attachment **D** and made a part of these minutes.)

Report of New Chairs/Directors/Academic Leaders

Academic Affairs has added several new chairs or school directors and other academic leaders this year.

- Overview of Academic Affairs Leadership (A copy of the *Academic Affairs Leadership* shall be attached hereto as Attachment **E** and made a part of these minutes.)

Provost Search Update

Dr. Scartelli called on Dr. Margaret Hrezo to provide a brief update on the Provost Search. Dr. Hrezo reported that the ad has been developed and did a research for proposal for a search firm. Several consulting firms were looked at and Archer-Martin was chosen. They have worked with several universities and are known for their holistic approach. Dr. Hrezo talked about the draft timeline. It is hoped that the new Provost will be announced after Spring break. The website link will be available soon. The search firm will be on campus next week and will be meeting with various groups. There are 16 members on the search committee.

Fall Enrollment Report

Dr. Scartelli called on Dr. Steven Nape, Vice Provost for Enrollment, Planning and Management. Dr. Nape reported the following enrollment. Final Census taken at 5:00 p.m. 09/16/2010. Headcount Enrollment

	<u>2010</u>	<u>2009</u>	<u>2008</u>	<u>2007</u>	<u>2006</u>
New Freshmen:	1,837	(1447 (27%	1875 -2%	1841 even	1733 6%)
New Transfers:	711	(624 (14%	671 6%	591 20%	643 11%)
Total New Students:	2,548	(2,071 (23%	2,546 even	2,432 5%	2,376 7%)

CU + RA:	5,402	(6,326	6,279	6,182	6,419)
Total Undergraduate:	7,950	(7,773	8,155	8,023	8,155)
		+2%			
Total Graduate:	1057	(1,105	1,022	1,099	1,065)
		+70			
Total GR and UG:	9,007	(8,878	9,157	9,122	9,220)

New Freshmen Profile

Average GPA:	3.22	(3.15	3.11	3.11	3.09)
Average SAT Math:	512	(512	511	511	501)
Average SAT Verbal:	511	(510	507	504	499)
Average Math+Verbal:	1023	(1022	1018	1015	1000)

There was discussion about retention of students. Historically 78% of students return. Of the 711 transfer students, 113 are freshmen, 272 are sophomores, 268 are juniors and 58 are seniors. Six percent of our students are out of state students. Dr. Nape plans to increase visibility at out of state college fairs and Admission Counselors are visiting more states outside of Virginia. President Kyle asked Dr. Nape to put together a report for the Board outlining a plan of attacking the out of state market.

Initiatives for AY 2010-11

- Internal Governance – An Internal Governance committee is in place and already working very hard.
- SACS – Reported earlier
- Core Curriculum – A team of consultants worked very hard to put together an assessment of the Core Curriculum during the spring and summer. There will be forums on campus to take this to the next step very quickly.
- College Updates
 - Overview of College Updates (A copy of the *College Updates* shall be attached hereto as Attachment **F** and Attachment **G** and made a part of these minutes.)

ADJOURNMENT

The meeting adjourned at 10:35 am

Respectfully Submitted,

Vickie S. Taylor, Executive Assistant to the Provost