



**RADFORD UNIVERSITY
BOARD OF VISITORS
MEETING
Covington Center Performance Hall
and
Martin Hall - Board Room
Radford, Virginia
May 9, 2014**

DRAFT

MINUTES

BOARD MEMBERS PRESENT

Ms. Linda K. Whitley-Taylor, Rector
Ms. Mary W. Campbell, Vice Rector
Mr. Anthony R. Bedell
Mr. Matthew B. Crisp
Ms. Callie M. Dalton
Dr. Kevin R. Dye (*left the meeting at 9:00 a.m.*)
Mr. Michael S. Hurt
Mr. Milton C. Johns
Mr. Randolph “Randy” J. Marcus
Ms. Alethea “A.J.” Robinson
Mr. Steve A. Robinson
Ms. Ruby W. Rogers
Ms. Georgia Anne Snyder-Falkinham
Mr. Michael A. Wray
Dr. Jerry M. Kopf, faculty representative (non-voting, advisory member)
Ms. Katrina Koussis, student representative (non-voting, advisory member) (*arrived at 10:00 a.m.*)

BOARD MEMBERS ABSENT

Mr. Stephan Q. Cassaday

OTHERS PRESENT

President Penelope W. Kyle
Mr. Joe Carpenter, Vice President for University Relations and Chief Communications Officer
Mr. Robert G. Lineburg, Director of Intercollegiate Athletics

Mr. Ronald Forehand, Senior Assistant Attorney General, Commonwealth of Virginia
Mr. Mike F. Melis, Assistant Attorney General, Commonwealth of Virginia

Ms. Michele N. Schumacher, Secretary to the Board of Visitors

Members of the Public

CALL TO ORDER

Ms. Linda K. Whitley-Taylor, Rector of the Board, called the meeting to order at 8:00 a.m. in the Covington Center Performance Hall on the campus of Radford University, Radford, Virginia.

PUBLIC COMMENT SESSION

Ms. Whitley-Taylor noted that the first order of business was a public comment session to permit members of the public to express their opinions and concerns on matters pertaining to the Board decision to realign the University's Division I athletic programs, which the Board approved on February 4, 2014. The Rector welcomed all members of the public who had pre-registered to speak. Ms. Whitley-Taylor informed everyone that the public comment session was being recorded both in audio and video formats for the public record.

The Rector also stated that during the Governance, Administration and Athletics Committee meeting held on May 8, 2014 (the day before the Board meeting) the Committee received a briefing by the Director of Athletics, Mr. Robert A. Lineburg, which addressed many of the concerns and questions the Board had received as a result of the February 4th decision to realign the University's Division I athletic programs. Copies of Mr. Lineburg's report were distributed to all attendees at the public comment session. A copy of Mr. Lineburg's briefing is attached hereto as *Attachment A* and is made a part hereof.

Ms. Whitley-Taylor then asked the Board Secretary to explain the procedures that would be followed during the public comment session.

Ms. Michele N. Schumacher, Secretary to the Board of Visitors, stated that pursuant to the public notice that was provided on April 25, 2014, and in accordance with the procedures that had been set forth in that notice, the Board dedicated two hours to the public comment session with each speaker allotted 5 minutes to speak. This procedure would allow a total of 24 individuals to speak during the two hour period. She went on to explain that speakers could yield their time to another individual, provided they were present to do so.

Ms. Schumacher, noted that a total of 28 individuals had pre-registered to speak and a decision was made to allow everyone who registered and was present at the meeting an opportunity to speak, rather than hold a lottery to draw 24 names. She noted that twenty-eight (28) individuals had registered, but only twenty-six of those individuals were actually present at the meeting. Of those twenty-six individuals present, Dr. Susan Miller spoke, as did Ms. Jennifer Bell Maugeri, to whom 25 individuals yielded their time.

Dr. Susan Miller, who was allotted 5 minutes to speak, and Ms. Jennifer Bell Maugeri, who was allotted 1 hour and 25 minutes to speak, spoke in opposition to the Board of Visitors' February 4, 2014 decision to realign the University's Division I athletics offerings by discontinuing field hockey and in favor of reinstating the Radford University field hockey athletic program.

Ms. Whitley-Taylor thanked both Dr. Miller and Ms. Maugeri for their comments.

RECESS

There being no additional speakers registered for the public comment session, and these two speakers having used only 40 minutes for their comments, Ms. Whitley-Taylor recessed the meeting at 9:00 a.m. and stated that the Board meeting would reconvene in the Board Room in Martin Hall on the campus of Radford University.

The Rector reconvened the meeting at 9:25 a.m. in the Board Room in Martin Hall on the campus of Radford University.

APPROVAL OF AGENDA

Ms. Whitley-Taylor asked for a motion to approve the May 9, 2014 meeting agenda as published. Mr. Anthony R. Bedell made a motion to (1) amend the Agenda and (2) to suspend the Bylaws in order that nominations be taken from the floor for the election of Rector and Vice Rector for the upcoming year, with those elected taking office on July 1, 2014. Mr. Randolph “Randy” J. Marcus seconded the motion to suspend the Bylaws and after discussion the motion was unanimously passed.

Ms. Whitley-Taylor then noted that the next motion was to amend the Agenda, and that she proposed that the Agenda be amended as follows: the Governance, Administration & Athletics Committee report to the Board will be given before the Business Affairs & Audit Committee report to the Board, and the Nominations for Rector and Vice Rector will take place immediately following the Business Affairs & Audit Committee report to the Board. Ms. Whitley-Taylor asked for a motion to approve the Agenda as amended, Mr. Michael S. Hurt so moved and Mr. Matthew B. Crisp, seconded the motion and the motion was unanimously adopted. A copy of the Amended Agenda is attached hereto as *Attachment B*.

APPROVAL OF MINUTES

Ms. Whitley-Taylor asked for a motion to approve the minutes of the February 4, 2014 Board meeting, as published. Ms. Mary W. Campbell so moved and Mr. Michael A. Wray seconded, and the motion carried unanimously.

REPORT FROM THE FACULTY REPRESENTATIVE TO THE BOARD

Dr. Jerry M. Kopf, non-voting faculty advisory representative, provided a report to the Board and updated the Board on the faculty salary/compensation adjustments since the February meeting and informed the Board that as requested by the Board at the February 4, 2014 meeting, he worked with Dr. Minner and Mr. Alvarez to develop a proposal that would be submitted to President Kyle for her review and approval. The proposal that the three of them recommended to the President considered where faculty salaries need to be from an organizational and competitiveness perspective, as well as a strategy to get salaries to that point. The President approved the proposal and the plan recommended by Dr. Kopf, Dr. Minner and Mr. Alvarez was implemented. Dr. Kopf further stated that it was his opinion that in order to have programs of distinction, Radford University needs faculty of distinction,

and therefore, faculty compensation is not only a faculty moral issue but also an issue of how we position Radford University as a regional comprehensive institution that wants to be known for excellence. In addition, he also updated the Board regarding the Faculty Senate's work to address areas of concern raised in the COACHE (Collaborative on Academic Careers in Higher Education) survey and stated that the Faculty Senate planned to address areas of concern during the 2014-2015 school year.

Ms. Whitley-Taylor thanked Dr. Kopf for his report.

REPORT FROM THE STUDENT REPRESENTATIVE TO THE BOARD

Ms. Katrina Koussis, non-voting student advisory member of the Board, updated the Board on the two initiatives on which she has worked this year, (1) efforts to enhance student retention and graduation through the use of providing mid-term grades for all students, and (2) the creation of a "club hub", a dedicated centralized location on campus where all clubs can maintain offices, hold meetings and collaborate. She informed the Board that the Student Government Association (SGA) passed the Midterm Grades Act of 2014 which called for all students enrolled at Radford University to receive grades or feedback about their academic performance at the midterm mark of each semester. Ms. Koussis noted that Alan Ward, Jr., will continue to work with the Faculty Senate President and the Provost regarding the proposal to require midterm grades. Ms. Koussis also stated that regarding her initiative to create a "club hub" the Student Affairs division has established the "club hub" as a visionary initiative and a committee of students, members of the administration and staff has been formed that will research similar student activity centers at other universities and colleges for best practices. She apprised the Board that the SGA will continue to work on the Club Hub initiative.

Ms. Whitley-Taylor thanked Ms. Koussis for her report and on behalf of the Board congratulated her on her upcoming graduation and wished her much success in her future endeavors.

REPORT FROM THE ACADEMIC AFFAIRS COMMITTEE

Mr. Milton C. Johns, Chair of the Academic Affairs Committee, reported that the Committee met on Thursday, May 8, 2014, and had three action items that needed to be approved by the Board. Mr. Johns stated that the first action item was the approval of tenure for those faculty members who had been recommended to the Board. Mr. Johns moved on behalf of the Committee that the following Resolution to award faculty tenure be approved:

Approval of the Resolution to Award Faculty Tenure to Fifteen Faculty Members

The motion was seconded by Mr. Michael S. Hurt, and the resolution was unanimously approved. A copy of the Resolution is attached hereto as ***Attachment C*** and is made a part hereof. Mr. Johns read the names of the fifteen faculty members who were granted tenure.

Mr. Johns stated that the second action item was the approval of Veteran Transfer Credit as proposed to the Board. Mr. Johns moved on behalf of the Committee that the following Resolution to approve the Veteran Transfer Credit proposals be approved:

Approval of the Resolution to Approve the Veteran Transfer Credit

The motion was seconded by Ms. Ruby W. Rogers, and the resolution was unanimously approved. A copy of the Resolution is attached hereto as ***Attachment D*** and is made a part hereof.

Mr. Johns stated that the last action item was the approval of a new degree, the Master of Science (M.S.) in Data and Information Management (DAIM). Mr. Johns moved on behalf of the Committee that the following Resolution approving the Master of Science in Data Management and Information Management degree be approved:

Resolution to Approve the Master of Science (M.S.) in Data and Information Management (DAIM) Program

The motion was seconded by Ms. Mary Waugh Campbell, Vice Rector, and the motion was unanimously adopted. A copy of the Resolution is attached hereto as ***Attachment E*** and is made a part hereof.

Mr. Johns noted that the Committee also heard reports from Dr. Kopf, Faculty Senate President, and Dr. Carter Turner, Vice President of the Faculty Senate. Dr. Kopf reported on the changing nature of faculty and the structure and activities of the Radford University Faculty Senate. Dr. Turner provided a report on the Faculty Morale Survey which is developed and administered by the Faculty Senate.

Mr. Johns also reported that Mr. James Pennix, Dean of Admissions, provided an enrollment report to the Committee and that Dr. Sam Minner, Provost and Vice President for Academic Affairs, had updated the Committee on several items including the search for the new Dean of the College of Visual and Performing Arts, the Office of Undergraduate Research and Scholarship and its activities, as well as the recent addition of the Language and Culture Institute at Radford University, and informed the Committee of faculty promotions and faculty who had been awarded Emeriti status.

Mr. Johns further reported that Dr. Matthew Dunleavy, Interim Director of Academic Affairs, and Dr. William Kennan, Vice Provost for Academic Affairs, also informed the Committee of several new programs at Radford University, specifically, the Teaching English Language Arts with Technology program, a Post-Baccalaureate Certificate in Bioethics program in conjunction with Jefferson College of Health Sciences, and a new pilot program entitled RU Accelerate for student high achievers.

Ms. Whitley-Taylor thanked Mr. Johns for his report.

REPORT FROM THE GOVERNANCE, ADMINISTRATION AND ATHLETICS COMMITTEE

Ms. Whitley-Taylor informed the Board that Dr. Kevin R. Dye was called away on an emergency and therefore Michael S. Hurt, Vice Chair of the Governance, Administration and Athletics Committee would be giving the report.

Mr. Hurt reported that the Committee met on Thursday, May 8, 2014, and heard reports from Mr. Danny M. Kemp, Vice President for Information Technology and Chief Information Officer, and Mr. Robert Lineburg, Director of Intercollegiate Athletics. Mr. Hurt stated that Mr. Kemp updated the Committee on several major initiatives undertaken by the Information Technology division, including the Identity and Access Management Project which is scheduled for completion the summer of 2015, the Constituent Relationship Management System (CRM), noting that a contract had been entered into with BlackBaud, Inc. for its Raiser's Edge product, and he provided a demonstration of the virtual campus tour that Information Technology has under development. Mr. Hurt stated that Mr. Lineburg's report highlighted the academic accomplishments of RU student athletes, as well as the 2013-2014 athletic accomplishments of each team, and provided an update of some of the facilities' renovations that have occurred during the year.

Mr. Hurt also informed the Board that Mr. Lineburg had addressed some of the concerns that had been expressed by individuals who were affected by the athletic realignment which was approved by the Board at its February 4, 2014 meeting, and that Mr. Lineburg specifically reconfirmed the rationale for the decision, reviewed how the decision was announced to the student athletes, and addressed comments received from those affected by the decision and members of the public since the February 4, 2014 athletic realignment decision.

Ms. Whitley-Taylor thanked Mr. Hurt for his report.

Ms. Whitley-Taylor acknowledged Ms. Jennifer Bell Maugeri, who was in the audience, and commended her for her presentation on behalf of the field hockey team at the Public Comment Session earlier that morning and recognized the field hockey team members for their accomplishments. The Rector noted that the Board appreciated the hard work that went into the preparation of the material presented at the Public Comment Session. She then asked the Board if there was any other discussion, comments and/or recommendations regarding the athletic realignment decision made at the February 4, 2014 Board of Visitors meeting. Ms. Georgia Anne Snyder-Falkinham stated that the University should look into whether field hockey and women's lacrosse could play on the same field. There were no further comments or discussions. Ms. Whitley-Taylor then specifically asked if there was a motion to amend the Board's February 4, 2014 decision on the athletic realignment. There was none. Ms. Whitley-Taylor stated that there being no motion made to amend the Board's decision of February 4, 2014, therefore, the February 4, 2014 decision regarding the realignment of the University's Division I athletic programs would remain in effect.

CLOSED SESSION

Ms. Whitley-Taylor called for the Board to go into Closed Session and asked Mr. Matthew B. Crisp to make the motion. Mr. Crisp moved, pursuant to Section 2.2-3711(A)(1) of the Freedom of Information Act, that the Radford University Board of Visitors go into "Closed Session" for the discussion of personnel matters, more specifically matters relating to the performance evaluation or compensation of certain Radford University employees and the evaluation of performance of certain departments or schools of the University which will require performance evaluations of specific individuals in those departments. Mr. Randolph "Randy" J. Marcus seconded the motion and the motion was unanimously adopted.

Ms. Whitley-Taylor asked Ronald Forehand, Senior Assistant Attorney General, Commonwealth of Virginia, Mr. Mike F. Melis, Assistant Attorney General, Commonwealth of Virginia, Dr. James Burke, Performance Management Group, and Ms. Linda Pierce, Performance Management Group to attend the Closed Session. President Kyle, all staff and guests left the meeting at this point.

RECONVENED SESSION

Following the closed session, the public was invited to return to the meeting. Ms. Whitley-Taylor, Rector, called the meeting to order. Ms. Whitley-Taylor asked Mr. Crisp to make the motion to return to open session, and Mr. Johns seconded the motion.

Certification of Executive Meeting

WHEREAS, the Radford University Board of Visitors has convened a closed session on this date pursuant to an affirmative recorded vote and in accordance with the provisions of The Virginia Freedom of Information Act; and

WHEREAS, Section 2.2-3712 of the Code of Virginia requires a certification by this Board that such closed meeting was conducted in conformity with Virginia law;

NOW, THEREFORE, BE IT RESOLVED that the Radford University Board of Visitors hereby certifies that, to the best of each member’s knowledge, (1) only public business matters lawfully exempted from open meeting requirements under Virginia law and (2) only such public business matters as were identified in the motion by which the closed meeting was convened were heard, discussed or considered in the meeting by the Radford University Board of Visitors.

A roll call vote was taken:

Vote: yes	Ms. Linda K. Whitley-Taylor	yes	Mr. Randolph “Randy” J. Marcus
yes	Ms. Mary W. Campbell	yes	Ms. Alethea “AJ” Robinson
yes	Mr. Anthony R. Bedell	yes	Mr. Steve A. Robinson
yes	Mr. Matthew B. Crisp	yes	Ms. Ruby W. Rogers
yes	Ms. Callie M. Dalton	yes	Ms. Georgia Anne Snyder-Falkinham
yes	Mr. Michael S. Hurt	yes	Mr. Michael A. Wray
yes	Mr. Milton C. Johns		

After closed session, Mr. Johns recommended that, following discussions had in the Closed Session, the Board adopt the following resolution:

Approval of the Annual Deferred Compensation Contribution for 2013-2014 for President Penelope Ward Kyle

The motion was seconded by Mr. Crisp, and the Resolution was approved unanimously. A copy of the

Resolution is attached hereto as *Attachment F* and made a part hereof.

Mr. Johns also recommended that, as a result of discussions held in Closed Session, the following motion be adopted:

Approval of 915 Tyler Avenue, Radford, Virginia as the Radford University President's New Home

1. The Board of Visitors of Radford University accepts 915 Tyler Avenue, Radford, Virginia, as the new home of the President of Radford University; and
2. The Board of Visitors directs the University to execute the lease for said premises; and
3. The Board of Visitors requests that the Radford University Foundation pay for and expedite the completion and furnishing of the house, completion of the grounds, and the move-in at 915 Tyler Avenue, Radford, Virginia, to support the President's occupancy by the beginning of the fall 2014 term; and
4. The Board directs that the President occupy said premises by the beginning of the fall 2014 term, contingent upon the Radford University Foundation accepting the Board of Visitors foregoing requests.

The motion was seconded by Ms. Campbell. Ms. Whitley-Taylor asked for a vote on the motion, with 12 votes in favor and 1 abstention from Ms. Snyder-Falkinham, the motion carried.

REPORT FROM THE BUSINESS AFFAIRS AND AUDIT COMMITTEE

Mr. Matthew B. Crisp, Chair of the Business Affairs and Audit Committee, informed the Board that the Committee met on Thursday, May 8, 2014. He reported that the Committee heard a report from Ms. Margaret McManus, University Auditor, on the University discretionary fund for the quarter ended March 31, 2014, who noted 100% of the expenditures were reviewed and all were in compliance with the Board of Visitors guidelines. He also reported that Ms. McManus provided the results of the Information Technology - Password Management Audit of three systems and a follow-up audit status report. Mr. Crisp also noted that the Committee received a Capital Project update report from Mr. Richard Alvarez, Vice President for Finance and Administration and Chief Financial Officer. He indicated that Ms. Lisa H. Ridpath, Associate Vice President for Finance and Administration, provided several reports including an update on the 2014 General Assembly Session, the annual Write-Off Report which documented compliance with the Board's delegated authority to write-off \$25,000 per quarter, and a report on Radford University's Small, Women, and Minority-Owned (SWaM) Plan for Fiscal Year 2015.

Mr. Crisp then informed the Board that there were several action items addressed by the Committee that needed Board approval. Mr. Crisp moved on behalf of the Committee that the following Resolution to approve the revisions to Radford University's SWaM Plan for Fiscal Year 2015 be adopted:

Approval of Revisions to Radford University's Small, Women, and Minority-Owned (SWaM) Plan for Fiscal Year 2015

Ms. Campbell seconded the motion and the Resolution was unanimously adopted. A copy of the Resolution is attached hereto as ***Attachment G*** and is made a part hereof.

Mr. Crisp stated that the next action item was the approval of the 2014-2015 Tuition and Fees. He noted that the Committee heard a report from Mr. Alvarez on the proposed 2014-2015 operating budget for the University and the University's recommendations for the 2014-2015 Tuition and Fees. Mr. Crisp continued that after a lengthy discussion, the Committee revised the University's 2014-2015 Tuition and Fee recommendation by slightly increasing the University's proposed increase of 3.57 percent for in-state undergraduate tuition and fees and the 2.57 percent increase for out-of state undergraduate tuition and fees to an increase of 4.28 percent for both in-state and out-of-state undergraduate tuition and fees, as well a 4.28 percent increase in tuition and fees for standard in-state and out-of-state graduate students. Mr. Crisp noted that the Committee revised and increased the tuition and fees from that originally recommended by the University so that the additional funds could be used for three categories of spending: programs of distinction, financial aid, and the branding and marketing initiative that is underway, assuming the proposed increase in state general fund support is authorized at least at the level projected.

Mr. Crisp then moved on behalf of the Committee that the following Resolution to approve the 2014-2015 Tuition and Fees be adopted:

Approval of 2014-2015 Tuition and Fees

Ms. Alethea "A.J." Robinson seconded the motion and the motion was unanimously approved. A copy of the Resolution is attached hereto as ***Attachment H*** and is made a part hereof.

Ms. Whitley-Taylor thanked Mr. Crisp for his report.

NOMINATION AND ELECTION OF RECTOR AND VICE RECTOR

Pursuant to the motion approved earlier in the meeting regarding amending the Agenda for this meeting and the suspension of the Board's Bylaws, Ms. Whitley-Taylor asked for nominations from the floor for Vice Rector. Ms. Ruby W. Rogers nominated Mr. Michael A. Wray; the nomination was seconded by Ms. Mary W. Campbell. There being no further nominations, a vote was taken and Mr. Wray was unanimously elected Vice Rector for the 2014-2015 fiscal year commencing July 1, 2014.

Ms. Whitley-Taylor asked for nominations from the floor for Rector. Ms. Mary W. Campbell nominated Mr. Michael S. Hurt; the nomination was seconded by Mr. Matthew B. Crisp. There being no further nominations, a vote was taken and Mr. Hurt was unanimously elected Rector for the 2014-2015 fiscal year commencing July 1, 2014.

REPORT FROM THE STUDENT AFFAIRS COMMITTEE

Mr. Anthony R. Bedell, Chair of the Student Affairs Committee, informed the Board that the Committee met on Thursday, May 8, 2014. He reported that the Committee heard a report from Mr. Zachary McCoy, President of the Student Government Association (SGA), which highlighted the Campus Safety Walk, SGA constitution revisions, student body elections and SGA leadership transition planning. Mr. Bedell also noted that the Committee heard a report from Dr. Mark Shanley, Vice President for Student Affairs, in which he proposed how the Student Affairs Division should be assessed and provided five benchmarks for assessing the Student Affairs Division.

Mr. Bedell also reported that Dr. Irvin Clark, Associate Vice President for Student Affairs and Dean of Students, updated the Committee on the advances made in several areas including Student Support Services and Disability Resources. Mr. Bedell also informed the Board that Mr. Kenneth J. Bonk, Associate Vice President for Student Affairs and Student Activities reviewed college activities that are known to enhance not only success in college but also success in careers.

REPORT FROM ADVANCEMENT/ALUMNI RELATIONS & COMMUNICATIONS/MARKETING COMMITTEE

Ms. Whitley-Taylor, Rector and Acting Chair of the Advancement/Alumni Relations & Communications/Marketing Committee, noted that the Committee met on Thursday, May 8, 2014. Ms. Whitley-Taylor reported that Mr. Joe Carpenter, Vice President for University Relations and Chief Communications Officer, provided the Committee with an update on the Branding and Marketing RFP and contract, the media relations activities for the quarter ended March 31, 2014, and the marketing and creative service activities of University Relations Department. She also reported that Mr. Richard Alvarez also provided the Committee with an update on Advancement fundraising through April 30, 2014, noting that endowment/capital gifts and pledges were within range of the performance of the past two years. Ms. Whitley-Taylor informed the Board that the Committee also suggested that a category be added to the monthly financials to reflect gifts from "Friends of the University".

Ms. Whitley-Taylor noted that President Penelope W. Kyle also provided the Committee with an update on the Marts & Lundy engagement, the search for a Vice President for Advancement and the upcoming Capacity Analysis being undertaken by the Advancement staff with assistance from Marts & Lundy.

REPORT ON THE RADFORD UNIVERSITY FOUNDATION

Ms. Georgia Anne Snyder-Falkinham, liaison to the Radford University Foundation (Foundation), stated that Annual Report for the Foundation was completed and had been mailed to donors. She also reported that the Foundation Board elected two new members, Ms. Nancy E. Artis '73, and Mr. Marquette Smith '85, and elected new officers, Mr. Matthew Crisp '04, Board President, Ms. Dale Lee '85, Board Vice President, Mr. Stephen A. Musselwhite, Board Secretary, and Mr. Novel Martin CPA, '87, Board Treasurer. She informed the Board that the RU Corporate Park has been listed for sale.

Ms. Snyder-Falkinham also reported that the total assets in the Foundation are in excess of \$73.6 million, including real estate holdings.

Ms. Whitley-Taylor thanked Ms. Snyder-Falkinham for her report.

REPORT ON THE ASSOCIATION OF GOVERNING BOARDS OF UNIVERSITIES AND COLLEGES' NATIONAL CONFERENCE ON TRUSTEESHIP

Ms. Mary W. Campbell, Vice Rector, provided a report on the Association of Governing Boards for Universities and Colleges' National Conference on Trusteeship held April 10 – 14, 2014 in Orlando, Florida, which she attended on behalf of the Board. She indicated that colleges and universities from the United States, Canada, and Australia were represented, as were both private and public institutions. She stated that the Conference provided an opportunity to learn the similarities and differences between public and private institutions, especially in the areas of Board appointments, and overall operations. Ms. Campbell explained that the Conference is held in two parts, (1) pre-conference workshops, and (2) the National Conference. She noted that the Pre-Conference Workshops that she attended were invaluable. Ms. Campbell noted that one of the biggest concerns of attendees at the Conference this year was the forthcoming ranking of colleges and universities by the Department of Education due to the uncertainty about the evaluation instrument to be used and the format it will take. Ms. Campbell then provided the Board with a suggested list of the best practices, which is attached hereto as *Attachment I* and is made a part hereof.

PRESIDENT'S REPORT

President Penelope W. Kyle reported on the events and activities that had occurred since the Board's last meeting including Radford University's Waldron College of Health & Human Services celebrating 25 years of the School of Nursing in Roanoke, the 25th anniversary of The Arts Society, as well as honoring Dr. Joseph Scartelli, Dean of the College of Visual and Performing Arts, who is retiring. President Kyle noted that the Arts Society has raised over \$6.3 million since its inception and provides over 100 partial scholarships. President Kyle also noted that she hosted a student leadership dinner, and that the annual Employee Service Recognition luncheon which recognized all employees on the anniversaries of their 10th, 15th, 20th, 25th, 30th (and beyond) years of service at Radford University was also held in the spring. President Kyle also distributed the Quarterly Benchmark Report to the Board. She also thanked the Board for their support during the 2013-2014 academic year.

Ms. Whitley-Taylor thanked President Kyle for her report.

CLOSED SESSION

Ms. Whitley-Taylor called for the Board to go into Closed Session and asked Mr. Bedell to make the motion. Mr. Bedell moved, pursuant to Section 2.2-3711(A)(1) of the Freedom of Information Act, that the Radford University Board of Visitors go into "Closed Session" for the discussion of personnel matters, more specifically relating to the performance evaluation or compensation of certain Radford University employees and the evaluation of performance of certain departments or schools of the

University which will require performance evaluations of specific individuals in those departments. Mr. Crisp seconded the motion and the motion was unanimously adopted.

Ms. Whitley-Taylor asked President Kyle, Ronald Forehand, Senior Assistant Attorney General, Commonwealth of Virginia, Mr. Mike F. Melis, Assistant Attorney General, Commonwealth of Virginia, Dr. James Burke, Performance Management Group, and Ms. Linda Pierce, Performance Management Group to attend the Closed Session. The staff and guests left the meeting at this point.

RECONVENED SESSION

Following the closed session, the public was invited to return to the meeting. Ms. Whitley-Taylor, Chair and Rector, called the meeting to order. Ms. Whitley-Taylor asked Mr. Bedell to make the motion to return to open session, and Mr. Randolph “Randy” J. Marcus seconded the motion.

Certification of Executive Meeting

WHEREAS, the Radford University Board of Visitors has convened a closed session on this date pursuant to an affirmative recorded vote and in accordance with the provisions of The Virginia Freedom of Information Act; and

WHEREAS, Section 2.2-3712 of the Code of Virginia requires a certification by this Board that such closed meeting was conducted in conformity with Virginia law;

NOW, THEREFORE, BE IT RESOLVED that the Radford University Board of Visitors hereby certifies that, to the best of each member’s knowledge, (1) only public business matters lawfully exempted from open meeting requirements under Virginia law and (2) only such public business matters as were identified in the motion by which the closed meeting was convened were heard, discussed or considered in the meeting by the Radford University Board of Visitors.

A roll call vote was taken:

Vote: yes	Ms. Linda K. Whitley-Taylor	yes	Mr. Randolph “Randy” J. Marcus
yes	Ms. Mary W. Campbell	yes	Ms. Alethea “AJ” Robinson
yes	Mr. Anthony R. Bedell	yes	Mr. Steve A. Robinson
yes	Mr. Matthew B. Crisp	yes	Ms. Ruby W. Rogers
yes	Ms. Callie M. Dalton	yes	Ms. Georgia Anne Snyder-Falkinham
yes	Mr. Michael S. Hurt	yes	Mr. Michael A. Wray
yes	Mr. Milton C. Johns		

ELECTION OF NON-VOTING STUDENT ADVISORY MEMBER OF THE RADFORD UNIVERSITY BOARD OF VISITORS FOR 2014-2015

Following discussions in the Closed Session, Mr. Bedell made a motion to elect Mr. Colby Bender, President of the Student Government Association, as the non-voting student advisory member to the

Board for the 2014-2015 term, effective July 1, 2014. Ms. Ruby W. Rogers seconded the motion and the motion was approved unanimously.

Ms. Whitley-Taylor announced that Dr. Jerry M. Kopf, as Faculty Senate President, will continue to serve as the non-voting advisory faculty representative to the Board, effective July 1, for the ensuing year.

OTHER BUSINESS

A Resolution honoring Ms. Sandra Cupp Davis, who resigned from the Board earlier this year, was presented to the Board. Ms. Whitley-Taylor stated that Radford University was honored during the last several years to have had Ms. Davis on the Board of Visitors. Mr. Anthony R. Bedell made the motion to approve the resolution, Mr. Johns seconded and the Resolution was unanimously adopted. A copy of the Resolution is attached hereto as *Attachment J* and is made a part hereof.

Ms. Whitley-Taylor then opened the floor for a discussion regarding the scheduling of a Board Retreat during the upcoming summer months. After discussion, there was concurrence that a summer Board Retreat should be held if possible and that the newly elected Rector and Vice Rector and President Kyle should work on setting the date for the meeting.

ADJOURNMENT

There being no further business the meeting was adjourned at 2:10 p.m.

Respectfully submitted,

Michele N. Schumacher
Secretary to the Board of Visitors