

April 14, 2004  
Minutes

**RADFORD UNIVERSITY BOARD OF VISITORS  
Radford, Virginia**

**April 14, 2004**

**MINUTES**

**Members present:**

Mr. Jay S. Poole, Rector  
Mr. Stephan Q. Cassaday, Vice Rector  
Ms. Nancy H. Agee  
Mrs. Elizabeth B. Davis  
Mr. Joseph E. Freeman, III  
Mrs. Mary Ann Hovis  
Mr. Randal J. Kirk  
Mr. R. Scott LaRose  
Dr. Cora S. Salzberg  
Mrs. Barbara D. Turk  
Mr. Matt Crisp (non-voting, advisory student representative)  
Dr. Doug Woolley (non-voting, advisory faculty representative)

**Member absent:**

Mr. Anthony Moore

**Others present:**

Ms. Betsy Beamer, Mr. Bittle Porterfield, Dr. Claire Waldron, Dr. Jack Call, Dr. George Kaludis,  
Ms. Debbie Brown, Ms. Doris Bratton

Mr. Jay S. Poole, Rector of the Board, called the meeting to order at 1:15 p.m. on Wednesday, April 14, 2004 at the Dominion Club, Glen Allen, Virginia.

Mr. Poole introduced Dr. George Kaludis, of Kaludis Consulting, who has been hired as a consultant to guide RU through its organizational change.

Dr. Kaludis presented an overview of his firm and some of his recent clients. He explained the process and objectives to be considered in the executive transition and to set the stage for the presidential search.

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The members of the Board of Visitors and Presidential Search Committee discussed the following points:

- Search timetable
- RU's political standing
- Town/gown/federal relationships
- Demographics
- Economic development
- Academic distinction
- Leadership expectations

It was requested that Dr. Kaludis' contract be expanded in order to provide advice on a management model.

The meeting adjourned at 4:30 pm.

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Doris M. Bratton, Secretary  
Radford University Board of Visitors