

Board and Administration

Member	Term Expires
Mr. Jay S. Poole Rector Glen Allen, Va.	June 30, 2000
Mr. Gregory G. Goad Vice Rector Hillsville, Va.	June 30, 2002
Mr. Frank Armstrong III Winchester, Va.	June 30, 1999
Mrs. Elizabeth B. Davis Richmond, Va.	June 30, 2001
Mr. Randal J. Duncan Radford, Va.	June 30, 1999
Mr. Joseph E. Freeman III Washington, DC	June 30, 2001
Mrs. Ellen M. Nau Richmond, Va.	June 30, 2002
Mr. J. Carson Quarles Roanoke, Va.	June 30, 2000
Dr. James B. Spurlock, Jr. Richmond, Va.	June 30, 2001
Mrs. Barbara D. Turk Radford, Va.	June 30, 2000

Administration

Douglas Covington
President

Ann S. Ferren
Vice President for Academic Affairs

David A. Burdette
Vice President for Business Affairs

Norleen K. Pomerantz
Vice President for Student Affairs

Charles A. Wood Jr.
Vice President for University Advancement

Cary S. McTeer
Executive Assistant to the President

William H. Shorter Jr.
Director, Internal Audit

Academic Affairs

Ann S. Ferren
Vice President for Academic Affairs

TBA
Assistant to Vice President for Academic Affairs

William B. Dempsey
Dean, College of Business and Economics

Linda Farynk
University Librarian

Stephen Heater
Dean, Waldron College of Health and Human Services

Ivan Liss
Dean, College of Arts and Sciences

Joseph P. Scartelli
Dean, College of Visual and Performing Arts

TBA
Associate Vice President for Academic Enrichment

Wilbur W. Stanton
Associate Vice President for Academic Administration
Dean, College of Graduate and Extended Education

Student Affairs

Norleen K. Pomerantz
Vice President for Student Affairs

J. Kendall Lott
Associate Vice President for Student Affairs/Student Development

Frances A. Hurlburt
Assistant Vice President for Student Affairs/Dean of Students

Greig Denny
Director, Intercollegiate Athletics

H. DonFox Jr.
Registrar

Barbara Porter
Interim Director, Financial Aid

David Kraus
Director, Admissions

Roland E. Walters Jr.
Director, Career Services

Business Affairs

David A. Burdette
Vice President for Business Affairs

David E. Armstrong
Assistant Vice President for Facilities

Evelyn C. Wilson
Assistant Vice President for Finance

Ray Kirby
Executive Director, Information Technology Resources

David E. Hill
Assistant Vice President for University Services

Margie Kark
Director, Personnel/EEO

Tobias C. Phillips
Director, University Police

University Advancement

Charles A. Wood Jr.
Vice President for University Advancement

Deborah L. Brown
Assistant Vice President for Communications

Tami Gardner
Director, Alumni Affairs

Janet M. Hahn
Director, Research and Sponsored Programs

Jerry L. Hutchens
Assistant Vice President for Development

Rick L. Slavings
Assistant Vice President for Planning and Research

Faculty

The following is a list of the 1999-2000 full time faculty with teaching appointments and library faculty. An asterisk indicates graduate faculty.

Aamodt,* Michael G., Professor of Psychology; B.A., Pepperdine University; M.A., Ph.D., University of Arkansas; Recipient of 1991 Radford University Foundation Award for Excellence in Teaching

Abdul-Ra'uf,* Bakhtih B., Assistant Professor of Criminal Justice; B.S., Cheyney State University; M.A., Antioch University; Ph.D., University of South Florida.

Adams, Blanche M., Instructor of English; B.A., University of Connecticut; M.A., Hollins College

Adams,* Lynn, Assistant Professor of Communication Sciences and Disorders; B.S., M.S., Florida State University; Ph.D., University of Tennessee

Aduell, Kathie A., Assistant Professor of Nursing; B.S.N., University of Virginia; M.S.N., University of Texas Medical Branch; Ed.D., Pepperdine University

Albig,* David L., Professor of Mathematics; B.S., Michigan State University; M.A., University of Illinois; Ph.D., Florida State University

Albig, Pegeen H., Professor of Dance; B.S., Indiana University; M.M., Ph.D., Florida State University; Recipient of 1998 Foundation Award for University Service

Alcorn, Jill S., Professor of Mathematics and Statistics; B.S., Georgia Southern College; M.S., Ph.D., Virginia Polytechnic Institute and State University

Alexander, Anne, Associate Professor of Foods and Nutrition; B.A., M.S.P.H., UCLA; Ph.D., Oregon State University

Allen, April, Instructor of Fashion Design; B.S., Appalachian State University

Amenkhienan,* Felix E., Chairperson and Professor of Accounting; B.B.A., M.B.A., Ph.D., University of Mississippi; CMA

Ames,* Stephen A., Professor of Physical and Health Education; B.S., University of Evansville; M.S., Southern Illinois University; Ph.D., University of Missouri

Anderson,* Alice, Associate Professor of Special Education; B.A., James Madison University; M.S., Radford University; Ed.D., Virginia Polytechnic Institute and State University

Anderson,* Donald, Chairperson, Counselor Education; Professor of Education; B.S., University of New Orleans; M.A., Ed.D., Virginia Polytechnic Institute and State University

Ansari,* Mohammed I., Associate Professor of Economics; M.A., Lakehead University; Ph.D., Simon Fraser University

Arbury,* Stephen, Associate Professor of Art; B.A., Albion College; M.A., Ph.D., Rutgers University

Asbury, JoAnn, Instructor of English; B.S., Radford College; M.S., Radford University

Askins, Justin S., Professor of English; B.A., The College of Staten Island; M.A., Boston University; Ph.D., City University of New York Graduate Center

Aspelmeier, Jeffery, Assistant Professor of Psychology; B.S., Southwest Missouri State University; M.A., Kent State University; Ph.D., Kent State University

Atwell,* Mary W., Chairperson, Professor of Criminal Justice; B.A., Webster College; M.A., Ph.D., Saint Louis University

Aylesworth,* Martin, Associate Professor of Education; B.A., M.Ed., Ph.D., University of Virginia

Babbie, Andrea, Assistant Professor of Special Education; B.S., Southern Connecticut State University; M.S., Southern Connecticut State University; Ed.S., Nova Southeastern University; Ed.D., Florida Atlantic University

Baker,* Moira P., Professor of English; B.A., College of St. Rose; M.A., Ph.D., University of Notre Dame

Balkus, Mary Pat, Professor of Dance; B.S., M.A., Ph.D., Texas Woman's University

Banning, B. Bernadine, Professor of Spanish; B.A., Central Methodist College; M.A., Ph.D., Tulane University

Barnard, Susan S., Chairperson and Associate Professor of Interior Design; B.M., B.M.Ed., Murray State University; M.S., Radford University; Ph.D., Virginia Polytechnic Institute and State University

Bassett,* Margaret K., Associate Professor of Nursing; B.S.N., M.P.H., University of Michigan; M.S., Boston University

Beasley,* Jerry L., Professor of Physical and Health Education; B.A., M.S., C.A.G.S., Ed.D., Virginia Polytechnic Institute and State University

Beheshti,* Hooshang M., Professor of Management; B.S., Iranian Institute of Advanced Accounting; M.S., State University of New York at Binghamton; Ph.D., Oklahoma State University; Recipient of 1995 Radford University Foundation Award for Creative Scholarship

Benjamin, Steven M., Professor of German; B.A., University of Houston; M.A., Ph.D., University of Wisconsin

Birecree, Adrienne M., Professor of Economics; B.A., Bucknell University; Ph.D., University of Notre Dame

Birx,* Ellen C., Associate Professor of Nursing; B.S., Texas Woman's University; M.S., University of Rochester; Ph.D., University of Texas at Austin

Blaha, Joseph L., Assistant Professor of Music; B.M., M.A., University of Iowa; D.M.A., University of Oklahoma

Blaylock,* Bruce K., Professor of Management; B.B.A., Ohio University; M.B.A., Auburn University; Ph.D., Georgia State University

Boettcher,* Janet Hardy, Director and Professor of Nursing; B.S.N., University of Virginia; M.S., Virginia Commonwealth University; Ph.D., The University of Texas at Austin; Fellow, American Academy of Nursing

Boggett,* Robert K., Professor of Chemistry; B.S., Emory and Henry College; Ph.D., University of Alabama

Borling,* James E., Associate Professor of Music; B.M., DePauw University; M.M., University of Miami

Boyd, Barbara F., Professor of Educational Studies; B.A., M.Ed., SUNY-Albany; Ed. D., University of the Pacific

Boyd, Charles C. Jr., Professor of Anthropology; B.S., East Tennessee State University; M.A., Ph.D., University of Tennessee; Recipient of 1999 Radford University Foundation Award for Creative Scholarship

Boyd,* Cynthia P., Assistant Professor of Counselor Education; B.A., M.Ed., Kent State University; Ph.D., Ohio University

Boyd, Donna C., Associate Professor of Anthropology; B.A., M.A., Ph.D., University of Tennessee; Recipient of 1998 Donald Dedmon Professorial Award for Teaching Excellence

Brainard, Blair A., Assistant Professor, Library; B.A., Carleton College; M.A., Indiana University; M.L.S., University of Texas

Brandt,* Eduard C. Jr., Associate Professor of Education; B.A., The Principia College; M.A., Ph.D., University of Connecticut

Brinckman,* Douglas E., Associate Professor of Business Law; B.A., Virginia Polytechnic Institute and State University; J.D., Gonzaga University School of Law; Recipient of 1982 Radford University Foundation Award for Excellence in Teaching

Brouwer,* Charles, Associate Professor of Art; B.A., Grand Valley State University; M.A., M.F.A., Western Michigan University

Brown,* Earl B. Jr., Professor of English; B.A., Carleton College; Ph.D., Emory University; Recipient of the 1994 Radford University Foundation Award for University Service

Brown,* Gwendolyn O., Associate Professor of Speech Communication; B.A., York College of Pennsylvania; M.A., Ph.D., University of Maryland; Recipient of 1996 Donald N. Dedmon Award for Professional Excellence

Bruneau,* Thomas J., Professor of Speech Communication; B.S., M.S., University of Wisconsin-Milwaukee; Ph.D., Pennsylvania State University

Bruns, W. Joyce, Associate Director of the Teaching Resources Center and Assistant Professor, Library; B.S., University of North Texas; M.Ed., Kent State University

Bures,* Allen L., Chairperson and Professor of Management; B.S., M.A., Ph.D., University of Nebraska – Lincoln

Burke,* Tod W., Associate Professor of Criminal Justice; B.A., University of Maryland; M.S., George Washington University; M. Phil. Ph.D., John Jay College of Criminal Justice

Burkhardt-Coolbaugh, Cindy A., Associate Professor of Chemistry; B.S., SUNY College at Fredonia; Ph.D., SUNY at Buffalo

Burroughs, Jenny, Assistant Professor of Social Work; B.A., University of New Mexico; M.S.W., New Mexico Highlands University

Byrd, Peggy, Instructor of Nursing; B.S., M.S., Radford University

Call,* Jack E., Professor of Criminal Justice; B.S., Ball State University; J.D., College of William and Mary; Ph.D., University of Georgia

Calloway,* Mary C., Associate Professor of Communication Sciences and Disorders; B.S.E., Arkansas State University; M.A., University of Tennessee; CCC/SLP; Recipient of 1993 Radford University Foundation Award for University Service

Camphouse,* Mark D., Associate Professor of Music; B.M., M.M., Northwestern University; Recipient of 1991 Donald N. Dedmon Award for Professorial Excellence

Carter,* Fletcher F., Director of Institutional Research and Analysis; Professor of Education; B.A., University of Florida; M.A., Appalachian State University; Ph.D., Florida State University

Carter,* Kimberly F., Associate Professor of Nursing; B.S., Radford University; M.S.N., University of Virginia, Ph.D.

Caskey, Perry N., Major, Infantry, Chairperson and Professor of Military Science; B.S., CJ, University of North Carolina at Charlotte

Castleberry,* Karma S., Professor of Nursing; B.S., University of Iowa; M.S., University of Wisconsin-Madison; Ph.D., University of Missouri-Columbia; Recipient of 1981 Radford University Foundation Award for Excellence in Teaching

Castonguay,* David O., Assistant Professor of Music; B.S., M.A., University of Connecticut

Chase,* Bruce W., Associate Professor of Accounting; B.S., M.B.A., Ph.D., Virginia Commonwealth University; CPA

Chase,* Jeffrey L., Associate Professor of Psychology; B.A., St. Louis University; Ph.D., University of South Carolina

Chase,* Joseph D., Assistant Professor of Computer Science; B.S., M.S., Ph.D., Virginia Polytechnic Institute and State University

Chrisley,* Barbara M., Program Head and Associate Professor of Foods and Nutrition; B.S., Ph.D., Virginia Polytechnic Institute and State University; R.D. and M.T.

Christianson,* Scott R., Professor of English; B.A., Augustana College; M.A., University of Nebraska; Ph.D., University of Minnesota

Chu,* Sung-Chi, Professor of Computer Science; B.S., Utah State University; M.S., Ph.D., Virginia Polytechnic Institute and State University

Clark, Dianne L., Department of Chemistry and Physics Laboratory Coordinator; B.S., Emory and Henry College

Clemens,* Frederick W., Professor of Psychology; B.S., Virginia Polytechnic Institute and State University; M.S., Radford University; Ed.D., University of Virginia

Cogswell,* Dennis R., Professor of Social Work; B.A., Westminster College; M.S.W., Case Western Reserve University; Ed.D., Virginia Polytechnic Institute and State University

Cohen, Jeradi A., Assistant Professor of Education; B.A., Michigan State University; M.A., Ph.D., University of Virginia

Cohen, Richard Scott, Assistant Professor of Music; B.A., B.S., University of Illinois; M.M., D.M., Northwestern University

Conger,* Caryl W., Assistant Professor of Music; B.M., M.M., University of Kentucky

Cooper, Sharla C., Assistant Professor of Nursing; B.S.N., Radford University; M.S.N., Old Dominion University

Corey,* Anita L., Professor of Education; B.S., M.S., State University of New York at Plattsburgh; Ph.D., Syracuse University

Corwin,* Steven P., Chairperson and Professor of Mathematics and Statistics; B.S., M.S., Ph.D., Virginia Polytechnic Institute and State University

Coté, Gary, Assistant Professor of Biology; B.S., Massachusetts Institute of Technology; Ph.D., University of California, San Diego

Covington, Douglas, President; Professor of Psychology and Special Education; B.S., Central State University; M.S., Ph.D., Ohio State University

Cox, Ricky, Instructor of English; B.A., M.A., Radford University

Cronin,* Michael W., Professor of Speech Communication; B.S., University of Vermont; M.A., Ph.D., Wayne State University; Recipient of 1985 Radford University Foundation Award for Excellence in Teaching

Culbertson,* Deborah A. N., Associate Professor of Communication Sciences and Disorders; B.S. University of Maryland; M.S., Idaho State University; Ph.D., University of Iowa; CCC/A

Culver,* Steven M., Associate Professor of Social Work; B.A., Ohio Northern University; M.A., Ph.D., Virginia Polytechnic Institute and State University

Dabney, Denise C., Assistant Professor of Music; B.M., M.M., D.M.A., University of Michigan

Dahlan, Husny, Assistant Professor of Art; B.A., Lone Mountain College; M.F.A., Radford University

Darden,* Gibson F., Assistant Professor of Physical and Health Education; B.S.Ed., Western Carolina University; M.A., University of Maryland; Ed.D., University of Virginia

Davidson,* Daniel V., Professor of Business Law; B.S., J.D., Indiana University

Davis, Jack C., Instructor of Computer Science, B.S., University of Missouri at Columbia; M.S., Virginia Polytechnic Institute and State University

Davis,* James B., Associate Professor of Statistics; B.S., University of Michigan; M.A., Ph.D., Western Michigan University

Davis,* John E., Professor of History; B.A., M.A., Ph.D., Mississippi State University; Recipient of 1992 Radford University Foundation Award for Excellence in Teaching

Dean, Robert, Instructor of Music; B.A., University of Tennessee at Chattanooga; M.M., Florida State University; M.M., University of Tennessee, Knoxville; Ph.D., Florida State University

Dempsey, William, Dean of the College of Business and Economics and Professor; B.E.S., Johns Hopkins University; M.B.A., University of Maryland; D.B.A., University of Maryland

Dennis, Sally D., Professor of Biology; B.S., M.S., Eastern Michigan University; Ph.D., Virginia Polytechnic Institute and State University

Devaney, Margaret, Chairperson and Associate Professor of Dance; B.A., State University of New York at Albany; M.E.A., University of North Carolina at Greensboro

Dickman,* Carolyn, Associate Professor of Education; B.A., M.A., Ph.D., University of South Florida

Dobkins,* David H., Associate Professor of Speech Communication; B.A., Emporia State University; M.A., University of Arkansas; Ph.D., University of Oklahoma

Dodson, Sallie B., Instructor of Computer Science; B.S., North Carolina Wesleyan College; M.S., Indiana University

Dore, Elizabeth D., Assistant Professor of Education; B.S., M.Ed., University of Maine; Ed.D., University of Northern Colorado

Dorries, Bruce R., Assistant Professor of Speech Communication; B.A., Baylor University, M.A., Corpus Christi State University; Ph.D., University of Missouri-Columbia

Doss, Farrell D., Assistant Professor of Fashion; A.A., Fashion Institute of Technology; B.S., University of Tennessee, Chattanooga; M.S., Ph.D., Virginia Polytechnic Institute and State University

Du Plessis, Eric H., Professor of French; Baccalaureat, University of Paris (France); B.A., Virginia Commonwealth University; M.A., University of Richmond; Ph.D., University of Virginia

Dumin,* Michael W., Associate Professor of Physical and Health Education; B.S., University of Maryland; M.Ed., University of Oklahoma; Ph.D., Southern Illinois University

Duncan-Daston, Rana, Instructor of Social Work; B.A., Carson-Newman College; M.S.W., Florida International University

Dunn, Donna, Certification/Academic Adviser for College of Education and Human Development; Assistant Professor of Education; B.S., M.S., Radford University

Durrill, Lorraine C., Instructor of Educational Studies; Director of Teaching Resources Center; B.S., M.S., Radford University

Durrill,* Preston L., Professor of Chemistry; B.S., M.S., Massachusetts Institute of Technology; Ph.D., Virginia Polytechnic Institute and State University

Eastman, Brenda, Assistant Professor of Social Work; B.S.W., Virginia Commonwealth University; M.S.W., Virginia Commonwealth University; Ph.D., Virginia Commonwealth University

Eckart,* J Dana, Chairperson and Professor of Computer Science; B.S., M.S., Ph.D., Georgia Institute of Technology

Edwards,* Grace Toney, Director, Appalachian Regional Studies Center and Distinguished Professor of Appalachian Studies; B.S., M.A., Appalachian State University; Ph.D., University of Virginia; Recipient of 1990 Virginia Outstanding Faculty Award; Recipient of 1989 Donald N. Dedmon Award for Professorial Excellence

Ellerman,* Gary D., Director of Extended Education and Professor of Education; B.A., M.A., Louisiana Tech University; Ph.D., Louisiana State University

Elliott, Ann, Assistant Professor of Psychology; B.A., Lynchburg College; M.A., Boston College; Ph.D. Northern Illinois University

Engelhard,* Judy B., Chairperson and Professor of Special Education; B.S., M.S., Radford University; Ed.D., Virginia Polytechnic Institute and State University; Recipient of 1999 Radford University Foundation Award for University Service

Erickson, Karen, Assistant Professor of Counselor Education; B.A., Pacific Christian College; M.S., California State University; Ph.D., George Mason University

Everett, Kevin D., Associate Professor of Sociology; B.A., Kenyon College; M.A., Ph.D., University of North Carolina - Chapel Hill

Farynk, Linda J., University Librarian; Associate Professor, Library; B.A., Oakland University; A.M.L.S., University of Michigan

Fellin,* Eugene C., Chairperson and Professor of Music; B.F.A., University of Wisconsin; M.M., University of Michigan; Ph.D., University of Wisconsin

Feng,* Zheng-Liang, Associate Professor of Art; B.F.A., Shanghai Teachers' University; M.F.A., Radford University

Ferrari, Mary, Chairperson and Associate Professor of History; B.A., College of William and Mary; M.A., Old Dominion University; Ph.D., College of William and Mary

Ferren, Ann S., Vice President for Academic Affairs; Professor of Education; A.B., Radcliffe College; M.A.T., Harvard Graduate School of Education; Ed.D., Boston University

Fischer,* Chester H., Professor of Psychology; B.A., Washburn University; M.S., Kansas State University; Ph.D., University of Tennessee; Clinical Internship, University of Kansas Medical Center

Flanary, DeAnna D., Director of Center for Early Learning; Associate Professor of Education; B.S., University of Tennessee at Knoxville; M.A., East Tennessee State University

Flickinger, Joe, Chairperson and Associate Professor of Media Studies; B.A., Kalamazoo College; M.A., University of Southern California; Ph.D., University of Oregon

Ford, Gary H., Assistant Professor of Mathematics; B.A., Trenton State College; M.S., University of Connecticut

Forrest,* Alan, Professor of Education; B.A., Eisenhower College; M.A., University of New Haven; Ed.D., College of William and Mary

Franck,* Matthew J., Chairperson and Associate Professor of Political Science; B.A., Virginia Wesleyan College; M.A., Ph.D., Northern Illinois University

Friedman,* Dianne E., Associate Professor of Psychology; B.A., Northwestern University; M.A., University of Michigan; Ph.D., University of South Carolina

Gainer,* Kim D., Associate Professor of English; B.A., Rhode Island College; M.A., Ph.D., Ohio State University

Gallo, Louis J., Professor of English; B.A., Tulane University; M.A., Louisiana State University; Ph.D., University of Missouri

Geller,* Carol H., Professor of Special Education; B.S., M.S., Southern Illinois University; Ed.D., Virginia Polytechnic Institute and State University

Gerlach,* Juergen, Professor of Mathematics; M.S. (Diploma), Free University, Berlin; Ph.D., Oregon State University

Gibbon, Edward L., Associate Professor of Biology; B.S., M.S., Ph.D., North Carolina State University

Gibson,* Mary H., Associate Professor of Nursing; B.S.N., University of Virginia; M.S.N., Vanderbilt University; Ph.D., University of Texas at Austin

Gill,* Robert M., Professor of Political Science; B.A., Washington and Lee University; M.A., Ph.D., Duke University; Recipient of 1980 Radford University Foundation Award for Excellence in Teaching

Gilson, Caroline, Instructor, Library; B.A., Presbyterian College; M.A., Wake Forest University; M.L.S., Indiana University

Gillespie, Dorothy, Distinguished Professor of Art; B.F.A. Maryland Institute, College of Art; Hon. Doctorate, Caldwell College; Hon. Doctorate, Niagara University

Givens,* Karolyn W., Associate Professor of Nursing; B.S.N., Wayne State University; M.S., Boston University; Ed.D., Virginia Polytechnic Institute and State University

Goldwasser, Joni C., Instructor of Nursing; B.S.N., Saint John College of Cleveland; M.S.N., University of Cincinnati

Gordon, Gerald D., Coordinator of Technical Services and Associate Professor, Library; B.A., Murray State University; M.S.L.S., University of Kentucky

Gourley, Eugene V., Professor of Biology; B.A., M.S., Eastern Michigan University; Ph.D., University of Florida

Graham,* Joyce L., Associate Professor of English; B.S., M.S., Radford University; Ed.D., Virginia Polytechnic Institute and State University

Graham,* Marilyn T., Professor of Special Education; B.A., Denison University; M.A., Ohio State University; Ph.D., East Texas State University

Green,* Forrest B., Professor of Management; B.A., University of North Carolina; M.S., George Washington University; Ph.D., Virginia Polytechnic Institute and State University

Gregory,* Russell I., Professor of Religious Studies; B.A., Oklahoma Baptist University; M.Div., Southern Baptist Seminary; M.A., Ph.D., Vanderbilt University; Recipient of 1990 Donald N. Dedmon Award for Professorial Excellence

Grice,* George L., Professor of Speech Communication; B.A., University of Illinois; M.A., Western Illinois University; Ph.D., University of Texas at Austin

Griggs,* Marcella J., Associate Professor of Nursing and Director of Roanoke site; B.S., Radford University; M.S., University of California, San Francisco; Ph.D., University of Maryland

Gumaer,* D. James, Professor of Education; B.S., State University of New York at Cortland; M.S., Syracuse University; Ed.S., Ed.D., University of Florida

Guruswamy,* Rosemary Fithian, Chairperson and Professor of English; B.A., Kent State University; M.A., University of Maryland, College Park; Ph.D., Kent State University

Hagen, Joel B., Professor of Biology; B.A., St. John's University; M.S., Ph.D., Oregon State University

Hall,* Donald M., Professor of Psychology; B.A., Wake Forest University; M.A., Ph.D., University of North Carolina at Greensboro

Hammond, Georgia A., Assistant Professor of Biology; B.S., M.A., College of William and Mary; Ph.D., Virginia Tech

Harris,* Alastair V., Chairperson and Professor of Psychology; B.A., Franklin and Marshall College; A.M., Ph.D., University of South Dakota; Recipient of 1995 Radford University Foundation Award for University Service

Harris,* Patricia M., Associate Professor of Education; B.A., Limestone College; M.Ed., Ph.D., University of North Carolina

Harris,* Paul W., Associate Professor of Education; B.S., Arkansas A&M College; M.S., Henderson State University; Ed.D., East Texas State University

Hartline, Sharon E., Assistant Professor of Philosophy; B.A., Villanova University; M.A., Ph.D., SUNY-Stonybrook

Hashemzadeh,* Nozar, Professor of Economics; B.A., Isfahan University; M.A., Ph.D., Virginia Polytechnic Institute and State University

Haycocks, Ramonda, Assistant Professor of Nursing; B.S., Radford University; M.S.N., University of Virginia

Hayes, Charles L., Acting Chairperson and Associate Professor of Theatre; B.S., Troy State College; M.A., Indiana University

Hayes, David L., Coordinator of Public Services and Associate Professor, Library; A.A., Shasta Community College; B.A., M.S.L.S., University of Oklahoma

Hazleton,* Vincent Jr., Professor of Speech Communication; B.A., Oklahoma College of Liberal Arts; M.A., Ph.D., University of Oklahoma

Heater, Stephen L., Dean of the Waldron College of Health and Human Services and Professor of Leisure Services; B.S.O.T., University at Buffalo; M.O.T., University of Washington School of Rehabilitation Medicine; Ed.D., University of Pennsylvania; O.T.R.

Hedeen, Albert J., Major, Field Artillery, Assistant Professor of Military Science; B.S., East Carolina State University

Helm,* John P., Associate Professor of Computer Science; B.A., Southern Illinois University; M.S., Virginia Polytechnic Institute and State University; M.S., Ph.D., Purdue University

Helm, Steven P., Library Technology Manager and Assistant Professor, Library; B.A., Virginia Polytechnic Institute and State University; M.L.I.S., University of North Carolina at Greensboro

Henderson, Dale, Assistant Professor of Management; B.S., B.S., Virginia Polytechnic Institute; M.B.A., Radford University; Ph.D., University of Nebraska-Lincoln

Hendrickson, Doris F., Assistant University Librarian; Assistant Professor, Library; B.S., Iowa State University; M.L.S., George Peabody College

Henson, Connie, Instructor of Media Studies; B.S., Virginia Commonwealth University; M.A., Hollins College

Herman*, Rhett B., Assistant Professor of Physical Science; B.S., Wake Forest University; M.S., Ph.D., Montana State University

Hermann*, Christine K.F., Professor of Chemistry; B.S., Columbus College; M.S., Ph.D., Virginia Polytechnic Institute and State University

Herrington, J. Duncan, Associate Professor of Marketing; B.B.A., M.B.A., D.B.A., Mississippi State University

Hickam, C. William Jr., Professor of Chemistry; B.S., Washington and Lee University; Ph.D., Ohio State University

Hill,* David E., Assistant Vice President for University Services; Assistant Professor of Education; B.A., Carson Newman College; M.A., Ph.D., University of Alabama

Hiltonsmith,* Robert W., Professor of Psychology; B.A., Syracuse University; M.A., Ohio State University; Ph.D., Peabody College of Vanderbilt University

Hodge, Diane M., Assistant Professor of Social Work; B.A., Alma College; M.S.W., University of Michigan; Ph.D., Ohio State University

Hrezo, Margaret S., Associate Professor of Political Science; B.A., St. Louis University; M.A., Ph.D., University of Maryland

Hrezo,* William E., Professor of Political Science; B.A., University of Notre Dame; M.A., Ph.D., University of Maryland; Recipient of 1993 Donald N. Dedmon Award for Professional Excellence

Htay, Maung, Associate Professor of Computer Science; B.S., Rangoon University; M.S., Rangoon University; M.S., University of London; Ph.D., Louisiana State University

Huckabee, M. Martin Jr., Assistant Professor of Physical and Health Education; B.S., M.Ed., University of Georgia

Hurlburt, Frances A., Assistant Vice President for Student Affairs/Dean of Students; Associate Professor; B.S., Radford University; M.S., University of Wisconsin

Hunziker, Mary Beth, Instructor of Nursing, B.S.N., M.S., University of Missouri

Hutton, Marcelline, Assistant Professor of History; B.A., Park College; M.A., Ph.D., University of Iowa

Ioffe, Gregory, Associate Professor of Geography; M.A., Moscow State University; Ph.D., USSR Academy of Sciences

Jackman, Diane, Chairperson and Associate Professor of Education; B.S., M.S., University of Wisconsin-Stout; Ph.D., University of Minnesota

Jackson-Smith,* Pamela A., Assistant Professor of Psychology; B.A., Berea College; Ph.D., University of Kentucky

Jahn,* Harvey R., Professor of Education; B.S., U.S. Military Academy; M.A., Ph.D., University of Michigan

James,* Clarity, Associate Professor of Music; B.M., University of Wyoming; M.M., Indiana University

Janney, Rachel*, Associate Professor of Special Education; B.A., College of Wooster; M.S., Syracuse University; Ph.D., University of Nebraska at Lincoln

Jaronski,* Walter S., Chairperson and Associate Professor of Chemistry and Physics; B.S., St. Peter's College; M.S., University of Maryland; Ph.D., Florida State University

Jelincic, Dagmar L., Assistant Professor of Dance

Johnson, Donna L., Instructor of Human Development; B.S., Radford College; M.S., Radford University

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 Rebecca Reil-Leonard

Gladeville Elementary:

Joyce Anders

Carroll County Intermediate:

Jo Lynne Shockley

FAIRFAX COUNTY

Floris Elem.:

Heather Bredeman
 Priscilla Maxwell
 Duncan Thomas

Cherry Run Elem.:

Sandy Nix
 Theresa Patchan

Bette Singletary

FLOYD COUNTY

Floyd Elementary:

Susan Brown
 Vicki Howery
 Linda King
 Peggy Proffitt

Floyd County High School:

Alan Cantrell
 Darlene Horton
 Joel Pratt

GILES COUNTY

Eastern Elementary:

Suzanne Blankenship
 Lea Beth Bowers
 Tammy Frazier
 Pam Higginbotham
 Lea Whetzel

Giles High School

Robert Lilly
 Babette Martin

MONTGOMERY COUNTY

Auburn Elementary.:

Cheryl Akers
 Norma Bull
 Lola Clower
 Stacy Daniels
 Teresa Epperly
 Jane Farmer
 Sarah Funk

Dianne Hale
 Suzanne Hamrick
 Sharon Hendricks
 Regina Howard
 Paige Kelly
 Melissa Kile
 Pamela Loving
 Tina Mitchell
 Diane Nester
 Lathleen Pecic
 Valerie Rogers
 D. Snellings
 Carol Wellington
 Vickie Williams
 Jean Vengrin

Christiansburg Elementary:

Cheryl Butman
 Sonora Pauley
 Sheila Scott
 Cheryl St. John
 Anne Vessey

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 Mary Childress
 Lynn Dickerson
 Tina Fox
 Barbara Middleton
 Carolyn Mills
 Bonnie Myers
 Maryann Pearson
 Elaine Price

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Jane McGuigan
 Sharon Spencer

Margaret Beeks Elementary:

Amanda Conca
 Patricia Devens
 Sandra Lacy
 Sherry Nicolai
 Jennifer Salyers
 Linda Smith

Falling Branch Elementary.

Angela Bain
 Glenna Gustafson
 Ruth Lefko
 Angela Moore
 Teresa Pace
 Deborah Simpkins

Harding Ave. Elementary:

Laura Davis
 Kimberly Rasnake
Kipps Elementary

Roselyn Hopkins
 Cyndi Pitonyak

Belview Elementary:

Glenna Jones
Auburn Middle
 Diane Wagoner
Blacksburg Middle
 Richard Beamish
 Hollie Ferguson
 Chris Vestal

Christiansburg Middle

Nancy Amos
 Jayanne Bridges
 Bernice Callahan
 Branda DeHart
 Bradley Hill
 Julie Ligon
 Michael McClain
 Rosemary Ntarelli
 Lynda Osborne
 Janet Shelburne
 Jean Wiggin

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Lola Cruise
 Susan Huff
 Patsy McAlister
 B.E. Ogliaruso
 Susie Shaw

Elliston-Lafayette Elementary:

Denise O'Bryan
Shawsville Middle
 Mary Shuttters
 Bonnie Smith
 Melinda Smith
 Billy Wells

Makala Witten

Price's Fork Elementary:

Cindy Evans
 Colleen Feizabadi
 Reva Hansen
 Betty Kuhn
 Kelly Linkenhoker
 Will Rosenfeld

Auburn High School

Don Finn
 Amy French
 Kevin Harris

Blacksburg High School

Jeffrey Brown
 Doug Day
 Johanna Elliott
 Danny Huffman

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 Maria Herrera-Menchen
 Gail Montuori
 Betty Moore
 Mollie Prillaman
 Kim Rogers
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 Betty Holcomb
 Carolyn Odell
 Critzer Elem.:
 Kelly Blankenship
 Carol Hancock
 Chime Saltz
 Deborah Smith
 Teresa Talbert
 Kathy Weddle

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Maria Douthat
 Debra Farley
 Virginia Fizer
 James Gunter
 Thomas Hale
 Layda Hamblin
 Rebecca Hancock
 Steve Hester
 Tom Howerton
 John Johnson
 Frank Kasik
 George Marunich
 Sharon Owens
 Linda Snow
 Evelyn Tate
 Brenda Waller
 Wayne Wooten

Dublin Elementary:

Sherry Armbrister
 Lynda Boyd
 Lisa Buckner
 Michael Kennedy
 Paula Kirkland
 Pam Selleck

DraperElementary:

Louise Biggs
 Barbara Cain
 Gayle Kiser

Claremont Elementary:

Susan Bain
 Anna Burns
 Debbie Cecil
 Charlene Doss
 B.J. Graham
 Diane Graham
 Vanessa Harvey
 Jean Heltzel
 Beverly Nicely
 Conchita Robinson
 Donna Surber
 Linda Wiseman

Northwood Elementary:

Jenny Abbott
 Diane Dalton
 Sharon Sayers
Pulaski Middle:
 Joyce Anderson
 Diane Dixon
 Bob Ficke
 Michael Goff
 Jan Harris

Brenda Jones
 Claudy Parks-Pugh

Dublin Middle:

Melissa Gilbert
 James Lawson
 Gary Lockard
 Amy Lombardi
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 Angela Davis
 Beverly Edwards
 Kendra Sabo

McHarg Elementary:

Sandra Lenhart
 Joann Lineburg
 Renee Myers
 Blenna Patterson
 Mary Woods

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 Rick Elliott
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 April Coates
 Ann Fonder
 Liz Gunter
 Lynne Henley

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 Emily Flowers
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 Wendi Richert
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Sue Bryson
 Sonja Engle
 Nell Scudder

RuffnerMiddle:

Darlene Waldron

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James Childress

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Jackie O'Neill

Patrick Henry High School:

Suzanne Moore

Fletcher Nichols

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Oak Grove Elementary:

Martha Lalka

Fallon Park Elementary:

Angel Carney

Glen Cove Elementary:

Susan Angle
 Debbie Graham
 Cheryl Marinoff
 Lula Belle Wood

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William Bolster
 David Schuyler

Northside High School:

Ardath Kidd
 Dr. Mary Lee Lang
 Gordon McLeod
 Sue Sheets

GlenvarMiddle:

Melinda Harman

GlenvarHigh School:

Fenton Harrison
 Janice Hoffman
 Michelle Wirt

Mason's Cove Elementary:

Billie Reid

Cave Spring High School:

Barry Tucker

GlenvarElementary:

Judy Brammer

William Byrd High School:

Barbara Shutt

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Rose Halpin

Salem High School:

Lisa Barnett

Joyce Noell

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 Marcus Christian

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